



Royal Devon  
University Healthcare  
NHS Foundation Trust

## CONSULTANT RECRUITMENT PACK

# CONSULTANT INTERVENTIONAL RADIOLOGIST

For more information, please contact us:

[rde-tr.medicalhr@nhs.net](mailto:rde-tr.medicalhr@nhs.net)



@RDEcareers



@RDEcareers

*Proud to Care*  
DEVON

# Welcome

Applicants must have completed specialist training prior to taking up the appointment.

The expected date of the award of the Certificate of Completion of Training should be no later than six months after the date of AAC interview for this post.

The Applicant should also be entered on, or within six months of entry to, the GMC Specialist Register at the time of acceptance of an offer of employment.

**Please make your application through the NHS Jobs online service at <https://careers.royaldevon.nhs.uk>. Please apply using the standard online application form at this site.**

In the interests of equal opportunities, applications or supplementary information submitted by CV will not be accepted. A minimum of three recent references are required, including a satisfactory reference from your current employer or the responsible officer at your current designated body.

## JOB TITLE

Consultant Interventional Radiologist

## SPECIALITY

Departments of Clinical Imaging, Royal Devon University Healthcare NHS Foundation Trust (RDUH)

## ACCOUNTABLE TO

Radiology Clinical Lead, Associate Medical Director and Medical Director

## DATE OF VACANCY

Posts to commence in the new year 2023

Applicants must have completed specialist training in Clinical Radiology and subspecialist training in IR or significant ongoing IR experience in a consultant post or equivalent.

### Cover image

Budleigh Salterton,  
30 minutes car  
journey from Exeter



Main entrance  
to the Royal Devon  
Hos

# ROYAL DEVON AND EXETER NHS FOUNDATION TRUST

## Consultant in Interventional Radiology

We are looking for up to 2 outstanding radiologists with a specialist interest in interventional radiology to join our friendly team of 24 consultant radiologists (23.2 WTE), and 2.4 WTE interventional radiologists.

The RDE is the Vascular Centre for both Exeter and the South Devon (Torbay) Trusts, posts will include working in the endovascular theatre at the Torbay site. There will be a flexible approach to cover the 52 week service as part of the 6 IR consultant team, with lists in RDE and in SD, with approximately 4-5 IR lists a week on average. The role will also include reporting, vetting and MDT time.

The interventional service includes provision of vascular and non-vascular intervention including EVAR, microwave ablation of renal, liver and lung tumours, TACE, TIPSS, biliary and colonic stenting, a range of urological and hepato-biliary intervention, gastrostomy and general CT and US guided non-vascular intervention. The IR and vascular teams have a very good working relationship. Depending on the candidate, there may be general radiology in the job plan. Additional sub-speciality interests can be accommodated. The appointee will not be expected to take part in the general radiology on-call rota.

There are currently 5 IRs covering a 1 in 6 cross-site IR on call shared with the IR radiology team in Torbay. The 2 IRs in Torbay will be stopping on call in April 2023 and will be replaced on the rota by this post and an IR already appointed and due to start in Summer 2023.

The Royal Devon and Exeter NHS Foundation Trust (RD&E) provides acute and community services across Exeter and East Devon serving a population of more than 450,000 people. In our latest CQC full inspection of our services, the RD&E received an overall rating of "good". We were rated as "outstanding" for our emergency and critical care services, and for caring trust-wide.

There are strong links with the Exeter University Medical School affording exciting opportunities to participate in both undergraduate teaching and research. The Trust has a strong track record of providing excellent patient care, financial delivery and staff satisfaction in the region and has recently implemented a comprehensive Electronic Patient Record (EPR). The Radiology Department is ISAS/QSI accredited and is a training department hosting up to 9 radiology registrars from the Peninsula Radiology Academy.

Exeter is a vibrant and welcoming Cathedral city. It has a highly rated University, excellent schools and an abundance of family amenities. It is situated in the middle of the South West Region with easy access to Dartmoor and Exmoor, the surrounding countryside and the coast of Devon and Cornwall, promoting a lively outdoor lifestyle. The city is well served by rail, road and air links.

