

## Job Description

### Surgical Specialty Trust Doctor Rotations (Core Training Level)

Four posts are available at core surgical training equivalent level one/two in Trauma & Orthopaedics. Applicants for the same role at a trust grade equivalent of Foundation level 2 will also be considered. All posts will start in August 2023. Each post will be a 12-month fixed term contract in the first instance, with a view to extend thereafter depending on educational progress and availability of work. There may also be opportunities to create a trust-grade core surgical rotation including General Surgery and/or Emergency Medicine.

The posts are suitable for doctors who would like extra experience before applying to core or specialty training and for doctors who wish to create their own rotation at core surgical training level, to meet the requirements for application to specialty training in a surgical specialty. There may be scope to adjust specific rotations to accommodate the career aspirations of individual applicants.

Post holders will be paid at the Foundation or Core Trainee salary scale subject to their previous experience. In all surgical specialties, the post holder will be expected to:

- Participate in ward rounds, outpatient clinics & operating sessions as timetabled.
- Participate in the specialty on call rota as timetabled.
- Assess and manage perioperative inpatients, including emergency management of sick patients.
- Supervise & support foundation doctors, Physicians Associates and Advance Care Practitioners within a team environment.
- Discuss management & discharge plans with patients and relatives.
- Liaise with the multi-disciplinary teams associated with the specialty.
- Lead discharge planning and communicate with community teams (including electronic summaries).
- Attend specialty educational & multidisciplinary sessions.
- Maintain continued professional development, including study for postgraduate qualifications.
- Undertake clinical audit and research.
- Teach undergraduate medical students & foundation doctors.
- Attend Trust & specialty induction sessions.
- Participate in diary monitoring as requested.
- Comply with local policies, including annual leave, study leave, dress code etc.

Annual & study leave are flexible but subject to the service needs of the department. Leave may also be built into the rota.

### Training & Study Leave

Training opportunities offered include daily Consultant-led trauma meeting and ward round, regular mandatory attendance at outpatient clinics and fracture clinics & operating lists as first assistants. There is also a programme of junior doctor teaching weekly or twice each week and a weekly departmental trauma meeting as well as opportunities for you to take part in and present audit, research and teaching of undergraduates & foundation doctors.

Successful applicants will be allocated an educational supervisor. They will be expected to subscribe to ISCP and to undertake workplace based assessments equivalent to a core surgical trainee. They will also be expected to keep a surgical Elogbook. They will have a formal, pan-surgical Annual Review of Competence Progression (ARCP) assessment to help prepare doctors for career progression.

Study leave and funding are available on the same basis as for training posts. Post holders will be encouraged to work towards the MRCS examination and attend suitable external courses, such as ATLS and CCrISP courses.

Medical library facilities are available within the hospital and there is an active postgraduate education programme.

### On-call Duties

The post holders will, as part of their shift rota, participate in on-call duties at core trainee level and will be expected to take referrals for Trauma & Orthopaedics from ED, GPs and other medical specialties. If working in Urology or General Surgery there will be cross-cover overnight and at weekends between the 2 specialties, plus you will take referrals for ENT. The post holders whilst on call will assess & manage acutely ill patients and support the foundation doctor on call. Senior cover is provided by consultants and associate specialists in each specialty. Post holders are expected to participate in the Hospital @ Night system.

### Individual Specialties

#### *Trauma & Orthopaedics*

The post holder will be part of a team of doctors including two FY1 doctors, three FY2 doctors and five trust doctors at core surgical level. There are 2 full time Physician Associates and one Advanced Care Practitioner working within the junior doctor team. There are also two specialty trainees, seven associate specialists and nine consultants. The post holder will work with all the orthopaedic surgeons over the six-month period. We provide a general orthopaedics trauma service for adults

and children, and have an elective practice that covers all the major subspecialties, including hip and knee primary and revision arthroplasty, spinal surgery, shoulder and elbow surgery, hand and wrist surgery, soft tissue knee surgery and foot & ankle surgery.

They will be expected to support the foundation doctors on the ward and to participate in the orthopaedic on call rota for daytime, weekend & night duty rota. They will be expected to assess & manage patients with acute traumatic injuries and orthopaedic emergencies, with support from the senior on-call team.

There are timetabled operating sessions, including elective and trauma lists where you will be expected to assist and operate as per your competence level. There are timetabled, mandatory supernumerary days in both orthopaedic and fracture clinics for the doctor's educational purposes.

There are weekly teaching sessions on Wednesday lunchtimes and a formal teaching meeting every Friday morning with the whole department. All junior doctors are expected to attend and contribute.

#### *General Surgery (should a rotational post become available)*

The post holder will be attached to one of the surgical teams (colorectal, upper GI & breast surgery) for each six-month period. The department consists of nine consultants, four specialty surgeons, two specialty registrars, five specialty trust surgeons, one core trainee, four trust doctors and six FY1 doctors.

They will be responsible for the day to day care of patients with acute surgical conditions under the care of their team and will be expected to support the foundation doctors on the ward. They will participate in the general surgery daytime on call rota and the weekend & night duty rota, incorporating cover for Urology & ENT. The current on call commitments are 1:12 nights and 1:6 long days. They will be expected to assess & manage patients with acute surgical conditions, with support from the specialty trainees and specialty surgeons.

There are timetabled operating sessions, including elective and emergency lists and scope for attendance at outpatient clinics.

#### *Urology*

The post holder will be part of a team of doctors including one FY2, 2 trust doctors, one specialty doctor and four consultants. There are two clinical nurse specialists and one support nurse.

