

Locum Consultant in Clinical or Medical Oncology

JOB DESCRIPTION

ROYAL DEVON UNIVERSITY HEALTHCARE NHS FOUNDATION TRUST

LOCUM CONSULTANT CLINICAL OR MEDICAL ONCOLOGIST(S)

Applications are invited for a Locum Consultant in Clinical or Medical Oncology posts at the Royal Devon University Healthcare Foundation Trust

1. INTRODUCTION

We are looking to recruit a Medical or Clinical Breast Oncologist for a period of 12 months to join the already established Oncology team. The post will be based at Royal Devon & Exeter Hospital but may have sessional commitments in North Devon District Hospital (up to 1 day per week).

The post holders should have a CCT in either clinical or medical oncology and a special interest in breast oncology.

There are opportunities for teaching and research opportunities with Exeter Medical School and University and a general interest in clinical research is desirable for all posts advertised as the post holder will be expected to recruit to the Trust NCRI and Commercial study portfolios.

Interest in and experience of teaching at undergraduate and postgraduate levels is desirable. We are part of the Peninsula Clinical and Medical Oncology training programme.

Job Plan Breast – can be adjusted depending on preferences.

Monday	08:00-13:00	Clinic	1.25	DCC
	13:00-14:00	admin	0.25	DCC
	14-17	Clinic	0.75	DCC
Tuesday	08:00-9:00	Departmental meeting	0.25	SPA
	9-13	Clinic	1	DCC
	13-14:00	Admin/prescribing	0.25	DCC
Wednesday	08:00-13:00	Breast clinic	1.25	DCC
	13-14	Breast Huddle	0.25	DCC
	14-15	admin	0.25	DCC
Thursday (WFH)	09:00-13:00	SPA	1.25	SPA
	13-14	admin	0.25	DCC
Friday	08:00-09:00	Admin	0.25	DCC
	09:00-11:00	Breast MDT	0.5	DCC
	11-13:00	Admin/prescribing	0.5	DCC
	13:00-14:00	ward	0.25	DCC
	14:00-17:00	clinic	0.75	DCC
On call	1 in 16 1%		0.33 DCC	
Total			8.5 DCC	1.5 SPA

2. About the Royal Devon University Healthcare NHS Foundation Trust

April 2022 saw the official merger of the former Royal Devon & Exeter NHS Foundation Trust with the former Northern Devon Healthcare NHS Trust. This followed several years of close collaboration between those two trusts at organisational and operational levels, e.g. having some Executives working in both organisations.

The Trust is governed by a unitary board comprising a Chairman, Chief Executive Officer and both Executive and Non-Executive Directors. The Executive Directors manage the day to day operational and financial performance of the Trust. Executive Directors comprise –

- Chief Executive Officer
- Deputy Chief Executive Officer
- Chief People Officer
- Chief Medical Officer
- Chief Finance Officer
- Chief Nursing Officer (Executive Lead for End of Life Care)
- Chief Operating Officer

The Non-Executive directors do not have responsibility for the day to day management of the Trust but share the Board's corporate responsibility for ensuring that the Trust is run efficiently, economically and effectively.

Services of the legacy Trusts are now referred to as Eastern Services and Northern Services of the 'Royal Devon.' Its two acute hospital sites are RD&E in Exeter and NDDH in Barnstaple.

Currently each of the Eastern and Northern Services has its own site-specific organisation structure, e.g. with a Medical Director and Director of Nursing for each.

Eastern Services of the Royal Devon

The Eastern Services cover mixed urban and rural populations of Exeter, East and Mid Devon. In addition, as RD&E is a tertiary centre, patients access specialist services from a wider region including the rest of Devon, Somerset and Cornwall.

The Royal Devon and Exeter Hospital at Wonford has approximately 850 beds and provides the main general hospital services for the local population. It contains the Acute Medical Unit as well as the whole of General Surgery, Plastic Surgery, West of England Eye Unit, Centre for Women's Health, Urology, ENT, Oncology, Haematology and the specialties of General Medicine. The Exeter Oncology Centre is home to the hospital's oncology outpatient clinics and radiotherapy department. The Emergency Department is also on the RD&E campus along with the Renal Unit, Stroke Unit and Neurology.

Comprehensive biochemistry, haematology and histopathology are available as well as all microbiological services. A modern medical imaging department provides interventional radiology, CT and MRI scanning, ultrasound and radioisotope imaging.

