



Royal Devon
University Healthcare
NHS Foundation Trust

CONSULTANT RECRUITMENT PACK

CONSULTANT IN CROSS-SECTIONAL RADIOLOGY

For more information, please contact us:

rde-tr.medicalhr@nhs.net



@RDEcareers



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Proud to Care
DEVON

Welcome

Applicants must have completed specialist training prior to taking up the appointment.

The expected date of the award of the Certificate of Completion of Training should be no later than six months after the date of AAC interview for this post.

The Applicant should also be entered on, or within six months of entry to, the GMC Specialist Register at the time of acceptance of an offer of employment.

Please make your application through the NHS Jobs online service at www.jobs.nhs.uk. Please apply using the standard online application form at this site.

In the interests of equal opportunities, applications or supplementary information submitted by CV will not be accepted. A minimum of three recent references are required, including a satisfactory reference from your current employer or the responsible officer at your current designated body.

JOB TITLE

Consultant in Cross-sectional radiology.
Specialist interest encouraged.

ACCOUNTABLE TO

Radiology Clinical Director, Associate Medical Director of Specialist Services and the Medical Director

SPECIALITY

Department of Clinical Imaging

DATE OF VACANCY

This post is to commence as soon as possible.

Applicants must have completed specialist training in Clinical Radiology prior to taking up the appointment

COVER IMAGE:
The Quay

20 minutes walk
from Royal Devon



Main entrance
to the Royal Devon

Job Description

This position is a new post. The successful applicant will join a team of 23 consultant radiologists (21.25 wte). We are able to accommodate a range of sub-speciality interests. The post holder will be part of the on-call arrangements for general radiology and this is included within the job plan outlined in this job description.

Clinical Commitments

To provide general radiology to the Royal Devon & Exeter NHS Foundation Trust, and to participate in the general radiology on call rota. Specific duties will depend on any sub-speciality interests but will include CT, MRI, ultrasound, plain film reporting and participation in relevant MDT meetings. Non-vascular CT and ultrasound guided intervention can also be included in the job plan if required.

Education and Training

The postholder is encouraged to develop interests in education and training and there are many opportunities to develop these interests both locally and more widely. The Trust participates in the Peninsula Radiology Academy training program for radiology specialist training and hosts approximately 8 to 10 radiology registrars. Registrar supervision is a vital and rewarding component of the role.

University of Exeter Medical School

The Royal Devon and Exeter NHS Foundation Trust is one of the NHS partners of the University of Exeter Medical School (UEMS) and the Department has responsibility for part of the clinical undergraduate teaching programme. Time for teaching and preparation is arranged by mutual agreement with the Clinical Director within the Trust's annual job planning and appraisal process

Emergency On Call and Cover for Colleagues

As per national terms and conditions.

Clinical Audit

The successful candidate will be expected participate in the design and completion of audit projects leading to improvements in practice and to contribute to the development of Clinical Quality Standards. Participation in regular audit and Learning from Discrepancy meetings is also expected.

SPA

A core allowance of 1.5 SPA per week is included in the job plan. Additional SPA sessions may be available linked to additional roles.

Research

Research interests are encouraged and we have a close liaison with UEMS research. A dedicated research 3 Tesla MRI and PET/CT opened in April 2020 as a joint project between the hospital and the University.



Leadership & Management

The successful candidate will be encouraged to develop leadership and management roles and there is 'in house' leadership training available to support this.

Outline of Job Plan

CT/MRI	4-5 DCC
Ultrasound	0.5-1 DCC
Fluoroscopy	0-1 DCC
Plain films	0.5-1 DCC
Clinical admin	0.5 DCC
MDT	0.5-1 DCC
On Call	0.5 DCC
Core SPA	1.5 SPA
Total PAs	10

On-Call availability supplement

The on-call supplement is Category A and attracts a supplement of 3% of basic salary

Person Specification

The approved candidate will be a Fellow of and accredited by the Royal College of Radiologists or will be within 6 months of acquiring a CCT in Clinical Radiology, or otherwise be on the Specialist Register.

