

**ROYAL DEVON UNIVERSITY HEALTHCARE NHS FOUNDATION TRUST
PERSON SPECIFICATION**

CLINICAL FELLOW IN GLAUCOMA

REQUIREMENTS	E/D*	HOW TESTED? Application Form/ Interview/Test		
<u>QUALIFICATIONS/SPECIAL TRAINING:</u>				
Full GMC Registration	E	CV/Certificates		
MBBS (or equivalent)	E			
5 years experience in clinical ophthalmology	E			
Certificate of Completion of Specialist Training (or equivalent)	E			
Fellow of Royal College of Ophthalmologists (or equivalent)	E			
Higher Degree	D			
<u>KNOWLEDGE/SKILLS:</u>				
Appropriate knowledge and skills to perform at senior level	E	CV And INTERVIEW		
Evidence of working in cataract and glaucoma clinics and theatres in a training capacity	E			
Experience in independent glaucoma laser	E			
Teaching skills	D			
Research skills	D			
<u>EXPERIENCE:</u>				
Surgically independent in adult cataract surgery, with at least 100 cases performed	E	CV And INTERVIEW		
Evidence of experience in glaucoma surgery and laser including trabeculectomy, SLT, PI and cyclodiode	E			
Experience gained must all be verifiable in recognised training programme and all performed within the last 10 years.				
Evidence of participation in clinical governance and research	E			

<u>PERSONAL REQUIREMENTS:</u>				
Good leadership and communication skills	E			
Personable	E			
Ability to work well in a team	E			
Motivation to continue education, undergo appraisal and re-validation	E			

- Essential/**Desirable**