

Royal Devon University Healthcare NHS Foundation Trust

***Job Description* Full Time Speciality Doctor in Emergency Medicine**

DEPARTMENT OF EMERGENCY MEDICINE

1. Introduction:

This post is ideally suited for both individuals looking to enter higher specialist training in Emergency Medicine and those wishing to pursue a career in Emergency Medicine at a non Consultant level. They offer an opportunity to study for a higher professional qualification or gain further experience prior to applying for a specialist training post. Equally they provide an opportunity for those doctors wishing to pursue a career in Emergency Medicine not wishing to undertake specialist training.

The Department moved to this purpose built setting in 1995. There is a state of the art resuscitation room with three bays including a specialist paediatric bay, separate minor and major treatment areas with eleven and nine cubicles respectively. The Department has separate but integral facilities for ENT and Ophthalmic patients and separate waiting and examination rooms for children. The department is keen to pursue excellence in Emergency Medicine and as such has a strong consultant led service with 'shop floor' presence until 11pm 7 days a week. There is a strong culture of embracing new developments in the practice of Emergency Medicine.

The Department is well placed with respect to adjacent facilities e.g. main Radiology, main Theatres and ICU. The Department is supported by a full range of "in-house" specialties and is served by a purpose built helipad, supported by the Devon Air Ambulance.

The Department runs a Consultant led trauma team system and is a Major Trauma Unit.

2. Hospitals and Services:

The Royal Devon University Healthcare NHS Foundation Trust serves the mixed urban and rural population of Exeter, east and mid Devon. In addition patients access specialist services from a wider region including the rest of Devon, Somerset and Cornwall.

The Trust is governed by a unitary board comprising a Chairman, Chief Executive and both Executive and Non-Executive Directors. The Executive Directors manage the day to day operational and financial performance of the Trust. These consist of the Chief Executive Officer, a Director of Transformation and Organisational Development, a Medical Director, a Director of Finance and Business Development and a Chief Nurse /Executive Director of Delivery.

The Non-Executive directors do not have responsibility for the day to day management of the Trust but share the Board's corporate responsibility for ensuring that the Trust is run efficiently, economically and effectively.

All permanent medical staff are members of the Medical Staff Committee which has an elected Chairman who represents the group at the Trust Management Committee.

Clinical services are managed in three divisions led by a Divisional Director, Associate Medical Director and an Assistant Director of Nursing/Associate Director of Midwifery and Patient Care.

For a full description of the main hospitals and services of the Trust see the Trust website <http://www.rdehospital.nhs.uk/>

3. The Work of the Department:

The department moved to purpose built new accommodation in 1995. There is a fully equipped resuscitation room with three bays, separate minor and major treatment areas with eleven and nine cubicles respectively along with five see and treat rooms. The waiting area, reception, resuscitation room and relatives area have all been enlarged and refurbished and were formerly opened in 2001. The Walk-in Centre is adjacent to the common waiting area. A spare theatre has also been converted into a purpose built seminar room with a range of modern presentation aids.

The department has a fully equipped theatre, separate but integral facilities for ENT and Ophthalmic patients and separate examination and waiting rooms for children. The department is well placed with respect to adjacent facilities e.g. main x-ray, main theatres and ITU. The department is well supported by a full range of 'in-house' specialities including plastics, and is served by a purpose built helipad. The hospital is a Major Trauma Unit.

The Department Consultant staffing currently comprises :

Dr Lewis Jones
Dr Adam Reuben
Mr Chris McLauchlan
Dr Gavin Lloyd
Dr Tony Hudson
Mr Peter Riou
Dr Andy Appelboam
Dr Steve Fordham
Dr Cassie Worth – Lead Clinician
Dr Andy Ketchin
Dr Alex Cross
Dr Richard Crosthwaite-Eyre
Dr Jo Webber
Dr Martin Dore
Dr Hannah Stewart

The Exeter Hospital Emergency Department is a busy teaching hospital, seeing approximately 86,000 patients per year, of which, approximately one third are children, with approximately 3,500 being followed up in various "in- house" clinics.

The Department has been computerised with the MSS system. This has produced improved tracking and communication with GP's and will, with the collection of coded data, provide excellent material for audit and research.

