Trust Doctor in Paediatrics or Neonatology

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| **REQUIREMENTS** | E/D\* | | **EVIDENCE** | |
| **Eligibility** | | | | |
| Eligible for registration with the General Medical Council | | E | | Application |
| **Qualifications and experience** | | | | |
| Has achieved MBBS or equivalent medical qualification | E | | Application | |
| **Knowledge/Skills** | | | | |
| Sound knowledge of basic clinical sciences and the ability to applying knowledge to clinical practice  Able to prioritise clinical need and manage time effectively  Aware of own limitations and know when to consult senior colleagues  Understand the importance of working effectively in multi-disciplinary teams  Ability to demonstrate relevant experience  Ability to manage and develop IT related skills | E  E  E  E  E  E | | Application / Interview | |
| **Experience** | | | | |
| Satisfactory completion of F2 year or equivalent  Previous experience in Paediatrics or Neonatology | E  D | | Application / Interview | |
| **Personal Requirements** | | | | |
| Able to communicate effectively both verbally and in writing with patients, carers, GP’s, Nurses and other agencies  Honesty & reliability  Caring attitude to patients  Commitment to continuing medical education & professional development  Able to cope in stressful situations | E  E  E  E  E | | Application / Interview | |
| **Fitness to Practice** | | | | |
| Is up to date and fit to practice safely | | E | | Application / Interview |
| **Other Requirements** | | | | |
| Understands the need for and appreciates the role of audit and clinical governance in clinical practice  Understands the principles of patient confidentiality and data protection  Keeps professional knowledge and skills up to date  Ability to work flexibly and meet service *requirement of specialty*  *Keeps professional knowledge and skills up to date*  *Understands the basic principles of audit* | E  E  E  E  E | | Interview / CV | |

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| **HAZARDS IDENTIFIED:** | | | | | |
| Laboratory specimens Proteinacious Dusts | x | Clinical contact with patients | x | Performing Exposure Prone/Invasive Procedures | x |
| Blood / Body Fluids | x | Dusty environment |  | VDU use | x |
| Radiation | x | Challenging Behaviour | x | Manual handling | x |
| Solvents |  | Driving |  | Noise |  |
| Respiratory Sensitisers |  | Food handling |  | Working in isolation |  |

**\***Essential/Desirable