



Royal Devon
University Healthcare
NHS Foundation Trust

CONSULTANT RECRUITMENT PACK

CONSULTANT RADIOLOGIST

WITH AN INTEREST IN
PAEDIATRIC RADIOLOGY

For more information, please contact us:
rduh.medicalhr@nhs.net (Eastern services)



NHSRoyalDevon



RoyalDevonNHS

royaldevon.nhs.uk/join-us

A Warm Welcome

Hi, I'm Suzanne Tracey the Chief Executive Officer of Royal Devon University Healthcare NHS Foundation.

Thank you for the interest that you have shown in working with us, at what is an unprecedented time for healthcare across the UK.

Our Trust is a special place to work. We foster creativity, innovation and a personal approach to high quality patient care.

We are proud of our **Clinical Radiology** department and are committed to the further development of this successful and cohesive team and recognise the importance of bringing the very best clinicians to Devon.

Good luck with your application and I look forward to meeting you soon.

Suzanne Tracey

We welcome enquiries for further information and strongly encourage informal visits either in person or virtually so that you can get a feel for what it's like to work with us. A list of contacts is detailed in the final section of this pack.

Is the word in
Pink on the
left correct?

JOB TITLE

Consultant Radiologist with an interest in paediatric radiology.

ACCOUNTABLE TO

Radiology Clinical Director,
Associate Medical Director of
Specialist Services and the Medical
Director

SPECIALITY

Department of Clinical Imaging


DATE OF VACANCY

This post is to commence at the
applicant's earliest convenience.

COVER IMAGE:
The Quay
20 minutes walk
from Royal Devon

Chief Executive
Officer
Suzanne Tracey





Is the word
in Pink below
correct?

Application and Advisory Appointments Committee

Applicants must have completed specialist training in Clinical Radiology prior to taking up the appointment and have dedicated training in Paediatric Radiology. The expected date of the award of the Certificate of Completion of Training should be no later than six months after the date of AAC interview for this post.

The applicant should also be entered on, or within six months of entry to, the GMC Specialist Register at the time of acceptance of an offer of employment.

Applications are through the NHS Jobs online service at www.jobs.nhs.net. This will take you to the Career Gateway. Please apply using the online application form at this site.

In the interests of equal opportunities, applications or supplementary information submitted by CV will not be accepted. A minimum of three recent references are required, including a satisfactory reference from your current employer or the responsible officer at your current designated body.

“We are committed
to flexible working
arrangements,
including job sharing.”

Why choose the Royal Devon?

Research and innovation

We recognise that research active departments deliver better clinical outcomes for patients and as such we invest continuously in a large programme of profession led and commercial research studies, many of which are internationally recognised and award winning. We have a multi-million pound research facility, dedicated research staff and collaborative links with researchers from across the University. Funded time for the development of research proposals is available for interested consultants.

Service development

The Royal Devon is a newly formed Trust supporting a population of more than 615,000 across more than 2,000 square miles of North, East and West Devon. The scale of operation brings opportunities to establish and develop innovative new services to better meet the needs of our patients.

Teaching

The Royal Devon is a university trust that enjoys close ties with the University of Exeter Medical School. We offer funded time for teaching of medical students and junior doctors. We are planning a regular programme of evening educational meetings to bring teams from both sites together. These meetings will also provide opportunities for your own CPD.

Career progression

The size and structure of our Eastern team creates a strong framework for progression, whilst the flatter structure within our Northern service means rapid progression to areas of increased responsibility.

Investment

The Royal Devon has received significant capital investment over the past 12 months which has allowed the implementation of a single electronic patient record (EPR) across the Trust. This investment has allowed expansion of the specialist nursing teams and improvements to the infrastructure at both base hospitals.

Location and relocation

We are fortunate to be based in the beautiful South West of England and you can choose between the hustle and bustle of the city of Exeter, the rolling moors of Exmoor or the stunning beaches of North Devon. Schools, further education colleges and the University of Exeter are good or outstanding, crime rates are low, and transport links and infrastructure investment are also excellent. We can offer you temporary accommodation to support a visit and a relocation package should you choose to come to Devon. A more comprehensive explanation of all of these elements can be found within this job pack, but if you have any questions then please do get in touch or arrange a visit to come and see us.

About Royal Devon University Healthcare NHS Foundation Trust

We are a newly formed NHS Foundation Trust with a vast geographical footprint, serving a population of over 615,000 people and covering more than 2000 square miles across Devon.

This makes us one of the largest providers of integrated health care in the UK, and the biggest employer in Devon with a workforce of over 15,000 staff.


