**JOB DESCRIPTION**

**CLINICAL TEACHING FELLOW**

**IN**

**PLASTIC SURGERY**

# Job Description

These Clinical Teaching Fellows posts offer a unique and exciting chance for you to combine a teaching role at Exeter Medical School (UEMS) with a CT1/2 level plastic surgery trust doctor post at the Royal Devon University Healthcare NHS Foundation Trust (RDUH). These posts will be invaluable for those who enjoy and value teaching, and/or wish to improve their chances of obtaining a Plastic Surgery registrar training number though the addition of academic skills on their portfolio.

Within the medical school you will teach, demonstrate and assess across a diverse range of subjects including anatomy, physiology, pathology, biochemistry, pharmacology and biomedical science at a level expected of a newly qualified doctor. You will predominantly teach students in the early years of the BMBS course based in the Life Sciences Resource Centre (LSRC) on the beautiful St. Luke’s campus at the University of Exeter.

The appointees will alternate their teaching and clinical commitments on a rota system. The posts will be 1/3 teaching and 2/3 plastic surgery, with on-call commitments during non-teaching weeks. Post holders will have an educational and clinical supervisor and access to educational opportunities similar to training posts. You will gain valuable clinical experience in Plastic surgery, delivering high quality care and working as part of busy multi-disciplinary teams.

There will be time to develop curriculum and assessment materials and contribute to a BMBS programme of innovative teaching e.g. creation of high fidelity e-resources. The post holders will have the opportunity to deliver biomedical and clinical teaching together with clinical and communication skills.

The post holders will also be encouraged to undertake education projects and attend and present at regional and national educational meetings. Post holders will be offered the opportunity to undertake the ASPIRE Professional Recognition Pathway (PRP); the University of Exeter's experiential route to Associate Fellowship of the Higher Education Academy (AFHEA). Please note that ASPIRE PRP is an experiential route to associate fellowship and application success for AFHEA depends on your teaching experience and the way in which you articulate this. Whilst ASPIRE PRP will provide you with support, we cannot guarantee an award of fellowship by the time your contract ends with us. That is, whether you achieve this teaching accreditation is entirely dependent on how much you engage with your teaching commitments and with the ASPIRE PRP programme.

Successful applicants will be able to work collaboratively, supervise the work of others and act as team leaders as required. The successful applicants will be employed by the RD&E will be awarded honorary University of Exeter contracts with the RDE. Office space will be provided on the University site.

The RD&E role will be at Trust Doctor role at CT1/2 equivalent in terms of salary and responsibility. The plastic surgery department is well established and highly regarded. 12 consultants provide a broad range of plastic surgery services to East Devon and surrounding areas. Specialist interests include skin cancer, sarcoma, head and neck reconstruction, breast reconstruction, hand surgery and hypospadias repair.

The successful applicant will work as an integral part of our team with primary responsibilities for acute referrals, care of elective and emergency inpatients and out of hours cover. The out of hours on-call rota involves cross-cover with the orthopaedic department.

The post allows for opportunities to gain experience in emergency on-call cover, patient assessment and management, outpatient clinics, and elective and emergency theatre. There is support and opportunities for completion of WBAs and build-up of e-logbook numbers for those interested in further surgical training.

**Main purpose of the job:**

For one term per year you will have responsibility for the teaching, supervision and assessment of medical students across a range of educational domains. You will work under the supervision of the academic leads for the LSRC to ensure the efficient and effective delivery of teaching programmes in accord with the College’s education strategy. Appropriate clinical and clinical educational supervision will be provided during your clinical placements the Junior Medical Staff lead.

For the remaining part of the year you will act as one of three plastic surgery CT1/2 Trust doctors providing junior cover for plastic surgery and cross cover on ENT and T&O rotas.

**Main duties and accountabilities:**

**University of Exeter aspects of the role (1 term)**

1. Use appropriate teaching, learning support and assessment methods, to deliver student learning in the Life Sciences Resource Centre under the guidance and supervision of the LSRC team.
2. Identify areas where current provision is in need of revision or improvement and contribute to the planning, design and development of objectives and material.
3. Select appropriate assessment instruments and criteria, assess the work and progress of students by reference to the criteria and provide constructive feedback to students.
4. Set, mark and assess work and examinations and provide feedback to students.
5. Be available to teach in other areas of the programme.

Initiative, problem-solving and decision-making

1. Identify the need for developing the content or structure of teaching and assessment with colleagues and make proposals on how this should be achieved.
2. Contribute to the improvement of teaching and assessment and quality control processes.
3. Tackle issues affecting the quality of delivery within scope of own level of responsibility, referring more serious matters to others, as appropriate.

Planning and managing resources

1. As a tutor, co-ordinate with others (such as support staff or academic colleagues) to ensure student needs and expectations are met.
2. Be involved in the development of student-facing educational resources and e-resources.

**Royal Devon University Healthcare NHS Trust** **Plastic Surgery Department aspects of role.**

The Exeter Plastic Surgery Unit provides a full range of plastic surgery services with the exception of major craniofacial surgery. The following subspecialties are therefore covered, except cleft surgery and major burns: -

* The treatment of skin cancer including sentinel node biopsy
* The correction of congenital abnormalities including hypospadias
* Reconstruction following head and neck surgery
* Breast reconstruction
* Microvascular free tissue transfer
* Trauma (soft tissue and hand)
* Elective hand surgery
* The repair of major defects following tumour ablation and pressure necrosis
* Aesthetic surgery when indicated
* Burns which do not require resuscitation
* Occuloplastic

The appointment is full time and there is currently an on-call rota shared with Orthopaedics overnight. The successful candidate would be expected to cover these specialties as part of their on-call commitments.

