PERSON SPECIFICATION

CONSULTANT ORAL & MAXILLOFACIAL SURGEON

REQUIREMENTS	E/D*	HOW TESTED? Application Form/ Interview/Test	MET	NOT MET
QUALIFICATIONS/SPECIAL TRAINING:				
 Full registration with the UK General Dental Council 	Е			
 Full registration with the UK General Medical Council 	Е			
Entry on GMC Specialist Register in OMFS	Е			
 Attainment of Intercollegiate Specialty Fellowship in Oral & Maxillofacial Surgery (FRCS (OMFS)) or equivalent 	Е	Certificates Application form CV		
 Successful completion of an SAC approved 5 year training registrar programme in Oral & Maxillofacial Surgery, or be within 6 months of completion of training and obtaining CCST or equivalent for other European Economic Area National. 	E			
 Possession of a Certificate of Completion of Specialist Training (CCST) in Oral & Maxillofacial Surgery to be obtained before commencement of Consultant post. 	E			
 Further postgraduate qualifications (eg. MSc or equivalent) 	D			

KNOWLEDGE/SKILLS/ABILITIES:			
 Wide experience in Oral & Maxillofacial Surgery and the use of a full range of Oral & Maxillofacial treatment techniques. 	E	Application form	
 Ability to manage full spectrum of Oral & Maxillofacial and Oral Medicine conditions 	E	Interview	
 Ability to take full and independent responsibility for clinical diagnosis, management and care of inpatients and outpatients. 	E		
 Ability to organise and manage waiting lists and patient priorities. 	Е		
EXPERIENCE:			
 Experience of Clinical Audit/Clinical Governance 	Е	Application	
Experience of research and ability to apply research outcomes to clinical practice	D	Application form Interview	
 Evidence of teaching experience at undergraduate and postgraduate levels and ability to teach clinical skills 	D		
 Diploma in postgraduate education 	D		

PERSONAL REQUIREMENTS:			
 Is up to date and fit to practice safely 	Е		
 Enthusiastic, highly motivated, flexible and adaptable, and committed to develop the service 	E		
 Able to show initiative, take responsibility and make decisions 	Е	Interview References	
Ability to cope in stressful situations	Е	References	
Ability to work in a multi-disciplinary team	Е		
 Flexibility to respond to service needs when necessary 	Е		
 Ability to communicate effectively both verbally and in writing with patients, carers, GP's, nurses and other agencies 	Е		
Caring attitude to patients	Е		
OTHER REQUIREMENTS:			
 Computer literate and able to adapt to utilising multiple IT support systems as part of working life. 	Е		
 Committed to continuing medical education and professional development 	Е	Application form	
Honesty and reliability	Е	Interview	
 Able to undertake travel requirements of the post 	Е	References	
 Evidence of publication in peer-reviewed journals 	D		

* Essential/Desirable