**PERSON SPECIFICATION**

**POST :** Advanced Practitioner Physiotherapist for Occupational Health

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| REQUIREMENTS | Essential | Desirable |
| QUALIFICATIONS/SPECIAL TRAINING  Degree or Graduate Diploma in Physiotherapy  HCPC registration  Additional education in specialist field to masters level or equivalent experience  Additional training relevant to the post e.g. moving and handling, clinical skills training, student supervision training.  Member of specialist interest group  OH Essentials for Physiotherapists ACPOHE online course. | E  E  E  E | D  D |
| KNOWLEDGE/SKILLS  Evidence of continuing professional development  Evidence of highly developed communication skills to motivate staff patients and team  Highly developed analytical and critical appraisal skills  Knowledge of relevant NSFs, appropriate national guidance and other relevant initiatives  Experience of leading clinical audit.  Multi-disciplinary team working across health, social and voluntary sectors  Proven ability of complex case management  Demonstrable experience in report writing  Broad range of IT Skills | E  E  E  E  E  E  E  E | D |
| EXPERIENCE  Appropriate clinical skill and competence to demonstrate highly developed specialist knowledge in clinical setting including specialist training  Advanced level of clinical expertise to plan and organise a specialist caseload and develop the clinical team  Experience of advanced problem solving  Undertaken specific piece of work to enhance service development | E  E  E  E |  |
| PERSONAL REQUIREMENTS  Able to influence and lead the team  Proven ability in organisational and time management  Ability to deal with and resolve conflict  Advanced communication, empathetic and interpersonal skills | E  E  E  E |  |
| OTHER REQUIREMENTS  The post holder must demonstrate a positive commitment to uphold diversity and equality policies approved by the Trust.  Ability to travel to other locations as required | E  E |  |