Applicants must have completed specialist training in Clinical Radiology and either a 6th year in IR or an IR fellowship or significant ongoing IR experience in a consultant post or equivalent prior to taking up the appointment; you should provide evidence of this with your application. When applying please include the contact details of a minimum of 3 referees which should cover the last 3 years of employment; if you are a Consultant one referee should be your current or most recent Medical Director, if you are a Locum Consultant one referee should be your Clinical Director. Additionally the Trust will need to contact your current Trust's Responsible Officer in accordance with GMC Revalidation requirements so please also provide appropriate contact details of this individual.

**Interested candidates are encouraged to contact Dr Andrew Redfern, Radiology Clinical Lead, 01392 408725 and Dr Richard Guinness IR lead 07876 070392**



The Quay  
20 minutes walk  
from Royal Devon

# Job Description

These replacement posts are an exciting opportunity for the successful candidate to join the IR team in Exeter.

This is a well-established service, with 4 other IR consultants (2 WTE at Exeter), providing interventional radiology to the Royal Devon University Healthcare NHS Foundation Trust (RDUH). The RDUH is the Vascular Centre for both Exeter and the South Devon (Torbay) Trusts. Vascular surgery is provided by cross-site vascular surgeons and there is a cross-site (1 in 5/6) IR on call shared with the IR radiology team in Torbay and North Devon. The combined interventional service includes provision of vascular and non-vascular intervention including

EVAR, microwave ablation of renal, liver and lung tumours, TACE, TIPSS, biliary and colonic stenting, nephrostomy insertion, biopsy of masses under CT and Ultrasound guidance. There will be general radiological duties included in the job plan and additional sub-speciality interests can be accommodated. There is a weekly cross site IR MDT. The postholder will participate in the cross-site interventional on-call rota at a 1 in 5/6 frequency. They will not be expected to take part in the general radiology on-call rota.

## Scope of IR work at RD&E

The interventional radiology department at the RD&E covers the vast gamut of Interventional Radiology work.

### Vascular:

Non fenestrated EVAR, peripheral vascular work, venous access work supporting a dialysis Service covering a large part of Devon and Somerset,

### Non-vascular:

full range of urological intervention and hepato biliary intervention, TIPPS, catheter directed chemoembolisation, colorectal and upper GI stent placement, trauma and Emergency haemostatic related intervention, prostate artery embolisation, fibroid embolisation

## Clinical Commitments

To provide general and interventional radiology to the Royal Devon & Exeter NHS Foundation Trust and to participate in the cross-site interventional radiology on-call rota.

## New IR Suite

Plans have been approved for expansion of the IR recovery unit into a 8 bed day-case facility adjacent to 2 new 'back-to-back' IR rooms. This will allow an increase in IR workload and an improvement in both case work and will allow the unit to be more insulated from fluctuating bed capacity. This departmental redesign project is on the Trust capital expenditure program.

## New OP diagnostic centre

The Exeter Nightingale Hospital has been retained for clinical use following the COVID surge of 2020. This is being converted into a outpatient diagnostic centre. The transfer of outpatient fluoroscopy cases to this unit will free up fluoroscopy time for non vascular intervention and will make the timetabling of this considerably easier.

