

JOB DESCRIPTION

Please remove comments written in red once each section is completed, as they are for guidance only.

JOB DETAILS	
Job Title	Doctor – Trust Fellow IMT3+
Reports to	Clinical Lead
Band	ST3
Department/Directorate	Medicine

JOB PURPOSE

To provide high quality care to medical patients in a busy teaching hospital. The appointee will have the opportunity to undertake a diverse range of clinical work on a variety of medical wards at the Royal Devon University Healthcare NHS Foundation Trust.

You will gain valuable clinical experience caring for patients with a wide range of conditions, delivering high quality care and working as part of a dynamic multi-disciplinary team. There is an on-call commitment to the general medical rota.

KEY RESULT AREAS/PRINCIPAL DUTIES AND RESPONSIBILITIES

The clinical role will include rotation between a maximum of 2 specialties including HfOP, Gastroenterology, Endocrinology, Cardiology, and Acute Medicine. Each will be 6 month attachments though a year placement is accepted. There is an on call commitment associated with this role.

KEY WORKING RELATIONSHIPS

The post holder is required to deal effectively with staff of all levels throughout the Trust as and when they encounter on a day to day basis

In addition the post holder will deal with the wider healthcare community, external organisations and the public.

This will include verbal, written and electronic media.

Of particular importance are working relationships with:

Internal to the Trust	External to the Trust
 Consultants 	 Patients
 Specialist Registrars 	 Partner Organisations
 Junior Doctors 	•
 Nursing Staff 	•
Rota team	
 AfC Support Staff 	

03.2022.04

Speciality Consultant / Clinical Supervisor (POST HOLDER)

OTHER RESPONSIBILITIES

Take part in regular performance appraisal.

Undertake any training required in order to maintain competency including mandatory training, e.g. Manual Handling

Contribute to and work within a safe working environment

You are expected to comply with Trust Infection Control Policies and conduct him/herself at all times in such a manner as to minimise the risk of healthcare associated infection

As an employee of the Trust, it is a contractual duty that you abide by any relevant code of professional conduct and/or practice applicable to you. A breach of this requirement may result in action being taken against you (in accordance with the Trust's disciplinary policy) up to and including dismissal.

You must also take responsibility for your workplace health and wellbeing:

- When required, gain support from Occupational Health, Human Resources or other sources.
- Familiarise yourself with the health and wellbeing support available from policies and/or Occupational Health.
- Follow the Trust's health and wellbeing vision of healthy body, healthy mind, healthy you.
- Undertake a Display Screen Equipment assessment (DES) if appropriate to role.

APPLICABLE TO MANAGERS ONLY

Leading the team effectively and supporting their wellbeing by:

- Championing health and wellbeing.
- Encouraging and support staff engagement in delivery of the service.
- Encouraging staff to comment on development and delivery of the service.

DISCLOSURE AND BARRING SERVICE CHECKS

This post has been identified as involving access to vulnerable adults and/or children and in line with Trust policy successful applicants will be required to undertake a Disclosure & Barring Service Disclosure Check.

GENERAL

This is a description of the job as it is now. We periodically examine employees' job descriptions and update them to ensure that they reflect the job as it is then being performed, or to incorporate any changes being proposed. This procedure is conducted by the manager in consultation with the jobholder. You will, therefore, be expected to participate fully in such discussions. We aim to reach agreement on reasonable changes, but if agreement is not possible, we reserve the right to insist on changes to your job description after consultation with you.

Everyone within the Trust has a responsibility for, and is committed to, safeguarding and promoting the welfare of vulnerable adults, children and young people and for ensuring that they are protected from harm, ensuring that the Trusts Child Protection and Safeguarding Adult policies and procedures are promoted and adhered to by all members of staff.

03.2022.04

PERSON SPECIFICATION

Job Title Doctor – Trust Fellow IMT3

 Qualifications MBBS or equivalent medical qualification MRCP (UK) Part 1 by time of application Full MRCP (UK) at the time of application 	
MRCP (UK) Part 1 by time of application X	
KNOWLEDGE/SKILLS	
Demonstrates awareness of the basics of managing acute medical X	
conditions, including emergencies, inpatients and outpatients	
Appropriate knowledge base, and ability to apply sound clinical	
judgement to problems • Able to work without direct supervision where appropriate X	
 Able to work without direct supervision where appropriate Able to prioritise clinical need 	
Able to maximise safety and minimise risk X	
Demonstrates understanding of the basic principles of clinical risk management, evidence-based practice, patient safety and clinical	
quality improvement initiatives	
 Demonstrates knowledge of evidence informed practice Demonstrates an understanding of clinical governance 	
 Evidence of teaching experience and/or training in teaching 	
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EXPERIENCE Evidence of experience in a range of acute medical specialties, with experience of managing patients on unselected medical take during	
 core training or equivalent Experience at CT/ST 1/2 level of managing patients with severe acute medical disease by the time of commencement of ST3 training 	
PERSONAL ATTRIBUTES Ability to work with other professionals working in both acute and X	
 Ability to work with other professionals working in both acute and community services 	
Ability to work as a team	
Ability to take responsibility for clinical care of patients and lead junior X	
staff members	
OTHER REQUIREMENTS	
Demonstrates probity (displays honesty, integrity, aware of ethical X	
dilemmas, respects confidentiality)	
 Capacity to take responsibility for own actions Commitment to personal and professional development 	
 Commitment to personal and professional development Evidence of self-reflective practice X X	
Evidence of Self-Terrective practice	

3

03.2022.04