

JOB DESCRIPTION

JOB DETAILS	
Job Title	Apprentice Information Communication Technician - Support Technician
Reports to	Service Desk Manager
Band	Band 3 (Annex 21)
Department/Directorate	Digital Services

JOB PURPOSE
<p>Information Communication Technician - Support Technician: -</p> <p>The Digital Services Division aims to develop a culture of continual service improvement. The post holder will support managers to develop this culture.</p> <p>Working, at all times, under the supervision of a qualified/experiences member of staff, the Apprentice will join the Service Desk Team to provide first line support to clients on all matters relating to IT provision. You will learn how to log all calls according to departmental procedures and either resolve the issue directly or assign work to the relevant Team as appropriate. This role provides front line support to clients, and is often the first contact that clients have with the IT service.</p> <p>This is an opportunity to work within the Royal Devon to undertake an 18 month apprenticeship programme. Within this time you will undertake an advanced level Infrastructure Technician apprenticeship, working towards the following units:</p> <ul style="list-style-type: none"> • Mobile and Operating Systems • Cloud Services • Coding and Logic • Business Processes • Networking & Architecture <p>You will also complete Functional Skills in Maths or English, if required. Following the successful completion of the apprenticeship, the Trust may offer the opportunity to progress onto further programmes. Successful completion of the apprenticeships will enable you to apply, with confidence for future internal and external vacancies.</p>

KEY RESULT AREAS/PRINCIPAL DUTIES AND RESPONSIBILITIES
<ul style="list-style-type: none"> • To support and maintain a high level of customer service focused on the needs of staff and associated teams. Providing Service Desk functions to a broad range of internal and external stakeholders and organisations through defined Operational Level Agreements (OLAs) and Service Level Agreements (SLAs). • To assist in maintaining a secure computer network whilst providing the minimum access required for a client to perform their duties. • Log and prioritise all IT-related Incidents and Service Requests, received via telephone, email and customer portal, ascertaining nature of fault or request, and recording the Minimum Data Set (MDS) in the department's IT Service Management system. This includes occasionally liaising with external service providers to log and update calls.

- Provide First Line IT technical support, including print queue administration, and provision of service information in a professional and customer focused manner.
- Provide First Line support and user account administration for centrally-managed and delivered IT applications in accordance with the Trust's policies and procedures.
- Where necessary, forward calls to the appropriate Second Line support team for further triage and resolution.
- Act as 'owners' of all Incidents and Service Requests, monitoring progress against SLA time scales and implementing escalation process where necessary, ensuring they are handled according to agreed procedures.
- Maintenance of the Trust's electronic directories of IT users, updating all starters, leavers and changes, ensuring that all updates are recorded accurately and in a timely manner. Including Local Administrators for the national email system NHS Mail and manage the connectors, ensuring all starters, leavers and changes are updated in accordance with SLAs.
- Maintenance of the Trust's electronic directories of IT applications and shared network drives, ensuring that users are granted appropriate access in accordance with Trust policies and procedures.
- Assist with the Trust's Staff Registration process, including provision of IT system access for external staff, ensuring that all appropriate documentation is completed.
- Maintain appropriate documentation in line with Trust policies and procedures. This includes maintenance of IT Service Desk Knowledgebase(s), liaising with IT Service Desk Team Leader, Senior Service Desk Operator and Service Desk Manager and IT Technical staff to ensure accuracy.
- Act as first point of contact for any Trust-wide communications from Digital Services and participate in the Service Desk's response and user communication elements of the department's Priority 1 Incident management process.

