

**PERSON SPECIFICATION**

**POST: Emergency Nurse Practitioner**

**BAND: 6**

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| **REQUIREMENTS** | At Recruitment | At 2nd PDR Gateway |
| **QUALIFICATIONS/SPECIAL TRAINING:*** First level registered Nurse.
* Broad clinical experience relevant to the post.
* A degree or degree level post registration qualification or equivalent in Nurse Practitioner skills or Autonomous Practice. Willing to study to Masters level.
 | **E****E****E** | **E****E****E** |
| **KNOWLEDGE/SKILLS:*** Excellent verbal and written communication skills
* Manage own caseload of patients within the Emergency Department
* To adopt a highly visible and accessible approach for patients, relatives and staff.
* Lead by example and empower staff through their personal and professional development to undertake a greater range of skills to modernise and improve patient care.
* Ability to work with the Clinical Matron to ensure compliance with internal and external governance and best practice requirements
* Work closely with the Clinical Matron and multidisciplinary team. Will be responsible for the monitoring and auditing of standards of care within the defined area.
* In conjunction with the Clinical Matron, deliver an efficient effective service within budgetary constraints.
* Ability to critically analyse research
* Computer Literate
 | **E****E****E****E****E****E****E****E****E** | **E****E****E****E****E****E****E****E****E** |
| **EXPERIENCE:*** Good leadership skills and proven managerial ability
* Evidence of changing practice in a clinical setting
* Experience of standard setting and clinical audit
* Ability to apply research findings and support evidence based practice
* Evidence of budgetary control
* Experience of teaching
* A commitment to improving patient services
 | **E****E****E****E****D****E****E** | **E****E****E****E****E****E****E** |
| **PERSONAL REQUIREMENTS:*** Excellent interpersonal skills
* Highly motivated and enthusiastic
* Flexible and adaptable
* Honest and trustworthy
 | **E****E****E****E** | **E****E****E****E** |

\* **E**ssential/**D**esirable



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| **Hazards within the role, used by Occupational Health for risk assessment** |
| Laboratory Specimens Proteinacious Dusts |  | Clinical contact with patients |  | Performing Exposure Prone Invasive Procedures |  |
| Blood / Body Fluids |  | Dusty environment |  | VDU Use | ✓ |
| Radiation |  | Challenging Behaviour |  | Manual Handling | ✓ |
| Solvents |  | Driving |  | Noise |  |
| Respiratory Sensitisers |  | Food Handling |  | Working in isolation |  |
| Handling Cytotoxic Drugs |  |  |  |  |  |