Continuing Medical Education, Teaching and Audit:

The post holder will be expected to take a full part, along with the fifteen Consultants, in the formal and situational teaching of the junior doctors and Medical Students seconded to the Department. He/she will also be expected to take part in the Departmental multi-disciplinary audit programme. The Department has set up a number of research projects which the post holder will have the opportunity to participate in.

The post holder will be helped and encouraged to continue their medical education by "in-house" teaching, journal review and the provision of time and resources for the attendance of recognised courses.

1. A two day core trainee induction programme, held every six months.
2. Weekly middle-grade teaching sessions, of 2 hours duration, for speciality doctors, staff grades and registrars, run either by the Consultant Emergency Physicians or specialists from within the hospital.
3. Weekly CT1 teaching, lasting one hour, on Wednesday mornings.
4. Monthly multi-disciplinary departmental audit meeting.

The post holder will receive ten days (two weeks) study leave per year, for which there is a £1000 annual budget.

Responsibilities:

The specialty doctor will be responsible, on a shift basis, for providing the middle grade cover for the Department along with other doctors from the middle grade tier. This will consist of supervising the Departmental core trainees, seeing new and follow up patients and overseeing the care of patients in the resuscitation area. There will be opportunity to attend the daily ED review clinic.

The Job Itself:

Job Title - Trust Specialty Doctor Emergency Medicine

(a) **Employer:**

The employer is the Royal Devon University Healthcare NHS Foundation Trust.

(b) **Contract:**

This can be offered on a 12 month fixed term or substantive basis.

10 PA's – 8.75 PA's, 0.25 PA Clinical Admin, 1 SPA.

This post is under the 2021 Terms and Conditions for Speciality Doctors.

Salary £59,175 to £95,400

(c) **Accountability:**

The post holder will be accountable to the Lead Clinician of the Emergency Department.

(d) So far as is consistent with the proper discharge of the above duties, the post holder will deputise, from time to time, for absent colleagues.

(e) The post holder will, exceptionally, perform additional duties in occasional emergencies and unforeseen circumstances.

(f) The post holder will, exceptionally, be available for such irregular commitments outside normal rostered duties as are essential for the continuity of patient care.

(g) The post holder will participate in the Department's continuing medical education and audit programme.

(h) Annual and Study Leave will be granted to the maximum extent allowable by the Medical and Dental Whitley Council regulations, but in accordance with the Trust's Leave Policy.

Rota:

The post holder will spend a total of 40 hours per week on the shop floor providing clinical care.

Leave:

27 days annual leave – 5 more days after 2 years' service, 2 more days after 7 years' service

Days in lieu for all bank holidays

10 days study leave per year

Qualifications/Experience:

A practitioner appointed to the grade shall have full registration with the General Medical Council and will have completed at least two years full time regular hospital service at CT level or above, including at least 2 years in Emergency Medicine under the supervision of a Consultant in the specialty. The post holder will be expected to obtain APLS and ATLS, within 18 months of taking up the post, if he/she does not already hold provider status. ALS provider status is essential.

Academic facilities:

University of Exeter Medical School

The University of Exeter is one of the most successful universities of the 21st century. Research and education of the highest quality are at the heart of an inspiring community in which to learn, work and live. It has ambitious plans for the future, including a £275 million investment in facilities over the next five years. The University has recently accepted an invitation to join the prestigious Russell Group of leading research-led universities and was named the “Times University of the Year” in 2012/2013.

The University of Exeter Medical School (UEMS) is the newest College at the University of Exeter (<http://www.exeter.ac.uk/medicine/>). Formed from the disaggregation of Peninsula College of Medicine and Dentistry in 2012, it combines the best of the Peninsula Medical School and with the University of Exeter’s outstanding global reputation for academic excellence and student experience. The first intake of UEMS students will be in Sept 2013 and the final cohort of PCMD students will graduate in 2018. Both the University of Exeter and Plymouth University will continue work together to ensure that joint students benefit from the highest quality of education and are prepared for rewarding careers as doctors.

The Medical School’s cutting-edge research is driven by important clinical questions. It focuses on translational and applied research in areas of greatest health burden and greatest opportunity for scientific advance, principally: diabetes, cardiovascular risk, and ageing; neurological disorders and mental health; environment and human health; and health services research. It spans basic through clinical science to clinical trials and health policy.