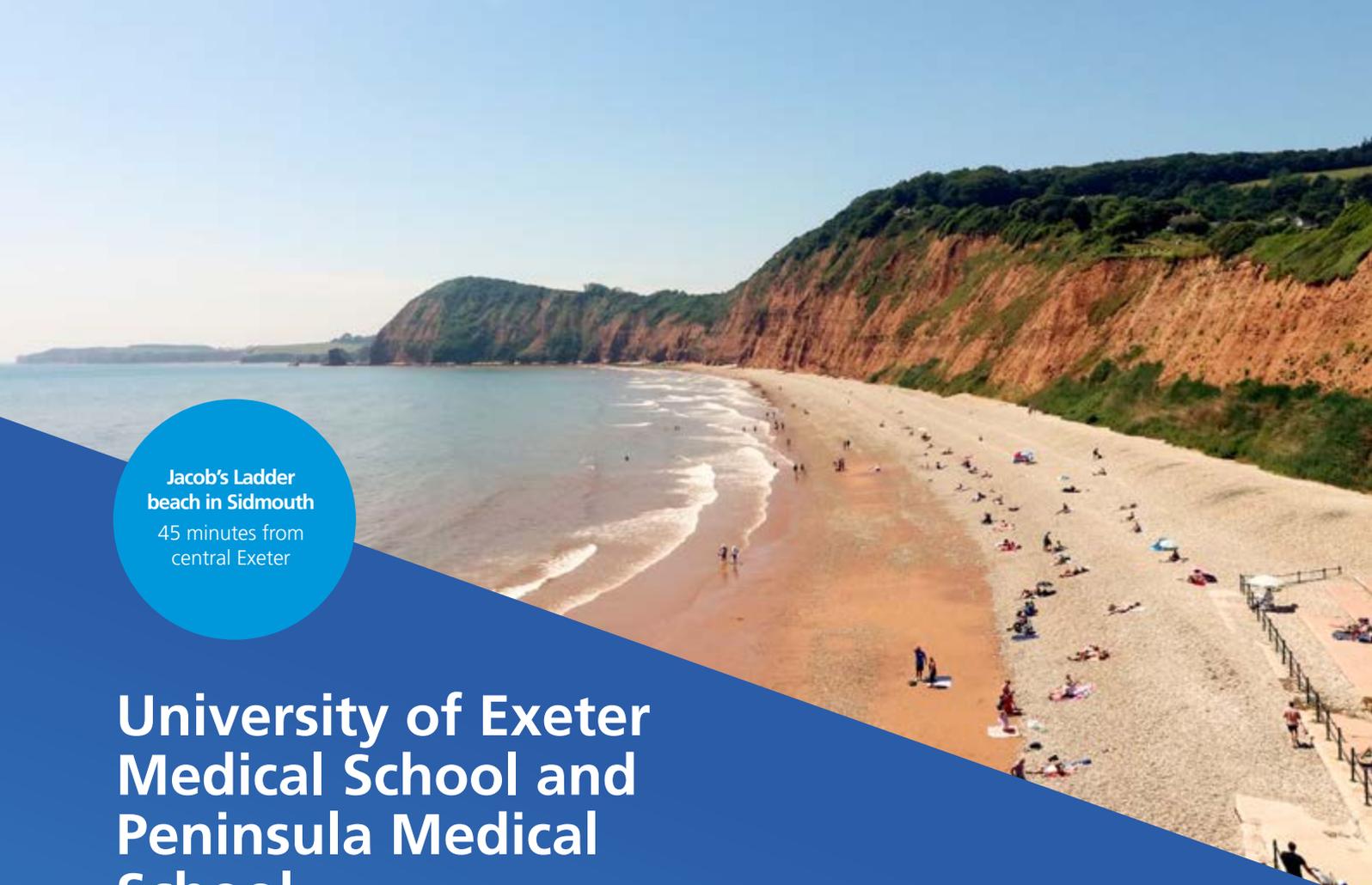
## The IR and vascular surgical team

We are fortunate to have a very harmonious and amicable relationship within our vascular surgical/ IR team. There are 5 IR consultants and 6 vascular surgeons across the 3 sites. We have a weekly joint vascular MDT covering cases from both sites.

## Education and Training

The postholder is encouraged to develop interests in education and training and there are many opportunities to develop these interests both locally and more widely. Both Trusts participate in the Peninsula Radiology Academy training program for Radiology Specialist training.





**Jacob's Ladder  
beach in Sidmouth**  
45 minutes from  
central Exeter

# University of Exeter Medical School and Peninsula Medical School

The RD&E department of Clinical Imaging has close links with the University of Exeter Medical School (UEMS) and involvement in teaching students is encouraged. A number of Consultants provide regular radiological anatomy teaching session to the medical school and we host students in both departments for Special Study Modules (SSUs).

## Emergency On Call and Cover for Colleagues

As per national terms and conditions

## Clinical Audit

Participation in clinical audit is expected and encouraged. Both departments undertake regular Clinical Improvement and Audit meetings.

The Royal Devon and Exeter NHS Foundation Trust is QSI (ISAS) accredited and there is an established rolling programme of audit and quality improvement.

## SPA

A core allowance of 1.5 SPA per week is included in the job plan. Additional SPA sessions may be available linked to additional roles.

## Research

Research interests are encouraged and we have a close liaison with UEMS research. There is a dedicated research 3 Tesla MRI and PET/CT run as a joint project between the hospital and the University.