In October 2020, RD&E Trust introduced a comprehensive Electronic Patient Record (EPIC/MyCare) and was only the 4th Trust in the UK to do so. It has proved key to patient care and safety in the Trust. In July 2022, the same record system has gone live in Northern Services, such that clinicians across the whole Trust (and both local Hospices) can now access records entered by staff of either Northern or Eastern teams.

As well as the RD&E acute services, the Trust is also responsible for many community services (including community nursing). These are delivered from multiple community sites, including community hospitals and NHS Nightingale Hospital Exeter, as listed on the Trust website: <https://royaldevon.nhs.uk/our-sites/>

All permanent medical staff are members of the Medical Staff Committee which has an elected Chairman who represents the group at relevant Trust committees.

Clinical services are managed in four divisions, each led by a Divisional Director, Associate Medical Director and an Assistant Director of Nursing.

Living in and around Exeter

Exeter is a historic small city with a superb Cathedral. The city is situated in the heart of the South West of England, 30 minutes' drive from the wilds of Dartmoor, and within a short distance of glorious beaches and coastline.

Exeter is a thriving cultural centre. There are many venues which provide an all year-round entertainment programme of plays, musicals, ballet and opera and a variety of musical experiences. Also, every conceivable sport is available including riding, walking and sailing on the River Exe.

Exeter is the principal shopping centre for the county with broad pedestrian areas in its compact centre, and a wide variety of shops including specialist shops and multi-national stores. Further afield there are several retail parks accommodating national brands, e.g. Ikea.

Education facilities in and around Exeter are excellent. There is a wide selection of both state and independent schools which cater for all age ranges, and which achieve excellent results. Exeter, and indeed Devon generally, is an ideal place in which to make a home. It has a clean environment, friendly climate and many outdoor activities which certainly enhances the quality of life for many people.

London is just two hours away from Exeter by high-speed train and Bristol just under the hour. The M5 motorway provides easy and rapid access to the rest of the country.

3. THE WORK OF THE DEPARTMENT AND DIVISION

The Division and Cluster

Oncology is part of the Division of Specialist Services and forms the Cancer Services Cluster with Palliative Care, Medical Physics and Haematology.

Management Structure

The Medical Director is Dr Anthony Hemsley

The Divisional Director for Specialist Services is Mrs Natalie Wickins

The Clinical Lead for Oncology is Dr Kate Scatchard (Medical Oncologist)
The Clinical Lead for Radiotherapy Oncology is Dr Jenny Forrest (Clinical Oncologist)
The Oncology Centre Manager is Miss Helen Slaney MSc (Superintendent Radiographer)
The Lead Cancer nurse is Mrs. Tina Grose (BA Hons Cancer Care).
The Cluster Manager is Ms Amy Fullick

EXETER ONCOLOGY CENTRE

The Department was designated a Cancer Centre in November 1996 and serves the districts of Exeter and North Devon. It is based at the Royal Devon & Exeter NHS University Hospital Trust Eastern and provides a fully integrated and comprehensive service for the treatment, care and support of cancer patients. Approximately 2,400 new patients are seen per annum, mainly from the districts of Exeter and North Devon with some coming from South Devon and Somerset.

The Department has an Out-patient Department with three consulting suites with six examination rooms, three additional clinical rooms and a counselling room. Additional clinic space is being developed to support ongoing use of virtual consultations via Attend Anywhere. We also have access to 3 clinic rooms in the community hospital at Ottery St Mary alongside the outreach chemotherapy service. There is a full supporting staff of nurses, radiographers, administrative, clerical and secretarial staff.

The Trust currently has MModal for voice recognition dictation and the e-prescribing system ChemoCare version 6. In October 20 we fully implemented the electronic patient record system EPIC. The appointee will have secretarial support in Exeter and at North Devon District Hospital (as required). They will have dedicated office accommodation at Exeter.

In-patients are accommodated in the Oncology Ward (Yeo), adjacent to the Oncology Centre. There are twenty-three beds including a shielded room for unsealed radioactive source treatments, and a larger side-room designed for TYA patients which can also be used for end of life care allowing for the accommodation of relatives. There is a dedicated Day Case Chemotherapy unit on Cherrybrook Ward, immediately opposite the Outpatient Department. Outreach chemotherapy to enable patients to receive chemotherapy closer to their homes is available in our community hospitals in Ottery St Mary and Okehampton. Systemic anti-cancer therapies (SACT) administration is carried out by specialist nurses who liaise closely with medical staff, linking day case, out-patient and in-patient services. Electro-chemotherapy, TVEC administration and ambulatory home infusion chemotherapy is available and there is a nurse led PICC Line service. There is a dedicated Cancer Support and Information Centre, provided by FORCE, within the hospital grounds close to the Oncology Centre. Counselling, aromatherapy, reflexology and other support services are also available at FORCE. We have a dedicated consultant-led Enhanced Supportive care team including one part-time consultant, a nurse, physiotherapist, dietician, occupational therapist and psychologist on hand to support all cancer patients.

