

PERSON SPECIFICATION

CONSULTANT ORAL AND MAXILLOFACIAL SURGEON

REQUIREMENTS	E/D*	HOW TESTED? Application Form/ Interview/Test
<p><u>QUALIFICATIONS/SPECIAL TRAINING:</u></p> <ul style="list-style-type: none"> • Full registration with the UK General Dental Council • Full registration with the UK General Medical Council • Entry on GMC Specialist Register in OMFS • Attainment of Intercollegiate Specialty Fellowship in Oral & Maxillofacial Surgery (FRCS (OMFS)) or equivalent • Successful completion of an SAC approved 5 year training registrar programme in Oral & Maxillofacial Surgery, or be within 6 months of completion of training & obtaining CCST or equivalent for other European Economic Area National. • Possession of a Certificate of Completion of Specialist Training (CCST) in Oral & Maxillofacial Surgery to be obtained before commencement of Consultant post. • Further postgraduate qualifications (eg. MSc or equivalent) 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p>	<p>Certificates</p> <p>Application form</p>
<p><u>KNOWLEDGE/SKILLS/ABILITIES:</u></p> <ul style="list-style-type: none"> • Wide experience in Oral & Maxillofacial Surgery and the use of a full range of Oral & Maxillofacial treatment techniques. • Ability to manage full spectrum of Oral & Maxillofacial and Oral Medicine conditions • Ability to take full and independent responsibility for clinical diagnosis, management and care of inpatients and outpatients. • Ability to organise and manage waiting lists and patient priorities. 	<p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>Application form</p> <p>Interview</p>

<p><u>EXPERIENCE:</u></p> <ul style="list-style-type: none"> • Experience of Clinical Audit/Clinical Governance • Experience of research and ability to apply research outcomes to clinical practice • Evidence of teaching experience at undergraduate and postgraduate levels and ability to teach clinical skills • Diploma in postgraduate education 	<p>E D D D</p>	<p>Application form Interview</p>
<p><u>PERSONAL REQUIREMENTS:</u></p> <ul style="list-style-type: none"> • Is up to date and fit to practice safely • Enthusiastic, highly motivated, flexible and adaptable, and committed to develop the service • Able to show initiative, take responsibility and make decisions • Ability to cope in stressful situations • Ability to work within a multi-disciplinary team • Flexibility to respond to service needs when necessary • Ability to communicate effectively both verbally and in writing with patients, carers, GP's, nurses and other agencies • Caring attitude to patients 	<p>E E E E E E E</p>	<p>Interview References</p>

<u>OTHER REQUIREMENTS:</u>		
<ul style="list-style-type: none"> • Computer literate and able to adapt to utilising multiple IT support systems as part of working life. 	E	
<ul style="list-style-type: none"> • Committed to continuing medical education and professional development 	E	Application form
<ul style="list-style-type: none"> • Honesty and reliability 	E	Interview
<ul style="list-style-type: none"> • Able to undertake travel requirements of the post 	E	References
<ul style="list-style-type: none"> • Evidence of publication in peer-reviewed journals 	D	

* Essential/Desirable