

# JOB DESCRIPTION

Please remove comments written in red once each section is completed, as they are for guidance only.

JOB DETAILS	
Job Title	Trust Doctor – Senior Trust Fellow Healthcare for Older People IMT4+
Reports to	Clinical Lead
Band	ST4+
Department/Directorate	Medicine

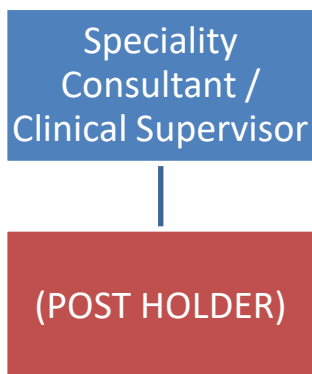
JOB PURPOSE
<p>To provide high quality care to medical patients in a busy teaching hospital. The appointee will have the opportunity to undertake a diverse range of clinical work within the Healthcare for Older People (HfOP) Department on a variety of medical wards at the Royal Devon University Healthcare NHS Foundation Trust.</p> <p>You will gain valuable clinical experience caring for patients with a wide range of conditions, delivering high quality care and working as part of a dynamic multi-disciplinary team. There is an on-call commitment to the general medical rota.</p>

KEY RESULT AREAS/PRINCIPAL DUTIES AND RESPONSIBILITIES
<p><b>General Geriatric Inpatients</b> – Our registrars are allocated an inpatient or community ward on a rotational basis. These include General Geriatric Inpatients alongside specialised areas which include Dementia, Stroke Medicine, Parkinsons Disease and Acute Frailty. You will provide senior clinical input and support to our Junior Resident Teams.</p> <p><b>Hyperacute Stroke Management</b> – Training will be provided for assessment and treatment including thrombolysis and thrombectomy for Hyperacute Stroke Presentations. You will be expected to contribute to the Hyperacute Stroke Service during the week with support from the Stroke Team</p> <p><b>Outpatient Clinics</b> – Our registrars will all attend outpatient clinics. These will either be delivered from the main site or in a community setting and will involve management of frail patients in the community.</p> <p><b>Frailty Same Day Emergency Care</b> – Here you will manage patients with Acute frailty presentations alongside the multidisciplinary team with the goal of supporting early discharge and admission avoidance.</p> <p>The HfOP department is dynamic, offering a supportive environment in which to work, as well as providing multiple opportunities for training and development. The role will be varied and is a great option for those who enjoy the diagnostic process, managing complex and frail older people and teaching others these skills. There will be ample opportunity to be involved in teaching undergraduates, resident doctors and nurses. There will be the opportunity to work with a wide variety of specialties to develop your skills in various disciplines.</p>
KEY WORKING RELATIONSHIPS
<p>The post holder is required to deal effectively with staff of all levels throughout the Trust as and when they encounter on a day to day basis</p> <p>In addition the post holder will deal with the wider healthcare community, external organisations and the public.</p> <p>This will include verbal, written and electronic media.</p>

Of particular importance are working relationships with:

Internal to the Trust	External to the Trust
<ul style="list-style-type: none"><li>• Consultants</li><li>• Specialist Registrars</li><li>• Resident Doctors</li><li>• Nursing Staff</li><li>• Rota team</li><li>• Multi-disciplinary team</li></ul>	<ul style="list-style-type: none"><li>• Patients</li><li>• Partner Organisations</li></ul>

## ORGANISATIONAL CHART



## OTHER RESPONSIBILITIES

Take part in regular performance appraisal.

Undertake any training required in order to maintain competency including mandatory training, e.g. Manual Handling

Contribute to and work within a safe working environment

You are expected to comply with Trust Infection Control Policies and conduct him/herself at all times in such a manner as to minimise the risk of healthcare associated infection

As an employee of the Trust, it is a contractual duty that you abide by any relevant code of professional conduct and/or practice applicable to you. A breach of this requirement may result in action being taken against you (in accordance with the Trust's disciplinary policy) up to and including dismissal.

