

## **JOB DESCRIPTION**

### **1. JOB DETAILS**

**Job Title:** Infection Prevention and Control Nurse Specialist

**Band:** Band 6

**Responsible To:** Advanced Nurse Specialist, Infection Prevention and Control

**Accountable To:** Consultant Nurse, Infection Prevention and Control

**Department/Directorate:** Diagnostics Cluster, Specialist Services Division

### **2. JOB PURPOSE:**

- Works as a member of a specialist team contributing to the delivery of a specialist service
- Assesses patients, plans and implements care, provides specialist advice, maintains records.
- Carries out specialist nursing procedures
- Provides clinical supervision to other staff/students
- Leads clinical audits in own specialist area
- Willingness to rotate, with other band 6 nurses, to act as clinical nurse specialists in other health care settings such as Acute and Community services and Devon Partnership Trust.
- Contribute to a weekend and bank holiday rota to provide 7-day IPC nurse cover

### **3. KEY WORKING RELATIONSHIPS:**

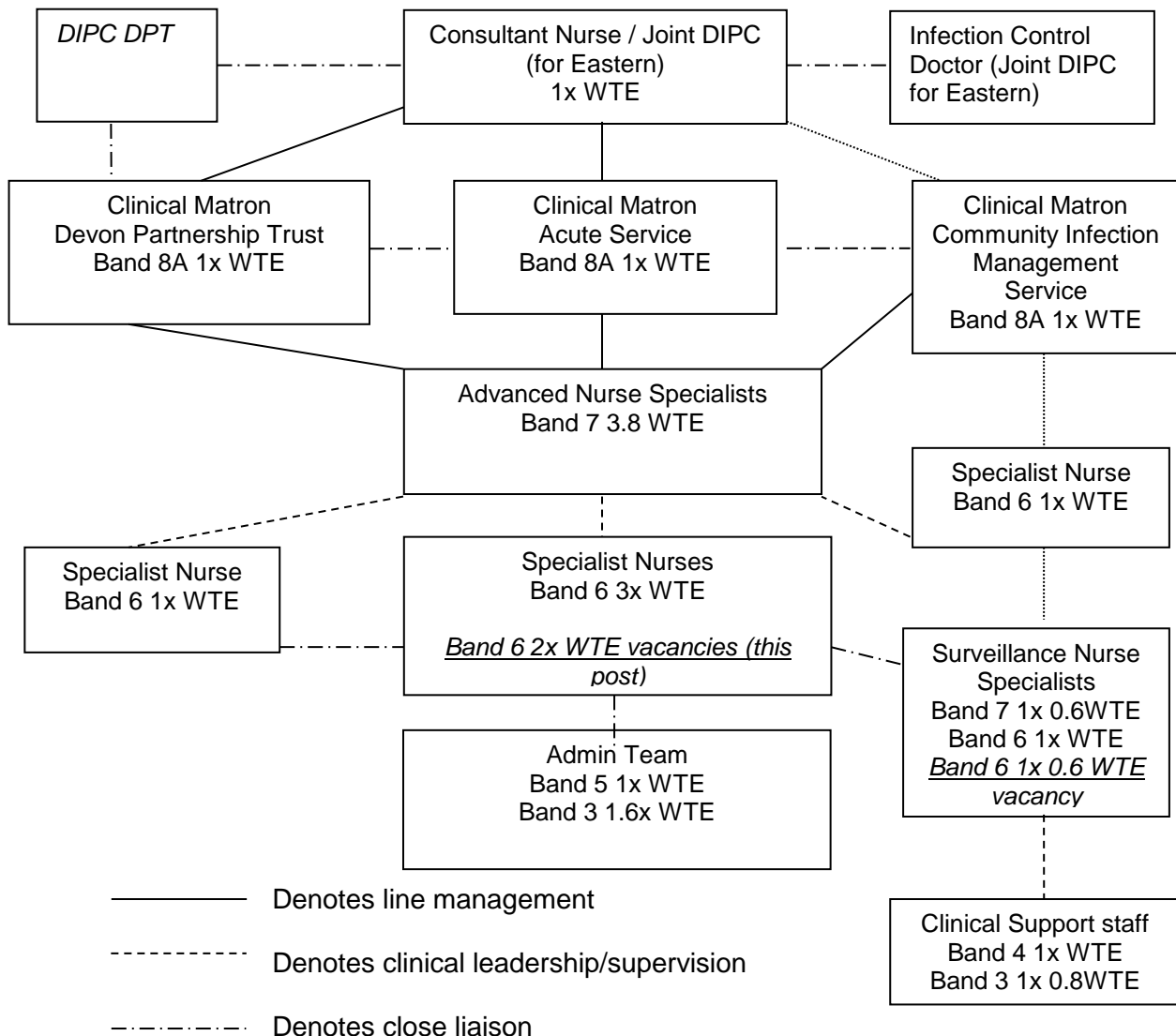
- Director of Infection Prevention and Control (DIPC)
- Infection Prevention and Control (IPC) Team
- IPC Link Nurses / Practitioners
- Infection Control Doctor
- Consultant Microbiologists
- Consultant in Communicable Disease Control
- Estates and Facilities Teams
- Clinical Nurse Managers
- Site Management Team