Department and Service Structure

The main X-ray department provides general and specialist radiological support to the primary and secondary healthcare communities and takes tertiary referrals from several other hospitals. The main department currently comprises 22 consultant radiologists (18.9 wte) covering a wide range of interventional and diagnostic radiology. The total staff of the department consists of over 100 people.

The nuclear medicine department provides a comprehensive range of examinations. PET-CT is currently delivered by an independent provider at sites in Plymouth and Taunton but reported locally.

The department is part of the Peninsula radiology teaching academy and we have up to 9 Registrars rotating through the department each year.

The department has three CT scanners, two 1.5T MRI scanners, five general US rooms, two US machines within the special procedures and fluoroscopy suites, two general fluoroscopy suites, one special procedures interventional room and six general radiography rooms. A 3T MR and research PET/CT opened in April 2020 as a joint venture between the hospital and the University.

The Nightingale Hospital Exeter (NHE) is being redeveloped as a Community Diagnostic Hub with CT in place and plans to include MRI, ultrasound and other daycase modalities.

Activity figures for the year 2018/9 are as follows:

CT(incl. intervention)	42,000
MR	21,800
US (incl. intervention)	41,400
Fluoroscopy	7,000
Radiography	127,300



Equality, Diversity and Inclusion

The Royal Devon University Healthcare NHS Foundation Trust is committed to recruiting and supporting a diverse workforce and so we welcome applications from all sections of the community, regardless of age, disability, gender, race, religion and belief or sexual orientation.

The Trust is one of 39 NHS Trusts recognised as a diversity and inclusion partner by NHS Employers for 2019/20. This will provide the opportunity to develop and continuously improve the Trust's equality and diversity performance as well as giving the opportunity to influence national policy direction.

The Trust expects all staff to behave in a way which recognises and respects this diversity, in line with the appropriate standards.

The Trust is committed to fair and equitable recruitment processes for all applicants and will make any reasonable adjustments you require to our selection process.

Please contact the Medical Staffing Team at [**rde-tr.medicalhr@nhs.net**](mailto:rde-tr.medicalhr@nhs.net) to let us know what reasonable adjustments you require.

Health and Wellbeing

At the Royal Devon, staff's health and wellbeing is hugely important to us. We are passionate about creating a happy and healthy work environment for our staff, and we have a range of benefits available to support staff's health and wellbeing.

We want to support staff to improve their physical and emotional wellbeing and help them to lead a healthy lifestyle. In order to be able to care for others, it's important that staff take the time to care for themselves.

The Trust has a Health and Wellbeing Improvement Practitioner, whose role is dedicated to improving the health and wellbeing of staff across the Trust. The Practitioner is also supported by a Health and Wellbeing group which includes

a number of clinical and non-clinical members from across the Trust.

We also have trained a number of Health and Wellbeing Champions and Mental Health champions across the Trust to support in creating a positive and healthy working environment for all.

We have a range of benefits available to support staff's health and wellbeing, including:

Staff Physiotherapy Service

All staff can self-refer to our dedicated staff Physiotherapy service to get early help with any musculoskeletal problems.

Staff Support and Counselling Service

All staff can access dedicated face-to-face and telephone counselling support for work and personal problems.

Employee Assistance Programme

We have a 24/7 service available which provides emotional support and advice to staff. This service also provides support with a range of personal problems such as financial, legal or tax advice.

Wellbeing Activities

We have a range of activities on offer for staff to access including meditation sessions, mindfulness courses, sleep coaching courses, staff away days and health checks.

Onsite fitness activities

We run a variety of fitness classes onsite, including Yoga, Pilates, Qi gong, Circuits and running groups.

Smoking Cessation Support

Staff can access up to 6 face-to-face sessions of support from a dedicated Stop Smoking Advisor.

Staff Lottery

Staff can sign up to our Staff Lottery and win first prize of up to £2500 in the monthly draw.