KEY WORKING RELATIONSHIPS

Areas of Responsibility: Apprenticeship training toward a Band 3 Service Desk Operator role

No. of Staff reporting to this role: 0

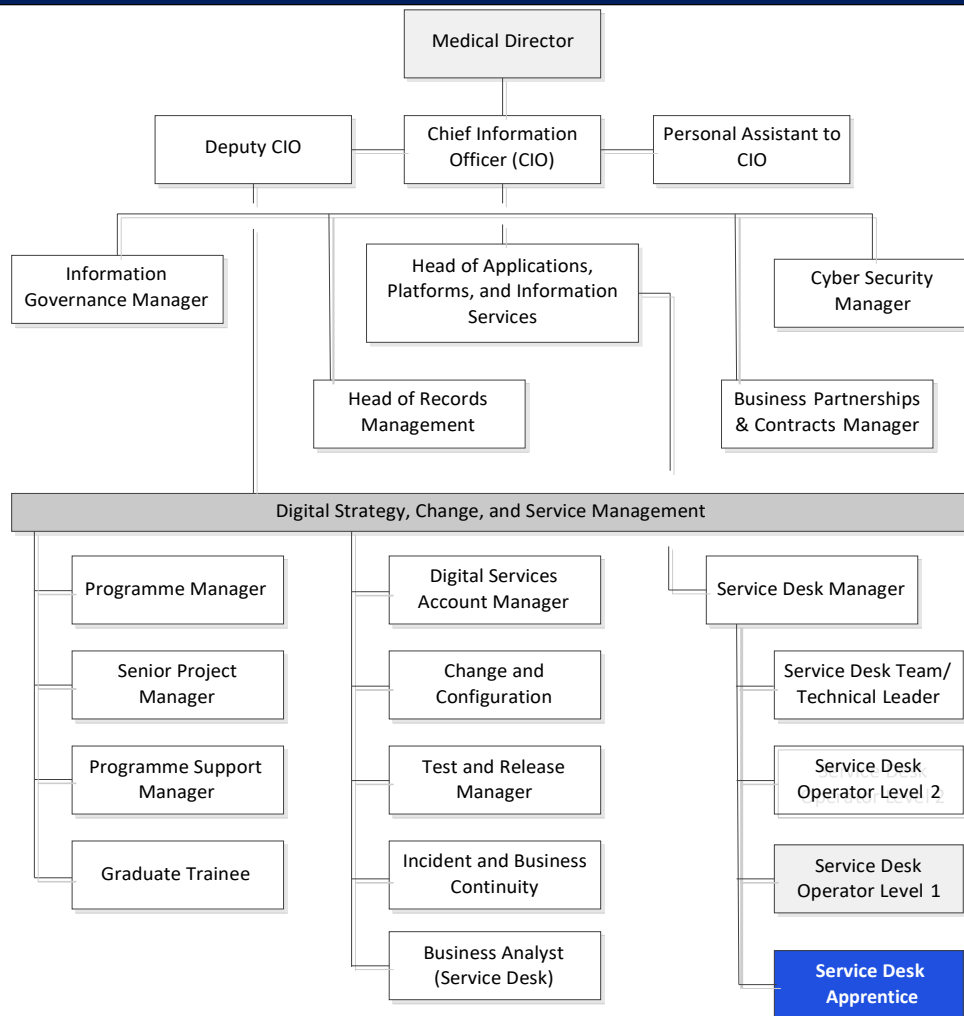
The post holder is required to deal effectively with staff of all levels throughout the Trust as and when they encounter on a day to day basis. In addition, the post holder will deal with the wider healthcare community and external Stakeholder Organisations

This will include verbal, written and electronic media.

Of particular importance are working relationships with:

Internal to the Trust	External to the Trust
<ul style="list-style-type: none"> • Medical Staffing • Operational Staffing • Workforce • Payroll • Information Asset Owners 	<ul style="list-style-type: none"> • NHS England • External Clients and Partners • 3rd Party Service and Solution Providers • Colleagues in other NHS and Social Care Organisations • Epic Technical Experts and Implementation Resolver Teams

ORGANISATIONAL CHART



FREEDOM TO ACT

Works on own initiative with supervisor available for reference. Works independently deciding when to refer to line manager on service calls that are unable to be resolved.