There is an active Clinical Trials Unit with research nurses and radiographers which supports participation in the full range of NCRN and commercial trials.

The radiotherapy and oncology service was relocated to a new site as part of the Wonford rebuild in the summer of 1995. The Department was newly equipped providing all routine forms of radiotherapy including CT planning and external beam radiotherapy and high dose rate remote after loading brachytherapy. There are currently three Trubeam linear accelerators (which have MLC, dual energy photons and electrons in addition to on board imaging capacity enabling image guided treatment, 6 degrees of freedom couches) commissioned between June 2020 and June 2022. An Out of Hours radiotherapy service is

in place for emergency treatment at weekends/ bank holidays covering Northern and eastern services as well as South Devon.. We use the Eclipse planning system; and have a dedicated CT scanner with 4D imaging for radiotherapy planning, high dose rate Flexitron; and a 100kv X- ray machine. We are engaged with the recommendations regarding modernising radiotherapy across the south-west network and undertake regular peer review with site-specific meetings.

We are commissioned for lung SABR and SABR for oligometastatic disease lung, bone and nodal. We have an active HDR brachytherapy service including prostate, cervix (interstitial and intra-cavity), oesophagus as well as some palliative other sites.

A Quality Assurance system for Exeter Oncology Centre, Radiotherapy and Medical Physics has been developed. ISO 9002 accreditation was initially awarded by Lloyds Register in QA in November 1998 and the Department have maintained accreditation under ISO9000/2000 since 2002.

Hostel beds for self-caring ambulant patients attending for radiotherapy are available.

Staffing of the Exeter Department:

The medical staff currently comprises of 12 Consultant Clinical Oncologists, 8 Consultant Medical Oncologists, 1 Associate Specialist, 3 Specialist Registrars in Clinical Oncology and 3 in Medical Oncology and two staff grades in Clinical Oncology. Junior ward cover is provided by 2 trust grades with out of hours cover from the medical rotation. Ward junior staff cover all Consultants' patients. The middle grade staff rotate for training purposes between consultants. Consultant cross cover is provided by other tumour site specialists for both in and outpatient care.

Medical Staffing

Consultants:

Medical Oncologists

- Dr Petru Belitei MRCP
- Dr. Mark Napier FRCP (Medical School Lead)
- Dr Lynsey Drewett
- Dr Kate Scatchard PhD FRCP (Clinical Lead)
- Dr Cleo Solomon
- Dr Peter Stephens PhD MRCP (Chemotherapy Governance and TYA Lead)
- Dr Juliette Hamilton
- Prof Chrissie Thirlwell PhD FRCP

Clinical Oncologists –

- Dr. Peter Bliss FRCP FRCR,
- Dr Victoria Ford MRCP FRCR
- Dr Jenny Forrest MRCP FRCR (Radiotherapy Lead)
- Dr Ian Fraser MRCP FRCR
- Dr Andrew Goodman MRCP FRCR,
- Dr Chris Hamilton MRCP FRCR
- Dr David Hwang MRCP FRCR
- Dr Anne McCormack MRCP FRCR
- Dr Melanie Osborne MRCP, FRCR,
- Dr Rajaguru Srinivasan MRCP FRCR
- Dr Mohini Varughese FRCP FRCR (Research Lead)
- Dr Nishanti Silva MRCP FRCR (Educational Lead)

- Dr Ruth Fullerton MRCP FRCR

Consultant Radiographers

- Lee Merry (Urology)
- Simon Coughlin (Breast)

Nurse Consultant

- Rachael Morgan-Lovatt (Breast)

Associate Specialist - Medical Oncology

Dr San Aung

The senior staff are currently supported by the following Junior Doctors:

Three Clinical Oncology Specialist Registrars (Peninsula Rotation) and three medical oncology registrars (Peninsula rotation)

We are continuing to support the expansion of medical and clinical oncology training across the Peninsula network as further numbers are released by Health Education England. Consultants are expected to be involved in the clinical and educational supervision of our trainees.