You must also take responsibility for your workplace health and wellbeing:

- When required, gain support from Occupational Health, Human Resources or other sources.
- Familiarise yourself with the health and wellbeing support available from policies and/or Occupational Health.
- Follow the Trust's health and wellbeing vision of healthy body, healthy mind, healthy you.
- Undertake a Display Screen Equipment assessment (DES) if appropriate to role.

## APPLICABLE TO MANAGERS ONLY

Leading the team effectively and supporting their wellbeing by:

- Championing health and wellbeing.
- Encouraging and support staff engagement in delivery of the service.
- Encouraging staff to comment on development and delivery of the service.

## DISCLOSURE AND BARRING SERVICE CHECKS

This post has been identified as involving access to vulnerable adults and/or children and in line with Trust policy successful applicants will be required to undertake a Disclosure & Barring Service Disclosure Check.

## GENERAL

This is a description of the job as it is now. We periodically examine employees' job descriptions and update them to ensure that they reflect the job as it is then being performed, or to incorporate any changes being proposed. This procedure is conducted by the manager in consultation with the jobholder. You will, therefore, be expected to participate fully in such discussions. We aim to reach agreement on reasonable changes, but if agreement is not possible, we reserve the right to insist on changes to your job description after consultation with you.

Everyone within the Trust has a responsibility for, and is committed to, safeguarding and promoting the welfare of vulnerable adults, children and young people and for ensuring that they are protected from harm, ensuring that the Trusts Child Protection and Safeguarding Adult policies and procedures are promoted and adhered to by all members of staff.

# PERSON SPECIFICATION

<b>Job Title</b>	Doctor – Senior Trust Fellow IMT4+
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Requirements	Essential	Desirable
<b>Qualifications</b> <ul style="list-style-type: none"> <li>• MBBS or equivalent medical qualification</li> <li>• GMC registration with full licence to practice</li> <li>• Valid Advanced Life Support Certificate</li> <li>• MRCP (UK) Part 1 by time of application</li> <li>• Full MRCP (UK) at the time of application</li> </ul>	X X X X X	X
<b>KNOWLEDGE/SKILLS</b> <ul style="list-style-type: none"> <li>• Demonstrates awareness of the basics of managing acute medical conditions, including emergencies, inpatients and outpatients</li> <li>• Appropriate knowledge base, and ability to apply sound clinical judgement to problems</li> <li>• Able to work without direct supervision where appropriate</li> <li>• Able to prioritise clinical need</li> <li>• Able to maximise safety and minimise risk</li> <li>• Demonstrates understanding of the basic principles of clinical risk management, evidence-based practice, patient safety and clinical quality improvement initiatives</li> <li>• Demonstrates knowledge of evidence informed practice</li> <li>• Demonstrates an understanding of clinical governance</li> <li>• Evidence of teaching experience and/or training in teaching</li> </ul>	X  X  X  X  X X X	
<b>EXPERIENCE</b> <ul style="list-style-type: none"> <li>• Evidence of experience in a range of acute medical specialties, with experience of managing patients on unselected medical take during core training or equivalent</li> <li>• NHS experience at CT/ST 1/2/3 level or equivalent of managing patients with severe acute medical disease by the time of commencement of ST4 post.</li> </ul>	X  X	
<b>PERSONAL ATTRIBUTES</b> <ul style="list-style-type: none"> <li>• Ability to work with other professionals working in both acute and community services</li> <li>• Ability to work as a team</li> <li>• Ability to take responsibility for clinical care of patients and lead junior staff members</li> </ul>	X  X X	
<b>OTHER REQUIREMENTS</b> <ul style="list-style-type: none"> <li>• Demonstrates probity (displays honesty, integrity, aware of ethical dilemmas, respects confidentiality)</li> <li>• Capacity to take responsibility for own actions</li> <li>• Commitment to personal and professional development</li> <li>• Evidence of self-reflective practice</li> </ul>	X  X X X	

