

JOB DESCRIPTION

JOB DETAILS	
Job Title	Trust Doctor General Medicine
Reports to	Clinical Lead Resident Doctors/Clinical Supervisor
Band	Medical and Dental Staff ST1
Department/Directorate	Medicine

JOB PURPOSE
<p>To provide high quality care to medial patients in a busy teaching hospital. The appointee will have the opportunity to undertake a diverse range of clinical work on a variety of medical wards at the Royal Devon University Healthcare NHS Foundation Trust.</p> <p>Trust Doctors can expect to rotate through placements in some of the following medical specialties during their clinical posts:</p> <ul style="list-style-type: none"> • General Medicine • Cardiology • Respiratory • Gastroenterology • Renal • Diabetes and Endocrinology • Healthcare for Older People • Neurology • Haematology • Acute Medicine <p>You will gain valuable clinical experience caring for patients with a wide range of conditions, delivering high quality care and working as part of a dynamic multi-disciplinary team. There is an on-call commitment to the general medical rota.</p> <p>You will have a Clinical Supervisor who will support you throughout the post to help you deliver care whilst gaining the most from educational opportunities.</p>

KEY RESULT AREAS/PRINCIPAL DUTIES AND RESPONSIBILITIES
<p>Clinical Work</p> <ul style="list-style-type: none"> • With the support of more senior doctors, assess and manage patients assigned to your team. • Review new referrals to the general medical take and present cases to the duty consultant. • Provide emergency care to patients across the hospital including being part of the MET or Resuscitation team. • Develop skills in common medical procedures, with the aim of performing these independently. • Request specialist opinions and investigations as guided by your consultant and registrar. • Ensure that patients' care is handed over to other teams as appropriate. • Work seamlessly with the MDT caring for your patients. <p>Core Teaching</p> <ul style="list-style-type: none"> • Teach medical students and junior medical colleagues • Present at departmental and divisional meetings • Attend internal teaching programmes <p>Initiative, problem-solving and decision-making</p> <ul style="list-style-type: none"> • Contribute to discussions regarding patient care and develop and deliver appropriate medical

management plans

- Identify the need for developing services and work with your colleagues to develop a robust quality improvement project or audit.
- Where the opportunity arises work with colleague to develop or deliver research projects

Planning and managing resources

- Use resources carefully to minimise waste and avoid unnecessary costs
- Prioritise work based on clinical need

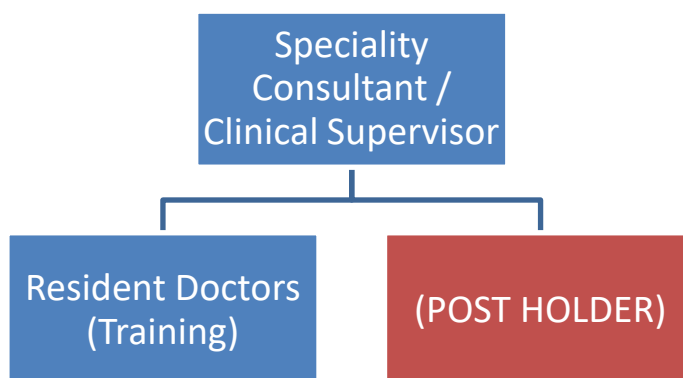
KEY WORKING RELATIONSHIPS

The post holder is required to deal effectively with staff of all levels throughout the Trust as and when they encounter on a day to day basis. In addition, the post holder will deal with the wider healthcare community, external organisations and the public. This will include verbal, written and electronic media.

Of particular importance are working relationships with:

Internal to the Trust	External to the Trust
<ul style="list-style-type: none">• Consultants• Specialist Registrars• Resident Doctor Colleagues• Nursing Staff• Rota team	<ul style="list-style-type: none">• Patients• Partner organisations••

ORGANISATIONAL CHART



OTHER RESPONSIBILITIES

Take part in regular performance review.

Undertake any training required in order to maintain competency including mandatory training, e.g. Manual Handling

Contribute to and work within a safe working environment

You are expected to comply with Trust Infection Control Policies and conduct him/herself at all times in such a manner as to minimise the risk of healthcare associated infection

As an employee of the Trust, it is a contractual duty that you abide by any relevant code of professional conduct and/or practice applicable to you. A breach of this requirement may result in action being taken against you (in accordance with the Trust's disciplinary policy) up to and including dismissal.