Other Doctors Oncology

Dr Lyndon Ridges-Jones - Clinical Oncology Specialty Doctor
 Dr Natalie Nityey – Medical Oncology Staff Grade: clinic and day case unit
 Dr Eliot Leonard (junior doctor on ward)
 Dr Kelvin Umengo (junior doctor on ward)
 IMT 1/ 2 Oncology/ palliative care rotational post
 IMT 3 rotational post (clinic and day case unit)

Other Key Specialities:

Site specialisation is practised with Joint Gynaecological & ENT Clinics held with surgical colleagues. Regular Multi-disciplinary meetings in Breast Cancer, Upper Gastro-intestinal Cancer, Colorectal Cancer, Chest Malignancies, Urological Cancer, Neurological Cancer, Thyroid Cancer, Sarcoma, Skin Cancers and Haematological Oncology are held with Specialist Physicians, Surgeons, Radiologists and Histo-pathologists.

Palliative Medicine:

The Enhanced Supportive Care service is led by Dr Niranjali Vijeratnam and provides early palliative care to oncology patients undergoing treatment within the Trust.

The Exeter and District Hospice is situated in the Grounds of the Royal Devon & Exeter Hospital supporting a network of Community Palliative Care Nurse Specialists. The Consultants, Dr Jenny Hayes, Dr Cate O'Neill and Dr Rebecca Baines contribute to the acute oncology team and are available to review inpatients in the acute trust. They provide out of hours on call cover. There is a Specialist Registrar in Palliative Medicine rotating with Plymouth.

Nursing Staff and Radiography Staff:

The Senior Nurse for Oncology and Haematology is Mrs Tina Grose. There are a number of tumour site specific nurse specialists and specialist nurses in acute oncology and immunotherapy. There is a dedicated Oncology Ward, Yeo Ward, where there is a nursing establishment of 26.31 WTE nurses, and a dedicated day case unit, Cherrybrook, with 17.42 WTE nurses, supporting day case and outpatients and four advanced nurse practitioners to

support AOS.

The Oncology Centre is managed by Superintendent Radiographer Miss Helen Slaney who heads a staff of 42 WTE Radiographers. There are Superintendents with responsibility for Planning and Simulation, Q A and Brachytherapy, and Treatment. There are Radiographers with specialist interest in Head and Neck Cancer and Gynaecological Cancer. Pre-treatment radiographers are involved in the setting up of patients for all cancer sites including marking up breast patients. There is also a liaison radiographer who sees patients on-treatment.

Psycho/Social Support:

A Psycho-Oncology Group has been established to develop and co-ordinate patient services. Three full-time patient support specialists and counsellors and a Cancer Support and Information Centre are funded by the local Cancer Charity FORCE (Friends of the Oncology Radiotherapy Centre in Exeter). We have just appointed a cancer psychologist jointly with FORCE to support our more complex patients and provide staff clinical supervision.

Clinical Research:

The Royal Devon & Exeter is a leading contributor in the Peninsula to Cancer Clinical Trials. There is a Clinical Research Manager (Su Wilkins) with a complement of full and part-time Clinical Research Nurses one Clinical Research Radiographer, one data manager and 2 trials administrators. The Unit participates in a wide range of national clinical trials, expanded access programmes and commercial studies. Because of the importance of participation in clinical trials, it has been agreed with R & D that this activity is subsumed within normal clinical activity.

Diagnostic Support

A full range of diagnostic services including MRI and Spiral CT Scanning Nuclear Medicine, Ultrasound and Specialist Pathology Services including a tumour marker service are available. Molecular genetic testing (excluding FISH) is available on site. The Trust was the lead AHSN site for the 100,000 Genome project. A PET-CT scanner has been commissioned at the medical school which is be available for research projects.

Pharmacy:

A full aseptic compounding facility is available with dedicated Oncology/ Haematological Pharmacists who are responsible for day to day cytotoxic chemotherapy services and some Clinical Research Trials.

Medical Physics & Bio-engineering

This is situated in the Exeter Oncology Centre providing a full range of services to the Oncology Department and Medical Equipment Services to the Trust.

NORTH DEVON CANCER UNIT

This designated Cancer Unit based at North Devon District Hospital, Barnstaple has a population of 150,000. Improved communications have contributed to the growing influx of people to the District which is a popular recreation and retirement area. Barnstaple is an ancient borough and a light industrial market town centre with a predominantly rural community. The district is bounded to the north by 50 miles of spectacular coast-line from Lynton to Bude, to the East by Exmoor National Park, to the West by Cornwall and to the South by the rolling hills of mid-Devon beyond South Molton and Holsworthy.