COMMUNICATION/RELATIONSHIP SKILLS

Communication is with all levels of staff, and can be of a complex nature depending on the nature of the incident being reported. The primary method of contact is via the Service Desk telephone number so an excellent telephone manner is essential. Other means of contact include electronic means such as e-mail and therefore require the ability to convey potentially technical information clearly and concisely in a written form.

Provide guidance and advice to all staff on a large range of software, hardware and services utilised by the trust.

ANALYTICAL/JUDGEMENTAL SKILLS

The role requires a high level of analytical skills with the ability to separate facts from anecdotal evidence. Judgements need to be made on varying issues with sometimes only minimal data. Analysing these facts, comparing the options, and then making appropriate decisions is something that is a daily requirement. Ensure escalation procedures are followed as soon as any non-conformance of OLA/SLA timescales are identified, communicating regular progress updates to the appropriate Senior Resolver Team member

PLANNING/ORGANISATIONAL SKILLS

The role requires excellent planning and organisational skills as there are often competing priorities for day-to-day activities.

PATIENT/CLIENT CARE

In your normal working day there would be no contact with patients. However, when attending various sites or meetings (if called upon to do so) incidental patient contact may occur. Currently the role does include some staff contact.
POLICY/SERVICE DEVELOPMENT
The post holder may be required to comment or implement service changes as required. This may include contributing to service improvement discussions. However, normal day to day duties will be to follow predefined protocols.
FINANCIAL/PHYSICAL RESOURCES
Responsible for the proper and safe use of IT equipment by users; responsible for expensive IT equipment and software (e.g. service desk and call centre software), and repair and maintenance of IT equipment as required if working on service desk calls requiring remote support.
HUMAN RESOURCES
No line management or supervision but may be required to provide training to other team members as and when instructed by the Line Manager.
INFORMATION RESOURCES
The post holder will be required to interpret data, and respond appropriately. They will also maintain user IT accounts and system rights; Modification or creation of aspects of information systems or hardware. e.g. Changing modules within applications. Regularly using service desk software to log and maintain call status, run and produce service performance reports and analyse trends in excel if required. Regularly use email.
RESEARCH AND DEVELOPMENT
To maintain knowledge and skills to match the changes in new technology.
PHYSICAL SKILLS
Inputting and manipulating data within various computer applications. High usage of the service desk tools, Word and Excel. Good keyboard skills needed to ensure accurate recording of customers and responses in the service desk tool. Ability to memorise and use Ctrl and Alt modifier keys. Moderate pace with typing to support typing while on the phone. We do not expect advanced keyboard skills of touch-typing. Uses Service desk tool most of the day. Make calls and send emails to users.
PHYSICAL EFFORT
VDU use most of the day; sitting most of the time. Frequent use of the phone via a headset.
MENTAL EFFORT
Frequent concentration required for short periods of time when checking information in requests and on service desk call logs. There may be an occasional requirement for prolonged concentration where the post holder reviews statistical information in the service desk audits and when answering queries from staff and customers.
EMOTIONAL EFFORT
Rare exposure to emotional circumstances within the work place.
WORKING CONDITIONS
Uses VDU most of the day. Exposure to noise due to multiple staff taking support calls over the phones from clients.
OTHER RESPONSIBILITIES
Take part in regular performance appraisal.
Undertake any training required in order to maintain competency including mandatory training, e.g. Manual Handling
Contribute to and work within a safe working environment
You are expected to comply with Trust Infection Control Policies and conduct him/herself at all times in such a manner as to minimise the risk of healthcare associated infection
As an employee of the Trust, it is a contractual duty that you abide by any relevant code of professional conduct and/or practice applicable to you. A breach of this requirement may

result in action being taken against you (in accordance with the Trust's disciplinary policy) up to and including dismissal.

You must also take responsibility for your workplace health and wellbeing:

- When required, gain support from Occupational Health, Human Resources or other sources.
- Familiarise yourself with the health and wellbeing support available from policies and/or Occupational Health.
- Follow the Trust's health and wellbeing vision of healthy body, healthy mind, healthy you.
- Undertake a Display Screen Equipment assessment (DES) if appropriate to role.