## Leadership & Management

The successful candidate will be encouraged to develop leadership and management roles and there is 'in house' leadership training available to support this.



## Outline Job Plan

The job plan is 10.5 PAs with the in-hospital work spread over 4 days with a 5th day of admin/SPA spread over

Vascular intervention / Non-vascular intervention / Biopsies and drainages (this will vary from week to week according to the flexibility of the working calendar) overall these sessions should make up: 5.5 DCC

On call IR opinion and IR related CT/MRI	1 DCC
Plain film	1 DCC
MDT	0.5 DCC
On call	0.5 DCC
Admin	0.5 DCC
SPA	1.5 SPA
<b>Total</b>	<b>10.5 PAs</b>

### On-Call availability supplement

The on-call supplement is Category A and attracts a supplement of 5% of basic salary

## Person Specification

Applicants must have completed specialist training in Clinical Radiology and either a 6th year in IR or an IR fellowship prior to taking up the appointment.

## Department and Service Structure

The Royal Devon and Exeter NHS Foundation Trust Department of Clinical Imaging employs 23 Radiologists across the full range of specialities. We have 2 Siemens CT scanners (AS+ and Definition Edge) and 1 GE scanner (currently being replaced by a Siemens Go.Top), two Siemens Avanto 1.5T MRI, 6 general ultrasound rooms and three fluoroscopy rooms. The majority of the interventional work is performed on a Siemens Artis Zee with DynaCT capability. A Siemens Prisma 3T MRI scanner and PET/CT will be primarily used for research with some out of hours clinical lists. A nuclear medicine department is equipped with two gamma cameras with SPECT capability.

Both RD&E and South Devon Trust use Wellbeing CRIS, Insight PACS and Dragon voice recognition. Imaging from either Trust can be viewed at both trusts.

Approximate annual activity - R, D and E

EVARS (across both sites)	30-40
Vascular access procedures	290
Peripheral arterial cases	150
CT	42000
MRI	21000



# Equality, Diversity and Inclusion

The Royal Devon University Healthcare NHS Foundation Trust is committed to recruiting and supporting a diverse workforce and so we welcome applications from all sections of the community, regardless of age, disability, gender, race, religion and belief or sexual orientation.

The Trust is one of 39 NHS Trusts recognised as a diversity and inclusion partner by NHS Employers for 2019/20. This will provide the opportunity to develop and continuously improve the Trust's equality and diversity performance as well as giving the opportunity to influence national policy direction.

The Trust expects all staff to behave in a way which recognises and respects this diversity, in line with the appropriate standards.

The Trust is committed to fair and equitable recruitment processes for all applicants and will make any reasonable adjustments you require to our selection process.

Please contact the Medical Staffing Team at [rde-tr.medicalhr@nhs.net](mailto:rde-tr.medicalhr@nhs.net) to let us know what reasonable adjustments you require.

# Health and Wellbeing

At the Royal Devon, staff's health and wellbeing is hugely important to us. We are passionate about creating a happy and healthy work environment for our staff, and we have a range of benefits available to support staff's health and wellbeing.

We want to support staff to improve their physical and emotional wellbeing and help them to lead a healthy lifestyle. In order to be able to care for others, it's important that staff take the time to care for themselves.

The Trust has a Health and Wellbeing Improvement Practitioner, whose role is dedicated to improving the health and wellbeing of staff across the Trust. The Practitioner is also supported by a Health and Wellbeing group which includes

a number of clinical and non-clinical members from across the Trust.

We also have trained a number of Health and Wellbeing Champions and Mental Health champions across the Trust to support in creating a positive and healthy working environment for all.

We have a range of benefits available to support staff's health and wellbeing, including:

## Staff Physiotherapy Service

All staff can self-refer to our dedicated staff Physiotherapy service to get early help with any musculoskeletal problems.

## Staff Support and Counselling Service

All staff can access dedicated face-to-face and telephone counselling support for work and personal problems.

## Employee Assistance Programme

We have a 24/7 service available which provides emotional support and advice to staff. This service also provides support with a range of personal problems such as financial, legal or tax advice.

## Wellbeing Activities

We have a range of activities on offer for staff to access including meditation sessions, mindfulness courses, sleep coaching courses, staff away days and health checks.

