

JOB DESCRIPTION

TRUST DOCTOR (CT1) IN UROLOGY

May 2023

ROYAL DEVON UNIVERSITY HEALTHCARE NHS FOUNDATION TRUST

JOB DESCRIPTION CORE TRAINEE IN UROLOGY

The Urology Department at the Royal Devon University Healthcare NHS Trust based in Exeter is a dynamic tertiary referral unit and offers many of the major sub-specialty services. This is a replacement post and the successful candidate will assist in the provision of urological services as well as gaining professional development in the areas of research, audit and teaching.

HOSPITALS AND SERVICES

1. The Royal Devon University Healthcare NHS Foundation Trust in Exeter comprises all acute District General Hospital facilities and is managed day to day by a Trust Executive which includes clinical directors (with management contracts), a chief executive, a medical director and directors of capital planning, finance and information, human resources, nursing, operations, and, (ex officio) the chairman of the Medical Staff Committee. There is a Medical Staff Committee of which all consultants in the Trust and some SAS Grades are members. The Committee provides a forum for the discussion of any matters of interest to consultants. The Chairman is elected and provides advice to the Trust Executive, which is independent of the clinical directors.

THE WORK OF THE DEPARTMENT AND DIRECTORATE

2. The Exeter Urology Unit provides a full range of urology services. The following subspecialties are therefore covered:
 - Core urology and diagnostics
 - Robotic Surgery
 - Laparoscopy
 - Pelvic oncology, including bladder reconstruction
 - Stone disease
 - Nephron-sparing surgery
 - Female urology
 - Core paediatric urology

At present the Department consists of: -

11 Consultants:	Mr John McGrath	Miss Elizabeth Waine
	Miss Melanie Walton	Mr Miles Goldstraw
	Miss Angela Cottrell	Mr Mark Stott
	Mr Brian Parsons	Mr Tom Dutton
	Mr Nicholas Campain	Mr Malcolm Crundwell
	Mr Ian Donaldson	

CONTINUING EDUCATION

Weekly meetings are held, which include all the medical staff within Urology Department. There will be ongoing clinical research projects to which the successful applicant would contribute. There are on average 5-8 publications submitted from this department annually.

AUDIT

There are monthly mortality/morbidity meetings held as part of Acute Surgery with an annual South West regional audit involving sister units within the region.

MANAGEMENT STRUCTURE

The Urology Department is within Acute Surgery. Miss Liz Waine is the Clinical Lead for Urology. Acute Surgery includes Urology, Vascular surgery, Upper Gastrointestinal surgery and Colorectal surgery.

THE JOB ITSELF

Title: Trust Doctor (CT1) in Urology

Relationships: The employer is the Royal Devon University Healthcare NHS Foundation Trust.

Appointment is full-time or part time – up to 40 hours per week. There will be an expectation of shadowing the Trust Fellow on-call commitment with an intention of becoming an active part of the rota once the individual has appropriate experience.

The appointee will undertake administrative duties associated with the running of his/her clinical work.

The appointee will be expected to take part in clinical audit and quality assessment activities. Annual leave will be granted to the maximum extent allocable by the Medical & Dental Whitley Council regulations, but in accordance with the Trust's leave policy. Study leave will be at the discretion of the department and there is no allocated study leave budget associated with the post.

STAFFING

Specialist Registrars: 2

Urology Fellows: 2

Core trainees: 1

F2 Doctor: 2

F1: 2

MAIN CONDITIONS OF SERVICE

Salary Scale: As per Specialist Registrar scale (with no on-call commitments) £40,257

Annual leave: 5 weeks + 2 days (up to 5 years of service)
6 weeks +2 days (after 5 years service)
(+ day off in lieu for each Public Holiday worked)

Study Leave: As agreed with the Lead Clinician.

Date of vacancy: July 2023 for a 12 month period.

ACADEMIC FACILITIES

The Postgraduate Medical School of the University of Exeter, which is based on the RDUHE site, was the first Postgraduate Institute of its kind in a university outside London. The research and educational activities are of the highest calibre as evidenced by the Queen's Anniversary Prize for higher and further education awarded to the University of Exeter, reflecting the work of the School in 1996 and the award of the highest numerical grade 5 in the 1996 Research Assessment Exercise under the Hospital based clinical subjects unit of assessment.

The school is currently being expanded and restructured into three main divisions comprising: Clinical (biomedical) science, and interdepartmental initiative linking basic scientists and clinical scientists; Community health sciences; and an Education Division embracing primary and secondary care, medical and allied professional education and training.

