

## JOB DESCRIPTION

### 1. JOB DETAILS

**Job Title:** Trust Research Doctor

**Hours:** ~~xxxxxx~~: 20% FTE

**Grade:** ST3+

**Duration of Post** 6 months: ~~xxxxxxxx~~

**Reports to:** R&D Director

**Department/Division:** Research and Development

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### 2. JOB PURPOSE

To provide high quality medical care to research participants and participants in the Trust (North Devon District Hospital) under the supervision of a study or trial Principal Investigator (PI) with a particular focus on supporting commercial research, and contribute more widely to research delivery. ~~To act as PI for appropriate studies and trials.~~

### 3. PRINCIPAL DUTIES AND RESPONSIBILITIES

The appointee will support the delivery of research trials and studies across a breadth of the Trust's specialties in North Devon under the supervision of study Principal Investigators (PI) with a particular focus on commercial research. The appointee ~~will~~ may also have the opportunity to act as PI for appropriate studies. There will be an opportunity to gain experience on a variety of clinical trials across all phases and to work with Consultants and the wider MDT. This will be an invaluable post for those looking to gain more experience in a variety of research methodologies and specialties.

Placements will be within ~~the wider Trust teams as well as in the NIHR Clinical Research Facility Exeter the Research and Development team in North Devon District Hospital. This delivers both interventional and observational clinical research across a range of specialties, both commercially and non-commercially, which focuses on experimental medicine and early phase trials and the NIHR Patient Recruitment Centre Exeter which focuses on late phase commercial clinical trials.~~

All trust doctors have a Clinical Supervisor and are encouraged to keep a portfolio. You will have access to educational opportunities. You will gain valuable clinical experience caring for participants and participants with a wide range of conditions, delivering high quality care within research protocols and working as part of a dynamic multi-disciplinary team. The post is predominantly Monday to Friday within usual working hours, although some flexibility is required, there is no on-call commitment. The post holders will be encouraged to support and teach more junior colleagues within the multi-disciplinary research team and medical and other students. This post would suit somebody looking to work flexibly as LTFT and combining additional portfolio experience in teaching or whilst studying for post graduate exams or completing a MSc or PG Cert.

#### Main duties and accountabilities:

This job description summarises the main duties and accountabilities of the post but is not comprehensive. The post-holder may be required to undertake other duties of similar level and responsibility.

#### Clinical Work:

- Undertake clinical and administrative activities as delegated by the study PI



Our hospitals are both renowned for their research, innovation and links to universities.

For a full description of the main hospitals and services of the trust see the trust website:

<https://royaldevon.nhs.uk>

This post is based at the ~~Royal Devon and Exeter hospital~~ North Devon District Hospital which is in the historic cathedral city of Exeter in the heart of the South West of England. It has a vibrant city centre with easy access to rural communities, Dartmoor and the coast. There are numerous opportunities to take part in outdoor activities including cycling, surfing and rock climbing, or to enjoy social time with family and friends at local restaurants and nightclubs. Exeter has several high performing schools and a Russell Group university linked to the hospital. Exeter Airport has flights to several cities in the UK and Europe. Exeter is just over 3 hours from London by train.

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#### The Research and Development Department:

~~Within The successful applicant will work with other multidisciplinary members of the R&D department in North Devon, there are currently three Trust research doctors~~ supporting Medical Consultant and other Clinical Colleagues to deliver research across the Trusts services. ~~The applicant would be the sole Trust Research Doctor working in North Devon, but would compliment 3 similar posts in Exeter.~~ There are approximately ~~250-300~~ studies recruiting at any time with a similar number in follow-up.

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The Trust Research Doctors can expect to support studies across the breadth of the Trusts specialties with a focus but not limited to the following areas:

- Acute Medicine
- Cardiology
- Diabetes and Endocrinology
- Gastroenterology
- Healthcare for Older People
- Infection
- Neurology
- Respiratory
- Renal
- Paediatrics

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#### The Trust Vision and Values

Our vision is to provide safe, high quality seamless services delivered with courtesy and respect. To achieve our vision we expect all our staff to uphold our Trust values. Our Trust values are:

- Honesty, Openness & Integrity
- Fairness,
- Inclusion & Collaboration
- Respect & Dignity

We recruit competent staff that we support in maintaining and extending their skills in accordance with the needs of the people we serve. We will pay staff fairly and recognise the whole staff's commitment to meeting the needs of our participants.

We are committed to equal opportunity for all and encourage flexible working arrangements including job sharing.

We are committed to recruiting and supporting a diverse workforce and welcome applications from all sections of the community, regardless of age, disability, gender, race, religion, sexual orientation, maternity/pregnancy, marriage/civil partnership or transgender status. We expect all staff to behave in a way which recognises and respects this diversity, in line with the appropriate standards.



### **Person Specification**

|  |                                   |                             |
|--|-----------------------------------|-----------------------------|
| <b><u>QUALIFICATIONS AND EXPERIENCE</u></b>  | <b><u>Essential/Desirable</u></b> | <b><u>How Evaluated</u></b> |
| <ul style="list-style-type: none"> <li>Has achieved MBBS or equivalent medical qualification</li> </ul>  | E                                 | Application                 |
| <b><u>ELIGIBILITY</u></b>  |                                   |                             |
| <ul style="list-style-type: none"> <li>Registered with the General Medical Council</li> </ul>  | E                                 | Application                 |
| <b><u>KNOWLEDGE AND SKILLS</u></b>   |                                   |                             |
| <ul style="list-style-type: none"> <li>Sound knowledge of basic clinical sciences and the ability to applying knowledge to clinical practice</li> <li>Able to prioritise clinical need and manage time effectively</li> <li>Aware of own limitations and know when to consult senior colleagues</li> <li>Understand the importance of working effectively in multi-disciplinary teams</li> </ul> | E                                 | Interview                   |
| <b><u>PERSONAL REQUIREMENTS</u></b>  |                                   |                             |
| <ul style="list-style-type: none"> <li>Able to communicate effectively both verbally and in writing with patients, carers, GP's, Nurses and other agencies</li> <li>Able to cope in stressful situations</li> </ul>  | E                                 | Interview                   |
| <b><u>FITNESS TO PRACTICE</u></b>  |                                   |                             |
| <ul style="list-style-type: none"> <li>Is up to date and fit to practice safely</li> </ul>   | E                                 | Application & Interview     |
| <b><u>OTHER REQUIREMENTS</u></b>   |                                   |                             |
| <ul style="list-style-type: none"> <li>Understands the need for and appreciates the role of audit and clinical governance in clinical practice</li> <li>Understands the principles of patient confidentiality and data protection</li> <li>Keeps professional knowledge and skills up to date</li> <li>Understands the basic principles of audit</li> </ul>                                      | E                                 | Interview                   |
| <b><u>EXPERIENCE</u></b>   |                                   |                             |
| <ul style="list-style-type: none"> <li>Satisfactory completion of Foundation Programme Training</li> <li>Previous experience of clinical research delivery</li> </ul>  | E<br>D                            | Application<br>Application  |