You must also take responsibility for your workplace health and wellbeing:

- When required, gain support from Occupational Health, Human Resources or other sources.
- Familiarise yourself with the health and wellbeing support available from policies and/or Occupational Health.
- Follow the Trust's health and wellbeing vision of healthy body, healthy mind, healthy you.
- Undertake a Display Screen Equipment assessment (DES) if appropriate to role.

DISCLOSURE AND BARRING SERVICE CHECKS

This post has been identified as involving access to vulnerable adults and/or children and in line with Trust policy successful applicants will be required to undertake a Disclosure & Barring Service Disclosure Check.

GENERAL

This is a description of the job as it is now. We periodically examine employees' job descriptions and update them to ensure that they reflect the job as it is then being performed, or to incorporate any changes being proposed. This procedure is conducted by the manager in consultation with the jobholder. You will, therefore, be expected to participate fully in such discussions. We aim to reach agreement on reasonable changes, but if agreement is not possible, we reserve the right to insist on changes to your job description after consultation with you.

Everyone within the Trust has a responsibility for, and is committed to, safeguarding and promoting the welfare of vulnerable adults, children and young people and for ensuring that they are protected from harm, ensuring that the Trusts Child Protection and Safeguarding Adult policies and procedures are promoted and adhered to by all members of staff.

PERSON SPECIFICATION

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Requirements	Essential	Desirable
QUALIFICATION/ SPECIAL TRAINING <ul style="list-style-type: none"> • MBBS or equivalent medical qualification. • Completion of F1/F2 years (or equivalent). • Eligible for full registration with the GMC at time of appointment. • Evidence of achievement of Foundation competencies by time of appointment in line with GMC standards in Good Medical Practice • MRCP part 1 • Participation in Audit/QI Projects 	X X X X	 X X
KNOWLEDGE/SKILLS <ul style="list-style-type: none"> • Good basic general medical knowledge • Excellent IT skills • Relevant post graduate qualification 	X X	 X
EXPERIENCE <ul style="list-style-type: none"> • 3 years post qualification medical experience in a hospital environment • Previous experience of working in a relevant medical speciality • Experience of working in the NHS 	X X	 X
PERSONAL ATTRIBUTES <ul style="list-style-type: none"> • Good communication skills • Able to manage own workload and escalate appropriately • Able to handle difficult or emotional situations • Able to work effectively as part of a team • Can remain calm under challenging / high pressure situations 	X X X X X	
OTHER REQUIREMENTS <ul style="list-style-type: none"> • The post holder must demonstrate a positive commitment to uphold diversity and equality policies approved by the Trust. • Ability to travel to other locations as required. • Full commitment to the on-call rota 	X X	 X

		FREQUENCY			
		(Rare/ Occasional/ Moderate/ Frequent)			
WORKING CONDITIONS/HAZARDS		R	O	M	F
Hazards/ Risks requiring Immunisation Screening					
Laboratory specimens	Y/N				
Contact with patients	Y				
Exposure Prone Procedures	Y				X
Blood/body fluids	Y				X
Hazard/Risks requiring Respiratory Health Surveillance					
Solvents (e.g. toluene, xylene, white spirit, acetone, formaldehyde and ethyl acetate)	Y	X			
Respiratory sensitisers (e.g. isocyanates)	Y	X			
Chlorine based cleaning solutions (e.g. Chlorclean, Actichlor, Tristel)	Y			X	
Animals	N				
Cytotoxic drugs	Y		X		
Risks requiring Other Health Surveillance					
Radiation (>6mSv)	Y/N				
Laser (Class 3R, 3B, 4)	Y/N				
Dusty environment (>4mg/m3)	N				
Noise (over 80dBA)	N				
Hand held vibration tools (=>2.5 m/s2)	N				
Other General Hazards/ Risks					
VDU use (> 1 hour daily)	Y		X		
Heavy manual handling (>10kg)	Y		X		
Driving	N				
Food handling	N				
Night working	Y				X
Electrical work	N				
Physical Effort	Y			X	
Mental Effort	Y			X	
Emotional Effort	Y			X	
Working in isolation	Y		X		
Challenging behaviour	Y		X		