There will be a requirement to work evenings, weekends and Bank Holidays to meet deadlines and to participate in a 24*7*365 rota

GENERAL

This is a description of the job as it is now. We periodically examine employees' job descriptions and update them to ensure that they reflect the job as it is then being performed, or to incorporate any changes being proposed. This procedure is conducted by the manager in consultation with the jobholder. You will, therefore, be expected to participate fully in such discussions. We aim to reach agreement on reasonable changes, but if agreement is not possible, we reserve the right to insist on changes to your job description after consultation with you.

Everyone within the Trust has a responsibility for, and is committed to, safeguarding and promoting the welfare of vulnerable adults, children and young people and for ensuring that they are protected from harm, ensuring that the Trusts Child Protection and Safeguarding Adult policies and procedures are promoted and adhered to by all members of staff.

PERSON SPECIFICATION

Job Title	Information Communication Technician - Support Technician
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Requirements	Essential	Desirable
QUALIFICATION/ SPECIAL TRAINING Good General level of education 5 GCSE at grade 4-5 or above to include Maths & English	E E	
KNOWLEDGE/SKILLS Ability to work in a methodical manner and maintain accurate records Good working knowledge of Microsoft Office with good keyboard skills Must have excellent communication skills European Computer Driving License (ECDL) or equivalent knowledge. ITIL Foundation Knowledge of more than one computer system, hardware and software, acquired through diploma or equivalent experience / qualification	E E E	 D D D
EXPERIENCE Experience of operating within an IT Service Desk environment or generic Call Centre. Other general experience of telephone support. Participated in work experience either paid, unpaid, voluntary or school placement. Knowledge of issues working with confidential information Experience of entering data accurately into computer systems	 E E	 D D
PERSONAL ATTRIBUTES Excellent interpersonal and communication skills and present a professional image Proven ability to retain composure in stressful situations and cope with the pressure of a high level of incoming support calls An ability to demonstrate a 'user friendly' approach to work An ability to deal with sensitive situations with tact and diplomacy Resourceful and able to work on own initiative with limited supervision Enthusiasm and commitment to learning new technical skills	 E E E E E	
OTHER REQUIREMENTS The post holder must demonstrate a positive commitment to uphold diversity and equality policies approved by the Trust. Ability to travel to other locations as required.	 E E	

		FREQUENCY			
		(Rare/ Occasional/ Moderate/ Frequent)			
WORKING CONDITIONS/HAZARDS		R	O	M	F
Hazards/ Risks requiring Immunisation Screening					
Laboratory specimens	Y/N				
Contact with patients	Y/N				
Exposure Prone Procedures	Y/N				
Blood/body fluids	Y/N				
Laboratory specimens	Y/N				
Hazard/Risks requiring Respiratory Health Surveillance					
Solvents (e.g. toluene, xylene, white spirit, acetone, formaldehyde and ethyl acetate)	Y/N				
Respiratory sensitisers (e.g isocyanates)	Y/N				
Chlorine based cleaning solutions (e.g. Chlorclean, Actichlor, Tristel)	Y/N				
Animals	Y/N				
Cytotoxic drugs	Y/N				
Risks requiring Other Health Surveillance					
Radiation (>6mSv)	Y/N				
Laser (Class 3R, 3B, 4)	Y/N				
Dusty environment (>4mg/m3)	Y/N				
Noise (over 80dBA)	Y/N				
Hand held vibration tools (=>2.5 m/s2)	Y/N				
Other General Hazards/ Risks					
VDU use (> 1 hour daily)	Y/N				Y
Heavy manual handling (>10kg)	Y/N				
Driving	Y/N				
Food handling	Y/N				
Night working	Y/N				
Electrical work	Y/N				
Physical Effort	Y/N	Y			
Mental Effort	Y/N		Y		
Emotional Effort	Y/N	Y			
Working in isolation	Y/N				
Challenging behaviour	Y/N				