Cycle to Work Scheme

Through Cyclescheme, staff can obtain a Bike and accessories up to a maximum cost of £1,000 through a salary sacrifice scheme. Staff also benefit from a saving to the overall cost attained through reduced income tax, national insurance and pension deductions.



About the Royal Devon

The Royal Devon University Healthcare NHS Foundation Trust provides integrated health and care services across North, East and Mid-Devon including Torridge & Exeter.

With 17,000 staff, it manages a large acute teaching hospital, 12 community hospitals and provides community services to a core population of over 1,000,000.

The Trust is nationally and internationally recognised for excellence in a number of specialist fields including the Princess Elizabeth Orthopaedic Centre, the Centre for Women's Health (maternity, neonatology and gynaecology services),

Cancer Services, Renal Services, Exeter Mobility Centre and Mardon Neuro-rehabilitation Centre.

In 2019 the Trust retained it's overall CQC rating of 'Good', given to us following a previous full CQC inspection in 2015. In particular, the Trust maintained an 'Outstanding' rating in the 'Caring' domain and the CQC report highlights numerous examples of a "positive culture" and staff caring for patients

with "kindness and dignity". The CQC rated leadership and management at the Trust as Outstanding, highlighting that our leadership team have the experience, capacity, capability and integrity to manage a well-led organisation and that the Trust is fully engaged and working effectively with system partners as part of the Devon Sustainability and Transformation Partnership (STP).





Creating a first-rate “Work-Life” balance by living & working in Devon

With breath-taking countryside, spectacular beaches and vibrant cities, it's not difficult to understand why Devon is frequently rated as one of the top places to live and work in the UK. Devon is a magnificent place to work and live and has the potential to deliver an exceptional Work-Life balance.

The main hospital site is in the historical Cathedral city of Exeter which dates back to Roman times. The Exeter City Walls are still visible around its centre and the Gothic Cathedral is simply stunning in terms of architecture and ambience. Exeter, and its surrounding cities, offer a varied and rich arts and culture scene including: The Royal Albert Memorial Museum & Art Gallery (RAMM) displaying fine art, costumes and local history, several theatres, cinemas, music venues and restaurants (both independents and chains). There are also vaulted, medieval Underground Passages to explore which snake beneath the city.

In Exeter there is an abundance of family and social amenities to enjoy in the city and our Community sites are located in bustling and distinctive market towns with a range of benefits of their own. The city also has abundant amenities and beautiful surrounding countryside. It is situated in the middle of the South West Region with easy access to the countryside and coast of Devon and Cornwall. Exeter is well-served by rail, road and air links.

Within a mile of our main hospital site you can find yourself shopping in the City Centre (including 'High Street' names such as John Lewis and IKEA), or maybe drinking coffee/ socialising along the quayside. Within 10 miles you can find yourself at the seaside or on the way to roaming Dartmoor or maybe partaking in the many outdoor activities for which the South West is famed including water-sports, surfing and hiking. In less than an hours drive you could find yourself enjoying the spectacular coastline of Cornwall or the cosmopolitan city of Bristol. Devon also benefits from two stunning coastlines, two National Parks, a UNESCO Biosphere Reserve and England's first natural World Heritage Site – the Jurassic Coast.

Good educational facilities such as the University of Exeter and good Ofsted rated schools are also available locally. Alongside this Trust has an on-site Ofsted graded 'Outstanding' Nursery.

Enjoy a good quality of life in the South West and be part of our caring workforce!



**Exeter
City Centre**
15 minutes walk
from Royal Devon

Privacy Notice

During the course of this recruitment process, the Trust will be collecting your data and processing it in accordance with relevant Data Protection Legislation. Please see our website for more information with regards to the Trust's Privacy Notice (Royal Devon website – Information Governance page).

This Privacy Notice is designed to provide you with further information on how we will be using your data for this purpose and to comply with the relevant legislation.

We're here if you need us!

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