The Clinical Science Division embraces 8 key centres or units: Cancer Cell and Molecular Biology; Histopathology; Medical Physics; Clinical Microvascular Research; Molecular Genetics; Biological Chemistry; Clinical Physiological Measurement and Exercise Science. The Community Health Division involves the Institute of General Practice; Complementary Medicine; Mental Health; The Centre for Evidence based social care; Child Health; The Institute of Population Studies.

In addition to these main divisions the school is subcontracted by the Trust to provide a research and development support unit funded by the regional

directorate of research and development to facilitate NHS R&D and the implementation of evidence based practice in the surrounding geographical area.

The school currently has 42 members of senior academic staff, with chairs in General Practice, Clinical Histopathology, Vascular Medicine and Complementary Medicine and Readerships in Vascular Physiology and medicine.

The Postgraduate Medical School and Postgraduate Medical Centre occupy buildings to the North West of the hospital site. Facilities include seminar rooms, meeting rooms, a lecture theatre and a library as well as biomedical science laboratories.

CANVASSING

Candidates are asked to note that canvassing of any member of the Advisory Appointments Committee will disqualify (see Statutory Instrument 1982 No. 276 paragraph 8 (1)(b)). This should not deter candidates from seeking further information relevant to the post from those members of the Trust detailed below and, further this should not deter candidates from making informal visits to the Trust which are encouraged.

ACCESS TO CHILDREN

The person appointed to this post may have access to children, under the provisions of Joint Circular No. HS (88) 9 HOC8/88 WHC (88)10. Applicants are therefore advised that in the event that your appointment is recommended you will be asked to complete a form disclosing any convictions, bind-over orders or cautions and to give permission in writing for a policy check to be carried out. Refusal to do so could prevent further consideration of the application. Attention is drawn to the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended by the Rehabilitation of Offenders Act 1974 (Exceptions) (Amendment) Order 1986, which allow convictions that are spent to be disclosed for this purpose by the police and be taken into account in deciding whether to engage an applicant.

REHABILITATION OF OFFENDERS

This post is not protected by the Rehabilitation of Offenders Act 1974. You must disclose all information about all convictions (if any) in a court of law, no matter when they occurred. This information will be treated in the strictest of confidence.

DATA PROTECTION ACT 1998

Candidates are informed that the information given by them in application for the post will be used only for the recruitment and selection purposes. For successful candidates this will then form part of their personal file, and for unsuccessful candidates the information will be destroyed. The information is stored both in hard copy and minimally on a database. This information is held and administered in line with the Data Protection Act and the Trust's confidentiality procedure.

FURTHER INFORMATION

Candidates wishing to visit the hospital may do so and should make arrangements directly with Miss Waines secretary on Exeter (01392) 402733.

The Trust welcomes informal enquiries; the relevant people to speak to are as follows:

Medical Director:

Dr Adrian Harris

Medical Director

Royal Devon University Healthcare NHS Foundation Trust

Barrack Road

Exeter EX2 5DW

Tel: 01392 403919

Clinical Lead:

Miss Liz Waine

Consultant Urologist

Royal Devon University Healthcare NHS Foundation Trust

Barrack Road

Exeter EX2 5DW

Tel: 01392 406987

Timetable (Subject to change)

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Fixed sessions: The CT1 will be expected to move from shadowing clinical activity to taking on their own workload with appropriate supervision.

1. One flexible cystoscopy/haematuria list per week based at Wonford Endoscopy Unit, Ottery St Mary Hospital or Tiverton Hospital.
2. One outpatient clinic per week
3. One all day theatre session per week with a consultant
4. Admin sessions and

On call:

Each registrar will cover one 24 hour period per week during the weekdays on-call. In addition each registrar/fellow will cover one weekend in four initially, decreasing to one weekend in five after August (following the appointment of a new Clinical Fellow), consisting of Saturday cover 8:00 a.m. to 8:00 p.m. and Sunday cover 8:00 a.m. to 12 noon.

Compensatory time off will be one 1/2 day following a weekday on-call and a whole day following a weekend on-call. This will usually be the afternoon following the overnight on-call and the Monday following the weekend on-call.

The registrars/fellows will also support the on-call consultant urologist with: ward work, inpatient referrals, GP referral letters and fast track referrals. The registrars/fellows between them will arrange and support a teaching rota for medical students and junior doctors.