**ROYAL DEVON UNIVERSITY HEALTHCARE NHS FOUNDATION TRUST**

**PERSON SPECIFICATION FORM - Speciality doctor in Haematology**

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| **Requirements** | **Essential** | **Desirable** |
| 1. **Education, qualifications and special training**
 | MBBS or equivalent4 years postgraduate training (Foundation years 1&2, and ST/CT levels 1&2 in a relevant specialty, ideally completed by the start of the post) | MRCP or equivalent |
| 1. **Knowledge and skills**
 | **Knowledge**Appropriate knowledge to perform at Haematology Specialty Grade level**Skills**Clinical history and examinationUnderstands the need for and appreciates the role of audit and clinical governance in clinical practiceUnderstands the principles of patient confidentiality and data protectionKeeps professional knowledge and skills up to date | Teaching and research skillsAppropriate management skills |
| 1. **Experience**
 | Ability to operate and work independently whilst being aware of own limitations and know when to consult senior colleagues | 12 months experience in Haematology |
| 1. **Personal skills**
 | Ability to work as part of a team.Ability to communicate effectively both verbally and in writing with patients, carers, GP’s, Nurses and other agenciesTo show initiative, to take responsibility and make decisionsFlexibility to respond to service needs when necessary | Good organisational skillsAbility to develop new skills  |
| 1. **Fitness to practice**
 | Up to date and fit to practice safely |  |
| 1. **Practical requirements**
 | Computer literateWillingness to learn Trusts computer systems | Ability to undertake travel commitments of the post |