

## PERSON SPECIFICATION

**POST: Consultant in Anaesthesia and Pain Management**

**GRADE: Consultant**

REQUIREMENTS	E/D*	HOW TESTED? Application Form/ Interview/Test	MET	NOT MET
<b><u>QUALIFICATIONS/SPECIAL TRAINING:</u></b>				
Entry on UK GMC Specialist Register (or entry expected within 6 months of interview date)	E	CV		
CCT (within 6 months of interview date) in Anaesthesia and Pain Management (completed advanced training in Pain medicine through the Faculty of pain within 6 months of interview date)	E			
FRCA in Anaesthesia	E			
FFPMRCA or equivalent	D			
Training and experience equivalent to Advanced Level in Pain Management, as defined by Faculty of Pain Medicine	E			
Higher degree eg PhD, MD	D			
<b><u>CLINICAL EXPERIENCE:</u></b>				
Wide practical experience and understanding of pain management and general anaesthesia	E	CV / Interview		
Demonstrable recent experience managing the clinical workload of acute and chronic pain management services	E			
Information technology skills	E			
A period of training in a centre outside the regional training scheme either abroad or in UK.	D			
Additional skills relevant to Pain Management (Ultrasound nerve blocks, Implantable devices)	D			
<b><u>MANAGEMENT AND ADMINISTRATIVE EXPERIENCE:</u></b>				
Ability to organise and manage Outpatient Pain Management service	E	CV / Interview		
Ability to manage and lead a specialist team	E			
Experience in audit and clinical governance	E			
Formal management training	D			
<b><u>TEACHING</u></b>				
Evidence of ability and commitment to teach trainees, undergraduates,	E	CV / Interview		

nursing staff and other professions				
Formal educational qualification.	D			
<b><u>PERSONAL REQUIREMENTS:</u></b>				
Honesty and reliability	E	<b>Interview</b>		
Leadership skills	E			
Ability to form constructive and effective professional relationships with existing staff.	E			
Ability to communicate effectively with patients and others both verbally and in writing	E			
Enquiring, critical approach to work	E			
Caring attitude to patients, relatives, and staff	E			
<b><u>RESEARCH:</u></b>				
Strong continued commitment to process of research and audit.	E	<b>CV</b>		
Ability to apply evidence based approach to the management of clinical problems	E			
Research skills				
Supervised original research.	D D			
<b><u>OTHER REQUIREMENTS:</u></b>				
Ability and willingness to work hours of the job and provide out of hours cover on-call with any reasonable adjustment to take account of any local requirements.	E	<b>Interview</b>		
Willingness to undertake additional professional responsibilities at local, regional or national levels	D			
Ability to undertake travel requirements of the post	E			

- Essential/Desirable

**HAZARDS:**

**NOTE: FAILURE TO COMPLETE THIS SECTION WILL DELAY THE INTERVIEW PROCESS**

Laboratory Specimens	x	Clinical contact with Patients	x	Performing Exposure Prone Invasive Procedures	X
Blood / Body Fluids	x	Dusty Environment		VDU Use	X
Radiation	x	Challenging Behaviour	X	Manual Handling	X
Solvents		Driving	x	Noise (over 85 dB)	
Respiratory Sensitisers		Food Handling		Working in isolation	X
Cytotoxic Drugs	x	Vibration or electrical work		Night Working	X
<b>LABORATORY STAFF ONLY:</b> Proteinacious dusts					