Northern Devon Health Care Trust was established in 1991 as a combined hospital and Community Trust. North Devon District Hospital has 450 acute beds covering all specialties, except Cardio-thoracic and Neuro-surgery. RDE and North Devon have worked together

closely for many years and formally merged in April 2022 to become the Royal Devon University Hospitals NHS Foundation Trust.

North Devon District Hospital was designated as a Cancer Unit in 1997. A purpose built Chemotherapy Unit was opened in 2016. All day case chemotherapy for the major tumour sites is conducted with Pharmacy support in the Chemotherapy Unit and administered by Chemotherapy Nurse Specialists. There are over 250 attendances at the Chemotherapy Unit each month. Inpatients remain under the care of the admitting physician.

Medical Staffing

Clinical Oncology

Three Clinical Oncologists – Dr Ford (one day alternate weeks) and Dr Varughese (one day) visit North Devon District Hospital from Exeter Oncology Centre.

Medical Oncology

Dr. Petru Belitei (one day), Dr Peter Stephens (one day), Dr Kate Scatchard (one day, ND lead), Dr Cleo Soloman (one day), Dr. Juliette Hamilton (one day) currently visit North Devon. There are two staff grades in Medical Oncology with a plan to recruit to a 3rd post and a nurse consultant plus a variety of non-medical prescribers who provide support for the review of patients on treatment.

Junior Doctors: the Seamoor unit is supported by staff grades Dr Beth Kershaw and Dr Meg Robertson. Dr Kershaw runs the non-specific symptom pathway.

Other support staff: Naomi Clatworthy runs the AOS team as a nurse consultant and also undertakes out-patient clinical reviews. Nyasha Manomano is our specialist cancer pharmacist and also a non-medical prescriber supporting out-patient reviews of patients on treatment.

Clinical Haematology

The Clinical Haematology service is provided by the Haematology department from Royal Devon and Exeter Hospital, with 1 consultant Haematologist visiting on a daily basis.

Other key specialities are

Pathology – There is a full range of pathology services provided by Histopathologists, Haematologists, Biochemists and Microbiologists.

Radiology – 7 Consultant Radiologists provide a comprehensive imaging and guided diagnostic biopsy for service with ultrasound, CT and MRI facilities.

Nuclear Medicine – This service is provided at Exeter.

Supportive Care – The focus of the supportive care team has been developed with hospital based Macmillan Specialist Nurses in Palliative Care.

Educational Facilities - There is an active Postgraduate Medical Centre with a 96 seated Lecture Hall and Seminar Rooms. The Medical Library is well stocked with books and approximately 120 journals and Internet facilities.

Undergraduate Medical Students regularly undertake elective study periods there

Torbay and South Devon NHS Foundation Trust

We continue to have close links with Torbay although we no longer provide a visiting consultant service to them. We collaborate with radiotherapy peer reviewing and continue to provide their melanoma service and their out of hours radiotherapy. It is not currently anticipated that any posts will entail routine service provision in Torbay.

4. POSITION OF CONSULTANTS UNABLE FOR PERSONAL REASONS TO WORK FULL-TIME

Any Consultant who is unable for personal reasons to work full-time will be eligible to be considered for the post. The Trust is committed to flexible working arrangements including job-sharing. Such arrangements will be discussed with any shortlisted candidate on an individual basis.

5. THE JOB ITSELF

TITLE: Locum Consultant Oncologist

RELATIONSHIPS:

The employer is the Royal Devon University Healthcare NHS Foundation Trust.

The post is based on a Whole time 10 PA appointment.

DUTIES OF THE POST

Clinical and Supporting Activity Commitments

We are looking for a specialist breast oncologist (medical or clinical) to cover a 12 month period of maternity leave. There is opportunity for both full-time and part-time personnel; the post will be based at Royal Devon & Exeter Hospital. Full-time posts will generally have 8.5Pas of DCC and 1.5 Pas of SPA time. DCC time will include time for chemo prescribing / radiotherapy planning as well as outpatient clinics, ward rounds and admin time.

Education and Training

The post holder is expected to contribute to the education and appraisal of junior medical staff and other clinical staff.

The post holder will also be expected to fulfil all Trust mandatory training, maintain current GCP training, advanced communication skills training and maintain their CPD accreditation.

