

**PERSON SPECIFICATION**

**POST: Emergency Nurse Practitioner**

**BAND: 6**

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| **REQUIREMENTS** | At Recruitment | At 2nd PDR Gateway |
| **QUALIFICATIONS/SPECIAL TRAINING:**   * First level registered Nurse. * Broad clinical experience relevant to the post. * A degree or degree level post registration qualification or equivalent in Nurse Practitioner skills or Autonomous Practice. Willing to study to Masters level. | **E**  **E**  **E** | **E**  **E**  **E** |
| **KNOWLEDGE/SKILLS:**   * Excellent verbal and written communication skills * Manage own caseload of patients within the Emergency Department * To adopt a highly visible and accessible approach for patients, relatives and staff. * Lead by example and empower staff through their personal and professional development to undertake a greater range of skills to modernise and improve patient care. * Ability to work with the Clinical Matron to ensure compliance with internal and external governance and best practice requirements * Work closely with the Clinical Matron and multidisciplinary team. Will be responsible for the monitoring and auditing of standards of care within the defined area. * In conjunction with the Clinical Matron, deliver an efficient effective service within budgetary constraints. * Ability to critically analyse research * Computer Literate | **E**  **E**  **E**  **E**  **E**  **E**  **E**  **E**  **E** | **E**  **E**  **E**  **E**  **E**  **E**  **E**  **E**  **E** |
| **EXPERIENCE:**   * Good leadership skills and proven managerial ability * Evidence of changing practice in a clinical setting * Experience of standard setting and clinical audit * Ability to apply research findings and support evidence based practice * Evidence of budgetary control * Experience of teaching * A commitment to improving patient services | **E**  **E**  **E**  **E**  **D**  **E**  **E** | **E**  **E**  **E**  **E**  **E**  **E**  **E** |
| **PERSONAL REQUIREMENTS:**   * Excellent interpersonal skills * Highly motivated and enthusiastic * Flexible and adaptable * Honest and trustworthy | **E**  **E**  **E**  **E** | **E**  **E**  **E**  **E** |

\* **E**ssential/**D**esirable



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| **Hazards within the role, used by Occupational Health for risk assessment** | | | | | |
| Laboratory Specimens Proteinacious Dusts |  | Clinical contact with patients |  | Performing Exposure Prone Invasive Procedures |  |
| Blood / Body Fluids |  | Dusty environment |  | VDU Use | ✓ |
| Radiation |  | Challenging Behaviour |  | Manual Handling | ✓ |
| Solvents |  | Driving |  | Noise |  |
| Respiratory Sensitisers |  | Food Handling |  | Working in isolation |  |
| Handling Cytotoxic Drugs |  |  |  |  |  |