## Onsite fitness activities

We run a variety of fitness classes onsite, including Yoga, Pilates, Qi gong, Circuits and running groups.

## Smoking Cessation Support

Staff can access up to 6 face-to-face sessions of support from a dedicated Stop Smoking Advisor.

## Staff Lottery

Staff can sign up to our Staff Lottery and win first prize of up to £2500 in the monthly draw.

## Cycle to Work Scheme

Through Cyclescheme, staff can obtain a Bike and accessories up to a maximum cost of £5,000 through a salary sacrifice scheme. Staff also benefit from a saving to the overall cost attained through reduced income tax, national insurance and pension deductions.



# About the Royal Devon

The Royal Devon University Healthcare NHS Foundation Trust provides integrated health and care services across North, East and Mid-Devon including Torridge & Exeter.

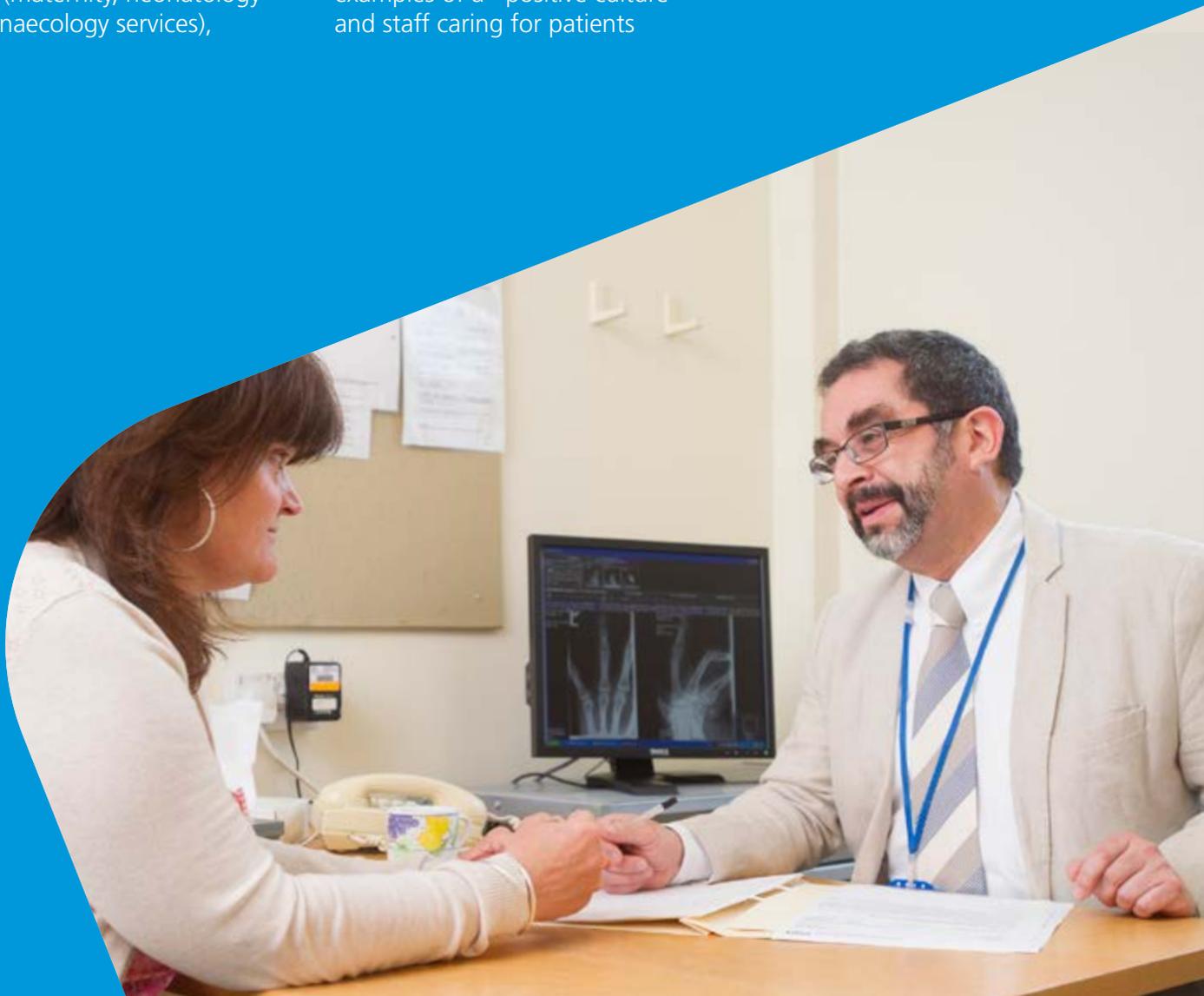
With 17,000 staff, it manages a large acute teaching hospital, 12 community hospitals and provides community services to a core population of over 1,000,000.