University of Exeter Medical School

The Royal Devon University Hospital NHS Foundation Trust is one of the NHS partners of the University of Exeter Medical School and the Department has responsibility for part of the clinical undergraduate teaching programme. Medical student teaching is an integral part of all the Consultant roles. Medical students will attend clinics and it is expected that the post holder will deliver feedback sessions appropriate to their site specialities during the academic year. Many additional teaching/ examining opportunities are also available. Time

for teaching and preparation is arranged by mutual agreement with the Clinical Director within the Trust's annual job planning and appraisal process

Emergency On-call and Cover for Colleagues

Consultants provide an out of hours telephone advice service and on a 1:16 basis with prospective cover. In addition there is a 1 in 16 weekend service in Exeter to review in-patients and cover emergency radiotherapy for the region. This and on call cover will be shared by the consultant body. When a medical oncologist is providing weekend cover emergency radiotherapy cover will be provided by a clinical oncologist. The on call consultants will be available to provide telephone advice to North Devon District Hospital and Royal Devon & Exeter Hospital and provide emergency radiotherapy provision. The weekend service is supported by junior ward doctor and a registrar on both days.

In addition to providing emergency cover in the event of consultant colleague's absence, it is expected that the consultant(s) providing cover will also provide clinical supervision to junior staff caring for elective inpatients and day cases.

Locum cover will not normally be provided.

Clinical Audit & Research

The successful candidate will be expected participate in the design and completion of audit projects and quality improvement projects leading to improvements in practice and to contribute to the development of Clinical Quality Standards. There are close links with the University of Exeter Medical School. Current opportunities for research are likely to be significantly enhanced in the near future.

Administration

The appointee will undertake administrative duties associated with the running of his/her clinical work.

Management

The appointee is expected to be responsible to the Clinical Lead for the effective and efficient use of resources under his/her control, to contribute to the planning and development of the service and to participate in departmental and divisional meetings.

Professional Performance

It is a requirement that if the employee has concerns about the professional performance of a member of the medical staff, they have a duty to speak to the person concerned. If the matter is potentially serious, or satisfaction is not obtained with the direct approach, such concerns should be discussed with the Lead Clinician/Associate Medical Director, if satisfaction is again not obtained, concerns should be discussed with the Medical Director.

Infection Control

All medical and dental staff have a duty to practice safe medicine in relation to infection control and other issues. Appointees will therefore be expected to attend or complete e-

learning infection control learning opportunities once per year as a minimum, and also to comply with Trust Infection Control policies and guidelines.

Staff and office

The appointee will have office accommodation, secretarial support and access to a computer and the Internet.

Leave

Annual and study leave will be granted to the maximum extent allowable by the Medical & Dental Terms & Conditions, but, in accordance with the Trust's leave policy.

6.

On-call availability supplement

Current agreed on-call rota:

1 in 16

Agreed category:

B

On-call supplement:

1-2%

MAIN CONDITIONS OF SERVICE

Salary Scale

£88,364 to £119,133 per annum pro rata

Annual Leave

6 weeks + 2 days per year (+day off in lieu for each Public Holiday worked) rising to 6 weeks and 4 days after 7 years service pro rata. Five weeks of entitlement to be taken in full weeks. Under normal circumstances no more than 5 days of annual leave can be carried over at the end of the leave year.

Study leave

30 working days over period of three years.

Date of Vacancy

From 1st October 2023

Domicile

Consultants are expected to reside within a reasonable distance of Exeter, normally within 20¹ miles or 60 minutes. Exceptions to this rule will need to be discussed with the Medical Director.

8. ACADEMIC FACILITIES

University of Exeter Medical School

The University of Exeter is one of the most successful universities of the 21st century. Research and education of the highest quality are at the heart of an inspiring community in which to learn, work and live. It has ambitious plans for the future, including a £275 million investment in facilities over the next five years. The

University has recently accepted an invitation to join the prestigious Russell Group of leading research-led universities and was named the “Times University of the Year” in 2012/2013.

The University of Exeter Medical School (UEMS) is the newest College at the University of Exeter (<http://www.exeter.ac.uk/medicine/>). Formed from the disaggregation of Peninsula College of Medicine and Dentistry in 2012, it combines the best of the Peninsula Medical School and with the University of Exeter’s outstanding global reputation for academic excellence and student experience. The first intake of UEMS students was Sept 2013 and the final cohort of PCMD students graduated in 2018.

