Trust Doctor in Paediatrics or Neonatology

|  |  |  |
| --- | --- | --- |
| **REQUIREMENTS** | E/D\* | **EVIDENCE** |
| **Eligibility** |
| Eligible for registration with the General Medical Council | E | Application |
| **Qualifications and experience** |
| Has achieved MBBS or equivalent medical qualification | E | Application |
| **Knowledge/Skills** |
| Sound knowledge of basic clinical sciences and the ability to applying knowledge to clinical practice Able to prioritise clinical need and manage time effectivelyAware of own limitations and know when to consult senior colleaguesUnderstand the importance of working effectively in multi-disciplinary teamsAbility to demonstrate relevant experienceAbility to manage and develop IT related skills | EEEEEE | Application / Interview |
| **Experience** |
| Satisfactory completion of F2 year or equivalentPrevious experience in Paediatrics or Neonatology | ED | Application / Interview |
| **Personal Requirements** |
| Able to communicate effectively both verbally and in writing with patients, carers, GP’s, Nurses and other agenciesHonesty & reliabilityCaring attitude to patientsCommitment to continuing medical education & professional developmentAble to cope in stressful situations | EEEEE | Application / Interview |
| **Fitness to Practice** |
| Is up to date and fit to practice safely | E | Application / Interview |
| **Other Requirements**  |
| Understands the need for and appreciates the role of audit and clinical governance in clinical practiceUnderstands the principles of patient confidentiality and data protectionKeeps professional knowledge and skills up to dateAbility to work flexibly and meet service *requirement of specialty**Keeps professional knowledge and skills up to date**Understands the basic principles of audit* | EEEEE | Interview / CV |

|  |
| --- |
| **HAZARDS IDENTIFIED:** |
| Laboratory specimens Proteinacious Dusts | x | Clinical contact with patients | x | Performing Exposure Prone/Invasive Procedures | x |
| Blood / Body Fluids | x | Dusty environment |  | VDU use | x |
| Radiation | x | Challenging Behaviour | x | Manual handling | x |
| Solvents |  | Driving |  | Noise |  |
| Respiratory Sensitisers |  | Food handling |  | Working in isolation |  |

**\***Essential/Desirable