

# Person Specification for a Speciality Doctor in Neonatology

REQUIREMENTS	E/D*	EVIDENCE
<b>Eligibility</b>		
Eligible for registration with the General Medical Council	E	Application
<b>Qualifications and experience</b>		
Has achieved MBChB or equivalent medical qualification MRCPCH or equivalent Level 3 child protection training BSc / MSc / B.Med.Sci	E D E D	Application
<b>Knowledge/Skills</b>		
Sound knowledge of basic clinical sciences and the ability to applying knowledge to clinical practice Able to prioritise clinical need and manage time effectively Aware of own limitations and know when to consult senior colleagues Understand the importance of working effectively in multi-disciplinary teams Ability to demonstrate relevant Neonatal experience Ability to manage and develop IT related skills	E E E E E E E	Application / Interview
<b>Experience</b>		
Experience in relevant areas of neonates at SpR level Experience of participation in audit and clinical governance Experience of evidence-based medicine and guideline development Evidence of teaching undergraduates and postgraduates Experience of Research	E E E E D	Application / Interview
<b>Personal Requirements</b>		
Able to communicate effectively both verbally and in writing with patients, carers, GP's, Nurses and other agencies Honesty & reliability Caring attitude to patients Commitment to continuing medical education & professional development Able to cope in stressful situations	E E E E E	Application / Interview
<b>Fitness to Practice</b>		
Is up to date and fit to practice safely	E	Application / Interview
<b>Other Requirements</b>		
Willingness to undertake additional professional responsibilities at local, regional or national levels Ability to work flexibly and meet service requirement of specialty Ability to undertake travel requirements of the post	E E E	Interview / CV

\*Essential/Desirable

HAZARDS IDENTIFIED:					
Laboratory specimens	x	Clinical contact with patients	x	Performing Exposure Prone/Invasive Procedures	x
Proteinacious Dusts					
Blood / Body Fluids	x	Dusty environment		VDU use	x
Radiation	x	Challenging Behaviour	x	Manual handling	x
Solvents		Driving		Noise	
Respiratory Sensitisers		Food handling		Working in isolation	