The Medical School’s cutting-edge research is driven by important clinical questions. It focuses on translational and applied research in areas of greatest health burden and greatest opportunity for scientific advance, principally: diabetes, cardiovascular risk, and ageing; neurological disorders and mental health; environment and human health; and health services research. It spans basic through clinical science to clinical trials and health policy. We have recently appointed Professor C Thirlwell, medical oncologist, Gillings professor of cancer genomics with a research and clinical interest in neuroendocrine tumours.

UEMS delivers two highly-regarded and innovative undergraduate degrees: the BSc in Medical Sciences and Bachelor of Medicine, Bachelor of Surgery (BMBS). In addition, the Medical School offers a range of postgraduate programmes and courses.

The curriculum reflects today’s evolving models of care and patient experience in acute, primary and community care settings. Building on the excellent educational reputation of Peninsula College of Medicine and Dentistry and using problem-based learning in small groups, the BMBS programme reflects the belief that doctors need to adopt a socially accountable approach to their work and to understand the human and societal impact of disease as well as the community-wide context of contemporary health care provision. Our graduates will be both capable and confident, whether they are clinicians, managers, educators or researchers and will be committed to life-long scholarship.

Years one and two of the BMBS programme are based at the St Luke’s Campus in Exeter and lay the scientific foundations for the future years of the course. There is clinical contact from year one and students begin acquisition of a range of transferable skills, learning science within a clinical context. Years three and four of the programme are based at the Royal Devon and Exeter Hospital and at the Royal Cornwall Hospital in Truro and in their surrounding general practices and community health environments. In year five, students are involved in a series of apprenticeship attachments; to consultants and to Principal General Practitioners on a one-to-one basis throughout Devon and Cornwall in Barnstaple, Exeter, Torbay and Truro.

There is great scope for staff in NHS Partner Organisations to become involved in all aspects of the Medical School curriculum for undergraduate education; for example, clinicians may be engaged with PMS as clinical teachers, clinical skills tutors, and academic tutors. Clinicians can also volunteer to help with interviewing prospective students and the examination process.

The National Health Service (NHS) has been closely involved in the development of medical education in the South West and is the major UK employer of healthcare professionals. Significant growth in the number of doctors and the development of

medical education, both pre- and post-qualification, contributes to the essential modernisation required to deliver the government's NHS Plan.

The NHS in Devon and Cornwall has worked with the school to ensure that its services and facilities offer the right environment to support the way doctors, scientists, educators and researchers are trained.

The Research and Development Support Unit (RDSU)

The Trust holds a contract from the Department of Health to host a Peninsula wide Research and Development Support Unit to facilitate NHS R&D in the implementation of Evidence Based Practice in the research community. This Peninsula Unit, which was formed from three highly successful units, involves networks throughout the Peninsula embracing both Primary Care Secondary Care and supports all professional groups.

9. RESEARCH GOVERNANCE

All research undertaken must comply with Trust policy on Research & Development. Trust policy and guidelines are available on the Trust's Intranet site and specific compliance with the Research Governance Framework for Health and Social Care.

10. CANVASSING

Candidates are asked to note that canvassing of any member of the Advisory Appointments Committee will disqualify (see Statutory Instrument 1982 No. 276 paragraph 8(1)(b)). This should not deter candidates from seeking further information relevant to the post from those members of the Trust detailed below and, further, this should not deter candidates from making informal visits to the Trust which are actively encouraged.

11. ACCESS TO CHILDREN AND VULNERABLE ADULTS

The person appointed to this post may have substantial access to children and to vulnerable adults. Applicants are, therefore, advised that in the event that your appointment is recommended and in line with Trust policy, you will be asked to undertake an Enhanced disclosure check with the DBS prior to commencement of employment. Refusal to do so could prevent further consideration of the application. Attention is drawn to the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended by the Rehabilitation of Offenders Act 1974 (Exceptions)(Amendment) Order 1986, which allow convictions that are spent to be disclosed for this purpose by the police and to be taken into account in deciding whether to engage an applicant.

12. REHABILITATION OF OFFENDERS

This post is not protected by the Rehabilitation of Offenders Act, 1974. You must disclose all information about all convictions (if any) in a Court of Law, no matter when they occurred. This information will be treated in the strictest confidence.

13. DATA PROTECTION ACT 1998

Candidates are informed that the information given by them in application for the post will be used only for the recruitment and selection process. For successful candidates this will then form part of their personal file, and for unsuccessful

candidates the information will be destroyed. The information is stored both in hard copy form and minimally on a database. This information is held and administered in line with the Data Protection Act and the Trust's confidentiality procedure.