The post holder will work in Urology over a six-month period as part of the rotation. The roles include in-patients care in the ward, support foundation doctor, participate in daytime on call rota for urology.

The post holder is expected to assess and manage acute patients with support from specialty doctor and consultants. Participation in elective activities e.g outpatient, endoscopy, TRUS biopsy of prostate, day surgery and in-patient theatre are strongly encouraged.

There is weekly surgery/urology hand over followed by surgical teaching on Friday lunchtime meetings. The post holder is expected to attend and contribute to these meetings.

## About the Trust

Royal Devon University Healthcare NHS Foundation Trust is one of the top-performing Trusts in the country, with an enviable patient satisfaction record, innovative services and cutting-edge technology. Rated fourth in the country for staff satisfaction we were recently chosen as one of the Health Service Journal's best places to work.

We are a unique organisation delivering acute and community services coupled with integrated community health and social care that is organised around primary care.

As an integrated Trust, we employ over 3,000 staff and provide care that is judged as excellent by our patients. Responses to the national inpatient, outpatient, maternity and staff surveys regularly put us in the top 20% of Trusts in England.

We provide acute care based from North Devon District Hospital in Barnstaple. In our community hospitals across north Devon we provide community inpatient care and rehabilitation with a mix of GP and consultant-led beds.

Our community health and social care teams support people to live healthily and independently in their own homes. We do this by responding rapidly to avoid hospital admissions and providing support to enable patients to leave hospital as soon as is safe.

We also offer a range of pan-Devon specialist community services such as health promotion, sexual health and podiatry. This means that we are very different to other NHS Trusts and can offer a wide range of opportunities to staff.

But on top of all that, we're based in Devon – a county that's regularly voted as the best place in Britain to live. With world-class beaches, picture-postcard villages, excellent schools and dynamic cities alive with culture, Devon has it all. We are sure you'll love it here so make that move to a better life.

## Conditions of Appointment

The post is subject to the RDUH Terms and Conditions of Service for Trust Doctors and the RDUH's local agreements, as modified from time to time. Current copies may be requested from the Medical Staffing Officer. All offers of appointments are subject to satisfactory medical evidence being produced and to receipt of satisfactory references.

## Person Specification

### Surgical Specialty Trust Doctor Rotations (Core Training Level)

Attribute	Essential Criteria	Desirable Criteria	Evaluation
<b>Qualifications</b>	MBBS or equivalent medical qualification.	Additional related qualifications e.g. BSc.	Application form
<b>Eligibility</b>	<p>Eligible for full registration with, and hold a current licence to practise from the GMC at the time of the intended start date.</p> <p>Eligible to work in the UK.</p> <p>Evidence of achievement of foundation competences by the time of appointment, from a UKFPO affiliated Foundation Programme or equivalent. This should be in line with GMC standards of Good Medical Practice.</p>	Experience relevant to UK & NHS practice.	Application form & interview
<b>Fitness to practise</b>	<p>Applicant's knowledge is up to date &amp; they are fit to practise safely.</p> <p>Aware of their training needs.</p>		Application form & references
<b>Language Skills</b>	<p>Demonstrable skills in written and spoken English sufficient to enable effective communication about medical topics with patients and colleagues, demonstrated by either:</p> <ul style="list-style-type: none"> <li><i>Undergraduate medical training undertaken in English or</i></li> <li><i>Achieved ILETS scores equivalent to those required for application to core surgical training.</i></li> </ul>	If applicants believe they have adequate communication skills but do not fit into one of these groups they must provide alternative supporting evidence	Application form & interview

<b>Health</b>	Meets professional health requirements (in line with GMC standards/ Good Medical Practice)		Application form & pre-employment health screening
<b>Career Progression</b>	Ability to provide complete details of employment history. Evidence that career progression is consistent with personal circumstances.	Two to five years post-graduate clinical experience.	Application form & interview
<b>Application Completion</b>	All sections of application form fully completed		Application form
<b>Clinical Skills</b>	Recognition of and ability to undertake the initial management of an acutely ill patient.  Clinical knowledge & skills relevant to surgical specialties including out of hours experience.  Capacity to apply sound clinical knowledge and judgement; willingness to seek assistance from senior colleagues.  Able to prioritise clinical need, maximise safety and minimise risk	Evidence of experience in at least one surgical specialty since qualification.  Evidence of participation in surgical activities throughout career progression eg surgical logbook.  In date ALS certificate.  Attendance at relevant courses.	Application form, interview & references

<b>Personal Attributes</b>	<p>Demonstrates probity.</p> <p>Ability to take responsibility for own actions and to work without direct supervision.</p> <p>Reliability.</p> <p>Good time management.</p> <p>Enthusiasm &amp; motivation.</p> <p>Ability to cope with stressful situations.</p> <p>Caring attitude to patients.</p> <p>Ability to communicate well with patients, relatives &amp; staff members.</p> <p>Demonstrates ability to work effectively as part of a team.</p> <p>Good quality note keeping.</p>	<p>Shows aptitude for practical skills necessary in surgical specialties.</p> <p>Organisational &amp; leadership skills.</p> <p>Achievements outside medicine.</p>	<p>Application form, interview &amp; references</p>
<b>Academic Skills</b>	<p>Demonstrates understanding of the principles of audit and research.</p> <p>Demonstrates knowledge of evidence-informed practice.</p> <p>Demonstrates involvement in supervision of junior staff.</p> <p>Computer literacy.</p>	<p>Evidence of participation in audit and quality improvement projects.</p> <p>Evidence of interest and experience in teaching.</p> <p>Evidence of relevant academic &amp; research achievements.</p>	<p>Application form &amp; interview</p>

### Contact Details

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