Our services include two acute hospitals, 17 community hospitals, outpatient clinics, and community teams who care for people within their own homes. We also provide primary care and a range of specialist services, stretching from coastline to coastline, extending our reach throughout the South West Peninsula as far as Cornwall and the Isles of Scilly.

Established in April 2022, the Royal Devon brings together the expertise of Northern Devon Healthcare NHS Trust and the Royal Devon and Exeter NHS Foundation Trust, embracing change and innovation to develop new medical models, new ways of working, ground-breaking research and huge levels of investment into new infrastructure, equipment and facilities. There has never been a better time to join us.

The Royal Devon is committed to supporting the personal and professional development of our consultant staff and in turn to improve the care offered to our patients. This might include developing or introducing innovative services and bringing these to rural patients, teaching the doctors of tomorrow or undertaking award winning clinical research.

You'll find more information about the role and the Trust in this pack. Further information is also available on our website

www.royaldevon.nhs.uk



Exeter Cathedral

Job Description

The successful applicant will join a team of 24 Consultant Radiologists within a progressive and cohesive Radiology department at a time of exciting developments within the Trust. This is a replacement post and the post holder will be working closely with two consultants with a part-time commitment to Paediatric Radiology, providing paediatric imaging services for acute and community paediatrics within this busy teaching hospital. The post-holder will also be part of the general on-call arrangements for general radiology with general cross-sectional and plain film reporting commitments and this is included within the job plan outlined in this job description.

Clinical Commitments

To provide general radiology and paediatric radiology services to the Royal Devon & Exeter , and to participate in the general radiology on call rota. Specific duties will include provision of acute paediatric imaging services including neonatal imaging, fluoroscopy, paediatric ultrasound and cross-sectional imaging and participation in neonatal and paediatric MDTs.

Education and Training

The postholder is encouraged to develop interests in education and training and there are many opportunities to develop these interests both locally and more widely. The Trust participates in the Peninsula Radiology Academy training program for radiology specialist training and hosts approximately 8 to 10 Radiology Registrars. Registrar supervision is a vital and rewarding component of the role.

University of Exeter Medical School

The Royal Devon and Exeter NHS Foundation Trust is one of the NHS partners of the University of Exeter Medical School (UEMS) and the

Department has responsibility for part of the clinical undergraduate teaching programme. Time for teaching and preparation is arranged by mutual agreement with the Clinical Director within the Trust's annual job planning and appraisal process

Emergency On Call and Cover for Colleagues

As per national terms and conditions.

Clinical Audit

The successful candidate will be expected to participate in the design and completion of audit projects leading to improvements in practice and to contribute to the development of Clinical Quality Standards. Participation in regular audit and Learning from Discrepancy meetings is also expected.

SPA

A core allowance of 1.5 SPA per week is included in the job plan. Additional SPA sessions may be available linked to additional roles.

Research

Research interests are encouraged and we have a close liaison with UEMS research. A dedicated research 3 Tesla MRI and PET/CT opened in April 2020 as a joint project between the hospital and the University.

Leadership & Management

The successful candidate will be encouraged to develop leadership and management roles and there is 'in house' leadership training available to support this.

Outline of Job Plan

CT/MRI	3-4 DCC
Ultrasound	2 DCC
Fluoroscopy	0.5 DCC
Plain films including paediatric reporting	0.5-1 DCC
Clinical admin	0.5 DCC
MDT	0.5 - 1 DCC
On Call	0.5 DCC
Core SPA	1.5 SPA
Total PAs	10

On-Call availability supplement

The on-call supplement is Category A and attracts a supplement of 3% of basic salary

Person Specification

The approved candidate will be a Fellow of and accredited by the Royal College of Radiologists or will be within 6 months of acquiring a CCT in Clinical Radiology, or otherwise be on the Specialist Register.

The Paediatric Radiology Service

At the Royal Devon, our paediatric service constitutes a level 2 Neonatal Unit, a Paediatric Assessment Unit and dedicated paediatric ward with day case and oncology outpatient provision. The Radiology department provides regular paediatric general anaesthetic MR lists and our consultants work closely with our dedicated Paediatric Radiographers and Sonographers to provide high quality paediatric imaging. We are a level 3 Paediatric Oncology Shared Care unit (POCSU) providing imaging services for paediatric oncology patients throughout Devon. We work closely with our tertiary centre, Bristol Children's Hospital, with regular radiology MDT meetings attended by both local and tertiary paediatric oncology and neurology Consultants. There are also regular regional South West Paediatric

Radiology meetings aimed at promoting excellence in paediatric imaging services and maintaining links with our colleagues within the region. As a result of these excellent working relationships with other acute hospital Trusts in the South West, we were the first region to develop a cross trust "Buddy" reporting system for skeletal surveys.