The Trust is nationally and internationally recognised for excellence in a number of specialist fields including the Princess Elizabeth Orthopaedic Centre, the Centre for Women's Health (maternity, neonatology and gynaecology services),

Cancer Services, Renal Services, Exeter Mobility Centre and Mardon Neuro-rehabilitation Centre.

In 2019 the Trust retained it's overall CQC rating of 'Good', given to us following a previous full CQC inspection in 2015. In particular, the Trust maintained an 'Outstanding' rating in the 'Caring' domain and the CQC report highlights numerous examples of a "positive culture" and staff caring for patients

with "kindness and dignity". The CQC rated leadership and management at the Trust as Outstanding, highlighting that our leadership team have the experience, capacity, capability and integrity to manage a well-led organisation and that the Trust is fully engaged and working effectively with system partners as part of the Devon Sustainability and Transformation Partnership (STP).





# Creating a first-rate “Work-Life” balance by living & working in Devon

With breath-taking countryside, spectacular beaches and vibrant cities, it's not difficult to understand why Devon is frequently rated as one of the top places to live and work in the UK. Devon is a magnificent place to work and live and has the potential to deliver an exceptional Work-Life balance.

The main hospital site is in the historical Cathedral city of Exeter which dates back to Roman times. The Exeter City Walls are still visible around its centre and the Gothic Cathedral is simply stunning in terms of architecture and ambience. Exeter, and its surrounding cities, offer a varied and rich arts and culture scene including: The Royal Albert Memorial Museum & Art Gallery (RAMM) displaying fine art, costumes and local history, several theatres, cinemas, music venues and restaurants (both independents and chains). There are also vaulted, medieval Underground Passages to explore which snake beneath the city.

In Exeter there is an abundance of family and social amenities to enjoy in the city and our Community sites are located in bustling and distinctive market towns with a range of benefits of their own. The city also has abundant amenities and beautiful surrounding countryside. It is situated in the middle of the South West Region with easy access to the countryside and coast of Devon and Cornwall. Exeter is well-served by rail, road and air links.

Within a mile of our main hospital site you can find yourself shopping in the City Centre (including 'High Street' names such as John Lewis and IKEA), or maybe drinking coffee/ socialising along the quayside. Within 10 miles you can find yourself at the seaside or on the way to roaming Dartmoor or maybe partaking in the many outdoor activities for which the South West is famed including water-sports, surfing and hiking. In less than an hours drive you could find yourself enjoying the spectacular coastline of Cornwall or the cosmopolitan city of Bristol. Devon also benefits from two stunning coastlines, two National Parks, a UNESCO Biosphere Reserve and England's first natural World Heritage Site – the Jurassic Coast.

Good educational facilities such as the University of Exeter and good Ofsted rated schools are also available locally. Alongside this Trust has an on-site Ofsted graded 'Outstanding' Nursery.

Easy access to Route 2 National Cycle Path which includes a beautiful traffic free cycle path around the estuary.

Enjoy a good quality of life in the South West and be part of our caring workforce!



**Exeter  
City Centre**

15 minutes walk  
from Royal Devon

## Privacy Notice

During the course of this recruitment process, the Trust will be collecting your data and processing it in accordance with relevant Data Protection Legislation. Please see our website for more information with regards to the Trust's Privacy Notice (Royal Devon website – Information Governance page).

This Privacy Notice is designed to provide you with further information on how we will be using your data for this purpose and to comply with the relevant legislation.

# We're here if you need us!

For more information, please contact us:

[rde-tr.medicalhr@nhs.net](mailto:rde-tr.medicalhr@nhs.net)



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