### **4. DIMENSIONS:**

As a member of the IPC nursing team, provide an IPC service to the staff and patients (and their families) within Royal Devon University Healthcare Trust and, in line with service level agreements, for:

- Devon Partnership Trust
- Devon Integrated Care Board
- Community Infection Management Service

## 5. ORGANISATIONAL STRUCTURE



## 6. KEY RESULT AREAS/PRINCIPAL DUTIES AND RESPONSIBILITIES:

### 6.1 Clinical Practice

Provides specialist advice to patients and their families/carers, staff and students

Takes responsibility for his/her own workload within the designated clinical area and for the assessment and treatment of patients on a day to day basis, without direct guidance from line manager.

Understands and recognises own limitations and refers to a more experienced specialist when required.

Provides and receives sensitive/highly sensitive, complex or contentious information to patients, their relatives and members of the public with empathy and reassurance e.g. infectious conditions/communicable diseases

Communicates with a range other nursing staff, acting as a specialist resource

Develops the skills to assess and interpret specialist information and conditions and takes appropriate action

Demonstrates clinical procedures that require dexterity and accuracy, for example CVC management, IV drug administration.

## **6.2 Leadership and Management**

Deputises for and supports senior colleague/s of the speciality in their absence.

Contributes to the provision of specialist protocols and policies

Responsible for organising own workload within the requirements of the specialist team activities and work plan

Produces and presents reports as required

Provide representation on committees/working groups as required

Be aware of budgetary limitations and provide highest quality nursing service within those confines,

Make line manager aware of any concerns regarding the quality of service provided in a constructive manner

## **6.3 Education**

Provides teaching (face to face, in practice and virtual) to other staff and students through clinical supervision/facilitation, statutory/mandatory training and Trust induction.

Acts as a positive role model for other staff and students

Teaches patients and their families/carers about managing own condition

Participates in the planning, delivery and evaluation of the in-house education and training programme for all disciplines of staff.

## **6.4 Research and Development**

Ensure clinical practice developments are based on best available evidence.

Review and disseminate new information to relevant staff.

Evaluate clinical practice in relation to its evidence base and clinical effectiveness

Use core audit skills to enable the specialist team and other health professionals to improve quality of care

Collect and collate epidemiological data to enable the team to inform independent or collaborative review of clinical practice

## **6.5 Professional Development**

Maintain responsibility for own professional and specialist development.

Participate in regular performance appraisal

Use reflection to identify and prioritise education/development needs.

Pursue an ongoing programme of professional education/development relevant to the specialty

Be a member of a professional specialist forum/association, if such exists, and attend regional and national meetings and conferences, when possible.

Undertake any training required in order to maintain competency including essential training i.e. infection control, fire, moving and handling, resuscitation

## **7. THE TRUST**

We are committed to serving our community by being a high-quality specialist Hospital with consultant-led services. We aim to co-ordinate our services with primary and community care, and to develop a limited number as Sub-Regional Referral Centres with appropriate levels of research, development and educational involvement. Where appropriate, and consistent with our services, we may provide services aimed at preventing disease and debilitation.