Department and General Service Structure

The main X-ray department provides general and specialist radiological support to the primary and secondary healthcare communities and takes tertiary referrals from several other hospitals. The main department currently comprises 24 Consultant Radiologists covering a wide range of interventional and diagnostic radiology. The total staff of the department consists of over 100 people.

The Nuclear Medicine department provides a comprehensive range of examinations. PET-CT is currently delivered by an independent provider at sites in Plymouth and Taunton but reported locally.

The department is part of the Peninsula Radiology Teaching Academy and we have up to 9 Registrars rotating through the department each year.

The department has three CT scanners, two 1.5T MRI scanners, five general US rooms, two US machines within the special procedures and fluoroscopy suites, two general fluoroscopy suites, one special procedures interventional room and six general radiography rooms (two of which are dedicated child friendly rooms). A 3T MR and research PET/CT opened in April 2020 as a joint venture between the hospital and the University.

The Nightingale Hospital Exeter (NHE) has been redeveloped as a Community Diagnostic Centre with two CT scanners and one MRI scanner in place, with ultrasound, fluoroscopy and plain film imaging alongside other day case modalities developing during the next year.

Activity figures for the year 2021/22 are as follows:

CT (incl. intervention)	43,765
MR	21,502
US (incl. intervention)	36,384
Fluoroscopy	7,303
Radiography	148,923



Equality, Diversity and Inclusion

The Royal Devon University Healthcare NHS Foundation Trust is committed to recruiting and supporting a diverse workforce and so we welcome applications from all sections of the community, regardless of age, disability, gender, race, religion and belief or sexual orientation.

The Trust is one of 39 NHS Trusts recognised as a diversity and inclusion partner by NHS Employers for 2019/20. This will provide the opportunity to develop and continuously improve the Trust's equality and diversity performance as well as giving the opportunity to influence national policy direction.

The Trust expects all staff to behave in a way which recognises and respects this diversity, in line with the appropriate standards.

The Trust is committed to fair and equitable recruitment processes for all applicants and will make any reasonable adjustments you require to our selection process.

Please contact the Medical Staffing Team to let us know what reasonable adjustments you require.



Dartmoor

Living in Devon

Devon offers a quality of life few other English counties can match. Where else will you find such a unique landscape that encompasses over 450 miles of dramatic coastline, rugged moorland and gently winding rivers?

Interspersed with vibrant market towns, chocolate-box villages and sleepy hamlets, it is easy to see why we are consistently voted as one of the top places to live in the country.

Devon's outdoor lifestyle is its biggest draw. This natural playground is unsurpassed with over a third of the county designated as Areas of Outstanding Natural Beauty. You'll have over 5,000 km of footpaths and 250 km of off-road cycle paths to explore, not to mention endless opportunities to surf along the vast stretch of Atlantic coastline or paddleboard across tidal estuaries.

Your taste buds will find plenty to savour here too - Devon is rightly proud of the farmers and producers who make the South West one of the best regions in the UK to enjoy locally produced food and drink.

Whether you fancy surfing or fishing, cycling or climbing, fine dining or hearty pub fare, the county really does have it all. Never let it be said, it's all work and no play. Not here in Devon.

Vibrant cities and friendly market towns

A thriving, forward-looking city, Exeter is home to the world-leading Met Office, boasts the UK's first leisure centre built to ultra-energy-efficient Passivhaus standard and has one of the top 20 universities in the country.

At the very heart of the city is Exeter Cathedral, an architectural gem surrounded by cobbled streets and beautiful old buildings, many of them shops and eateries. In the compact city centre, you can stroll alongside parts of the ancient Roman wall, visit the remains of Rougemont Castle or explore the depths of Exeter's historic Underground Passages. Exeter Phoenix Arts Centre and the Royal Albert Memorial Museum (RAMM), add to the cultural mix, plus you'll have performance venues such as the Northcott Theatre, the Barnfield Theatre and Corn Exchange close to the city centre.

The main shopping area provides a wide range of leading High Street brands alongside an eclectic mix of independent shops, many to be found in the narrow thoroughfares off Cathedral Close and the High Street. Nearby Fore Street is a haven for all things vintage and retro. Exeter also has a historic quayside, a great spot to sit and watch the world go by at one of the many cafes and restaurants with al fresco dining.