The appointee will have continuing responsibility for the proper function of the work.

The appointee will undertake administrative duties associated with the running of his/her clinical work.

The appointee will be expected to take part in clinical audit and quality assessment activities. Annual Leave will be granted to the maximum extent allocable by the Medical & Dental Whitley Council regulations, but in accordance with the Trust’s leave policy. It is expected that leave is divided fairly between the University and hospital time allocation but should not be taken in pre-arranged teaching slots.

Weekly meetings are held which include all the medical staff within Plastic Surgery Department. The post holder will be expected to contribute to the Friday morning teaching sessions with presentations to the unit on average every 8 weeks and these take the form of seminars or mini tutorials on specific topics which are integrated into the FRCS (plast) syllabus. There will be ongoing clinical research projects to which the successful applicant would contribute and there are on average 5-8 publications submitted from this department annually.

Whilst not covering nights or on leave, the department will endeavour to provide the post-holder with at least one full day of theatre time per week free of on-call commitments, and one half-day in clinic per week.

Regular interview prep sessions will be held during Friday teachings covering common topics from the Plastics ST3 interviews.

The appointee will be expected to maintain an ISCP e-portfolio and obtain WBAs during the appointment. This will culminate in an ARCP prior to the end of the contract.

# MAIN CONDITIONS OF SERVICE

Salary Scale: £49909 plus allowances per annum

Annual leave: 27 days per year pro rata. 9 of these days are allocated to the university role and it is expected that they are taken during the university closure periods i.e. Easter, Summer and Winter Break.

Study Leave: As agreed with the Clinical Lead.

Date of vacancy: August 2025 1- year fixed term.

**Certificate of Sponsorship**

Applications from job seekers who require current Skilled worker sponsorship to work in the UK are welcome and will be considered alongside all other applications. However applicants with at least 2 year’s NHS experience and UK training will be scored more highly on shortlisting. For further information visit the [UK Visas and Immigration website (Opens in a new tab)](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.gov.uk%2Fgovernment%2Forganisations%2Fuk-visas-and-immigration&data=05%7C02%7Cgill.baker1%40nhs.net%7C643e8c7762834b6a938b08dd3971e29d%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638729883831965338%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=moGYCLny6yggsafTzZN0eQ7y8Ah3DwoVg7nVCt3UTvI%3D&reserved=0).

**UK Registration**

Applicants must be **Registered with the GMC with a licence to practise and should have Completed 2 years foundation training**. For further information please see [NHS Careers website (opens in a new window).](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.healthcareers.nhs.uk%2Fworking-health%2Foverseas-health-professionals&data=05%7C02%7Cgill.baker1%40nhs.net%7C643e8c7762834b6a938b08dd3971e29d%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638729883831983695%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=FCJHNnaaJ9%2BelbwH%2FqtsYhNk%2B5dlXmrd4bs2rSiaTPc%3D&reserved=0)

**CANVASSING**

Candidates are asked to note that canvassing of any member of the Advisory Appointments Committee will disqualify (see Statutory Instrument 1982 No. 276 paragraph 8 (1)(b)). This should not deter candidates from seeking further information relevant to the post from those members of the Trust detailed below and, further this should not deter candidates from making informal visits to the Trust which are encouraged.

# ACCESS TO CHILDREN

The person appointed to this post may have access to children, under the provisions of Joint Circular No. HS (88) 9 HOC8/88 WHC (88)10. Applicants are therefore advised that in the event that your appointment is recommended you will be asked to complete a form disclosing any convictions, bind-over orders or cautions and to give permission in writing for a policy check to be carried out. Refusal to do so could prevent further consideration of the application. Attention is drawn to the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended by the Rehabilitation of Offenders Act 1974 (Exceptions) (Amendment) Order 1986, which allow convictions that are spent to be disclosed for this purpose by the police and be taken into account in deciding whether to engage an applicant.

# REHABILITATION OF OFFENDERS

This post is not protected by the Rehabilitation of Offenders Act 1974. You must disclose all information about all convictions (if any) in a court of law, no matter when they occurred. This information will be treated in the strictest of confidence.

**DATA PROTECTION ACT 1998**

Candidates are informed that the information given by them in application for the post will be used only for the recruitment and selection purposes. For successful candidates this will then form part of their personal file, and for unsuccessful candidates the information will be destroyed. The information is stored both in hard copy and minimally on a database. This information is held and administered in line with the Data Protection Act and the Trust’s confidentiality procedure.

# FURTHER INFORMATION

Candidates wishing to visit the hospital may do so and should make arrangements directly with Gill Baker via the contact details below.

The Trust welcomes informal enquiries; the relevant people to speak to are as follows:

Clinical Lead & Plastic Surgery Consultant:

Mr Chris Mills

Royal Devon University Healthcare NHS Trust

Barrack Road

Exeter EX2 5DW

Educational Lead & Plastic Surgery Consultant:

Mr Andrew Watts

Royal Devon University Healthcare NHS Trust

Barrack Road

Exeter EX2 5DW

Management:

Dr Gillian Baker

[gill.baker1@nhs.net](mailto:gill.baker1@nhs.net)

University of Exeter LSRC Academic Leads:

Dr Dominic Wiredu Boakye

[d.wiredu-boakye@exeter.ac.uk](mailto:d.wiredu-boakye@exeter.ac.uk)

Dr Melanie Moore

[m.s.moore@exeter.ac.uk](mailto:m.s.moore@exeter.ac.uk)