14. DIVERSITY AND EQUALITY

The Trust is committed to recruiting and supporting a diverse workforce and so we welcome applications from all sections of the community, regardless of age, disability, sex, race, religion, sexual orientation maternity/pregnancy, marriage/civil partnership or transgender status. The Trust expects all staff to behave in a way which recognises and respects this diversity, in line with the appropriate standards

FURTHER INFORMATION

The Trust welcomes informal enquiries; the relevant people to speak to are as follows:

Chief Executive: Ms Susanne Tracey
Chief Executive
Royal Devon & Exeter NHS Foundation Trust
Barrack Road
Exeter EX2 5DW
Tel 01392 402357

Medical Director: Dr Adrian Harris
Medical Director
Royal Devon & Exeter NHS Foundation Trust
Barrack Road
Exeter EX2 5DW
Tel: 01392 402474

Associate Medical Director: Dr Corinne Hayes
Director of Specialist Services
Royal Devon & Exeter NHS Foundation Trust
Barrack Road
Exeter EX2 5DW
Tel: 01392 411611

Lead Clinician: Dr. Kate Scatchard
Lead Clinician in Oncology
Royal Devon & Exeter NHS Foundation Trust
Barrack Road
Exeter EX2 5DW
Tel: 01392 406170
Kate.scatchard@nhs.net

Radiotherapy Lead: Dr Jenny Forrest
Radiotherapy Lead
Royal Devon & Exeter NHS Foundation Trust

Barrack Road
Exeter EX2 5DW
Tel: 01392 406170
Jennifer.forrest1@nhs.net

Cluster Manager:

Ms Amy Fullick
Cluster Manager – Cancer Services
Royal Devon & Exeter NHS Foundation Trust
Barrack Road
Exeter EX2 5DW
Tel: 01392 406518

REQUIREMENTS	E/D*	HOW TESTED? Application Form/ Interview/Test	MET	NOT MET
<p><i>QUALIFICATIONS/SPECIAL TRAINING:</i></p> <p>MBBS or equivalent medical qualification</p> <p>On GMC specialist register for medical or clinical oncology or be within 6 months of CCT</p> <p>For clinical oncology post: completion of FRCR exams</p> <p>MRCP or equivalent</p> <p>Certificate in Medical Education</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p>	<p>Certificates</p> <p>Application Form</p>		
<p><u>KNOWLEDGE/SKILLS/ABILITIES:</u></p> <p>Demonstration of relevant clinical skills and expertise in prescribing of SACT and radiotherapy</p> <p>Gynae brachytherapy experience (for gynae post)</p> <p>Gynae brachytherapy interest (for gynae post)</p> <p>Prostae Brachytherapy interest/experience (urology post)</p> <p>Ability to work effectively within a multi-disciplinary team</p> <p>Demonstration of leadership ability</p> <p>Evidence of higher levels of interest and knowledge in relevant tumour sites</p>	<p>E</p> <p>D</p> <p>E</p> <p>D</p> <p>E</p> <p>E</p> <p>D</p>	<p>CV/ Radiotherapy Log Book</p> <p>Application Form</p> <p>Portfolio</p> <p>Interview</p> <p>References</p>		
<p><u>EXPERIENCE:</u></p> <p>Experience of Clinical Audit/ quality improvement</p> <p>Experience of treating patients within clinical trials</p> <p>Current GCP certificate holder</p> <p>Peer reviewed publications</p> <p>Oral presentation or Poster Publication at National Conference relevant to oncology</p>	<p>E</p> <p>D</p> <p>D</p> <p>D</p> <p>D</p>	<p>Application Form</p> <p>Interview</p>		

<p><u>PERSONAL REQUIREMENTS:</u></p> <p>Enthusiastic, highly motivated, flexible and adaptable, and committed to the service Ability to cope in stressful situations</p> <p>Ability to communicate effectively both verbally and in writing with patients, carers, GP's, nurses and other agencies</p> <p>Caring and compassionate attitude to patients</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>Interview</p> <p>References</p>		
<p><u>OTHER REQUIREMENTS:</u></p> <p>Committed to continuing medical education and professional development</p> <p>Honesty and reliability</p> <p>Full driving licence</p>	<p>E</p> <p>E</p> <p>D</p>	<p>Application Form</p> <p>Interview</p>		