Friendly market towns

You'll find an array of historic towns across North Devon and Torridge such as Okehampton, famed for its easy access to stunning Dartmoor. Heading towards North Devon, you'll also have delights such as the charming harbour town of Ilfracombe and the riverside port of Bideford.

Great for families

Outstanding Ofsted-rated primary schools, high-ranking secondaries and proximity to two leading universities are some of the biggest draws to Devon, making this a desired destination for families. Whether you have young children or teenagers in tow, the sheer quality of education and extra-curricular activities available are guaranteed to impress.

Living and travelling

Housing wise, housing stock is diverse, with everything from thatched moorland cottages to Georgian townhouses and contemporary builds. Time and distance are different here, too. Many residents in this – the fourth largest county in the UK – are happy to travel up to an hour or more for work. This means there's a great deal of choice when it comes to finding somewhere to live.

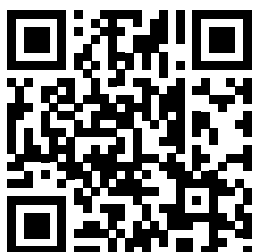
Transport links are also good. The county has more than 8,000 miles of road – the largest road network anywhere in the country, although (it has to be said) many are narrow Devon lanes.

From Exeter's main station, Exeter St David's, there are fast and frequent rail services to Bristol (1 hour), London (around 2 hours to Paddington) and Birmingham (under 3 hours to Birmingham New Street). Exeter itself has an impressive rail network with no fewer than nine stations serving different parts of the city. There are a number of branch lines providing services to Mid and North Devon, Dartmoor and the Exe Estuary. Exeter International Airport provides flights to numerous destinations throughout the UK, Europe and even North America.

Support with relocation

Our Medical Staffing Team will help you get settled, providing financial relocation support, help with somewhere to live, registration for children at one of the excellent local schools and support for partners seeking employment.

More information about the area and help with relocating can be found at royaldevon.nhs.uk/join-us



Budleigh
Salterton

Health and Wellbeing

At the Royal Devon, staff's health and wellbeing is hugely important to us. We are passionate about creating a happy and healthy work environment for our staff, and we have a range of benefits available to support staff's health and wellbeing.

We want to support staff to improve their physical and emotional wellbeing and help them to lead a healthy lifestyle. In order to be able to care for others, it's important that staff take the time to care for themselves.

The Trust has a Health and Wellbeing Improvement Practitioner, whose role is dedicated to improving the health and wellbeing of staff across the Trust. The Practitioner is also supported by a Health and Wellbeing group which includes

a number of clinical and non-clinical members from across the Trust.

We also have trained a number of Health and Wellbeing Champions and Mental Health champions across the Trust to support in creating a positive and healthy working environment for all.

We have a range of benefits available to support staff's health and wellbeing, including:

Staff Physiotherapy Service

All staff can self-refer to our dedicated staff Physiotherapy service to get early help with any musculoskeletal problems.

Staff Support and Counselling Service

All staff can access dedicated face-to-face and telephone counselling support for work and personal problems.

Employee Assistance Programme

We have a 24/7 service available which provides emotional support and advice to staff. This service also provides support with a range of personal problems such as financial, legal or tax advice.

Wellbeing Activities

We have a range of activities on offer for staff to access including meditation sessions, mindfulness courses, sleep coaching courses, staff away days and health checks.

Onsite fitness activities

We run a variety of fitness classes onsite, including Yoga, Pilates, Qi gong, Circuits and running groups.

Smoking Cessation Support

Staff can access up to 6 face-to-face sessions of support from a dedicated Stop Smoking Advisor.

Staff Lottery

Staff can sign up to our Staff Lottery and win first prize of up to £2500 in the monthly draw.

Cycle to Work Scheme

Through Cyclescheme, staff can obtain a Bike and accessories up to a maximum cost of £1,000 through a salary sacrifice scheme. Staff also benefit from a saving to the overall cost attained through reduced income tax, national insurance and pension deductions.



We're here if you need us!

For more information, please contact us:
rduh.medicalhr@nhs.net (Eastern services)



NHSRoyalDevon



RoyalDevonNHS

Privacy Notice

During the course of this recruitment process, the Trust will be collecting your data and processing it in accordance with relevant Data Protection Legislation. Please see our website for more information with regards to the Trust's Privacy Notice (Royal Devon website – Information Governance page).

This Privacy Notice is designed to provide you with further information on how we will be using your data for this purpose and to comply with the relevant legislation.