UEMS delivers two highly-regarded and innovative undergraduate degrees: the BSc in Medical Sciences and Bachelor of Medicine, Bachelor of Surgery (BMBS). In addition, the Medical School offers a range of postgraduate programmes and courses.

The curriculum reflects today's evolving models of care and patient experience in acute, primary and community care settings. Building on the excellent educational reputation of Peninsula College of Medicine and Dentistry and using problem-based learning in small groups, the BMBS programme reflects the belief that doctors need to adopt a socially accountable approach to their work and to understand the human and societal impact of disease as well as the community-wide context of contemporary health care provision. Our graduates will be both capable and confident, whether they are clinicians, managers, educators or researchers and will be committed to life-long scholarship.

Years one and two of the BMBS programme are based at the St Luke's Campus in Exeter and lay the scientific foundations for the future years of the course. There is clinical contact from year one and students begin acquisition of a range of transferable skills, learning science within a clinical context. Years three and four of the programme are based at the Royal Devon and Exeter Hospital and at the Royal Cornwall Hospital in Truro and in their surrounding general practices and community health environments. In year five, students are involved in a series of apprenticeship attachments; to consultants and to Principal General Practitioners on a one-to-one basis throughout Devon and Cornwall in Barnstaple, Exeter, Torbay and Truro.

There is great scope for staff in NHS Partner Organisations to become involved in all aspects of the Medical School curriculum for undergraduate education; for example, clinicians may be engaged with PMS as clinical teachers, clinical skills tutors, and academic tutors.

The National Health Service (NHS) has been closely involved in the development of medical education in the South West and is the major UK employer of healthcare professionals. Significant growth in the number of doctors and the development of medical education, both pre- and post-qualification, contributes to the essential modernisation required to deliver the government's NHS Plan.

The NHS in Devon and Cornwall has worked with the school to ensure that its services and facilities offer the right environment to support the way doctors, scientists, educators and researchers are trained.

The Research and Development Support Unit (RDSU)

The Trust holds a contract from the Department of Health to host a Peninsula wide Research and Development Support Unit to facilitate NHS R&D in the implementation of Evidence Based Practice in the research community. This Peninsula Unit, which was formed from three highly successful units, involves networks throughout the Peninsula embracing both Primary Care Secondary Care and supports all professional groups.

Research Governance:

All research undertaken must comply with Trust policy on Research & Development. Trust policy and guidelines are available on the Trust's Intranet site and specific compliance with the Research Governance Framework for Health and Social Care.

Canvassing:

Candidates are asked to note that canvassing of any member of the Advisory Appointments Committee will disqualify {see Statutory Instrument 1982 No. 276 paragraph 8(1)(b)}. This should not deter candidates from seeking further information relevant to the post from those members of the Trust detailed below and, further, this should not deter candidates from making informal visits to the Trust which are encouraged.

Access To Children And Vulnerable Adults:

The person appointed to this post may have substantial access to children and to vulnerable adults. Applicants are, therefore, advised that in the event that your appointment is recommended and in line with Trust policy, you will be asked to undertake an Enhanced disclosure check with the DBS prior to commencement of employment. Refusal to do so could prevent further consideration of the application. Attention is drawn to the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended by the Rehabilitation of Offenders Act 1974 (Exceptions)(Amendment) Order 1986, which allow convictions that are spent to be disclosed for this purpose by the police and to be taken into account in deciding whether to engage an applicant.

Rehabilitation of Offenders:

This post is not protected by the Rehabilitation of Offenders Act, 1974. You must disclose all information about all convictions (if any) in a Court of Law, no matter when they occurred. This information will be treated in the strictest confidence.

Data Protection Act 1998:

Candidates are informed that the information given by them in application for the post will be used only for the recruitment and selection process. For successful candidates this will then form part of their personal file, and for unsuccessful candidates the information will be destroyed. The information is stored both in hard copy form and minimally on a database. This information is held and administered in line with the Data Protection Act and the Trust's confidentiality procedure.

Diversity and Equality:

The Trust is committed to recruiting and supporting a diverse workforce and so we welcome applications from all sections of the community, regardless of age, disability, sex, race, religion, sexual orientation maternity/pregnancy, marriage/civil partnership or transgender status. The Trust expects all staff to behave in a way which recognises and respects this diversity, in line with the appropriate standards

Further information:

The Trust welcomes informal enquiries. Please contact:

Dr Cassie Worth
Lead Clinician

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