We aim to make all our services exemplary in both clinical and operational aspects. We will show leadership in identifying healthcare needs to which we can respond and in determining the most cost-effective way of doing so. We will share our knowledge with neighbouring healthcare agencies and professionals.

We recruit competent staff whom we support in maintaining and extending their skills in accordance with the needs of the people we serve. We will pay staff fairly and recognise the whole staff's commitment to meeting the needs of our patients.

We are committed to equal opportunity for all and encourage flexible working arrangements including job sharing.

## **8. GENERAL**

This is a description of the job as it is now. We periodically examine employees' job descriptions and update them to ensure that they reflect the job as it is then being performed, or to incorporate any changes being proposed. This procedure is conducted by the Manager in consultation with the jobholder. You will, therefore, be expected to participate fully in such discussions. We aim to reach agreement on reasonable changes, but if agreement is not possible, the Trust reserves the right to insist on changes to your job description after consultation with you.

The RDUH is a totally smoke-free Trust. Smoking is not permitted anywhere on Trust property, including all buildings, grounds and car parks.

As an employee of the Trust, it is a contractual duty that you abide by any relevant code of professional conduct and/or practice applicable to you. A breach of this requirement may result in action being taken against you (in accordance with the Trust's disciplinary policy) up to and including dismissal.

The post holder is expected to comply with Trust IPC policies and conduct him/her at all times in such a manner as to minimise the risk of healthcare associated infection.

## PERSON SPECIFICATION

### Infection Prevention and Control Nurse Specialist, Band 6

| REQUIREMENTS   | At Recruitment                 |
|--|--------------------------------|
| <u>QUALIFICATIONS/SPECIAL TRAINING:</u><br><br>Registered Nurse or Practitioner<br>Bachelor's degree in nursing or health related subject<br>Teaching and mentoring qualification or equivalent experience   | E<br>E<br>E                    |
| <u>KNOWLEDGE/SKILLS:</u><br>Excellent verbal and written communication skills<br>Ability to manage own case/workload<br>Understanding of the audit cycle and its application within specialist sphere<br>Ability to critically analyse research<br>Understanding of principles of change management<br>Computer literacy                         | E<br>E<br>E<br>E<br>E<br>E     |
| <u>EXPERIENCE:</u><br>Approximately 3 years' experience post registration in more than one clinical setting<br>Experience of ward or team management e.g. regularly taking charge of a ward/department<br>Experience of standard setting and clinical audit<br>Experience of teaching in practice<br>Experience of role of IPC link practitioner | E<br><br>E<br>E<br>D<br>E<br>D |
| <u>PERSONAL REQUIREMENTS:</u><br>Able to work as a team member<br>Highly motivated, innovative and enthusiastic<br>Takes responsibility for own professional development<br>Smart professional appearance  | E<br>E<br>E<br>E               |
| <u>OTHER REQUIREMENTS:</u><br>Hold a driver's licence / Willing to travel to community hospitals and the Exeter Nightingale Hospital   | E                              |

\* Essential/Desirable

| HAZARDS OF THE ROLE (October 2023) |   |                                |   |  |   |
|------------------------------------|---|--------------------------------|---|--|---|
| Laboratory Specimens               |   | Clinical contact with Patients | ✓ | Dealing with violence & aggression of patients/relatives | ✓ |
| Blood / Body Fluids                | ✓ | Dusty Environment              |   | VDU Use (occasional)                                     | ✓ |
| Radiation / Lasers                 |   | Challenging Behaviour          | ✓ | Manual Handling  | ✓ |
| Solvents                           | ✓ | Driving                        | ✓ | Noise / Vibration  |   |
| Respiratory Sensitisers            | ✓ | Food Handling                  |   | Working in isolation                                     | ✓ |
| Cytotoxic Drugs                    |   | Electrical work                |   | Night Working  |   |