

## **ROYAL DEVON UNIVERSITY HEALTHCARE NHS FOUNDATION TRUST**

## **PERSON SPECIFICATION**

**POST:** Spinal Fellow

QUALIFICATIONS AND EXPERIENCE	Essential/Desirable	How Evaluated
<ul> <li>Has achieved MBBS or equivalent medical qualification</li> </ul>	E	Application
ELIGIBILITY		
General Medical Council Registered	E	Application
KNOWLEDGE AND SKILLS		
<ul> <li>Sound knowledge of basic clinical sciences and the ability to applying knowledge to clinical practice</li> <li>Able to prioritise clinical need and manage time effectively</li> <li>Aware of own limitations and know when to consult senior colleagues</li> <li>Understand the importance of working effectively in multi-disciplinary teams</li> </ul>	E	Interview
PERSONAL REQUIREMENTS		
<ul> <li>Able to communicate effectively both verbally and in writing with patients, carers, GP's, Nurses and other agencies</li> <li>Able to cope in stressful situations</li> </ul>	E	Interview
FITNESS TO PRACTICE		
<ul> <li>Is up to date and fit to practice safely</li> </ul>	E	Application & Interview
OTHER REQUIREMENTS		
<ul> <li>Understands the need for and appreciates the role of audit and clinical governance in clinical practice</li> <li>Understands the principles of patient confidentiality and data protection</li> </ul>	E	Interview

<ul> <li>Keeps professional knowledge and skills up to date</li> <li>Understands the basic principles of audit</li> </ul>		
■ Satisfactory completion of F1 year or equivalent	E	Application