**ROYAL DEVON UNIVERSITY HEALTHCARE NHS FOUNDATION TRUST**

**PERSON SPECIFICATION FORM - Speciality doctor in Haematology**

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| **Requirements** | **Essential** | **Desirable** |
| 1. **Education, qualifications and special training** | MBBS or equivalent  4 years postgraduate training (Foundation years 1&2, and ST/CT levels 1&2 in a relevant specialty, ideally completed by the start of the post) | MRCP or equivalent |
| 1. **Knowledge and skills** | **Knowledge**  Appropriate knowledge to perform at Haematology Specialty Grade level  **Skills**  Clinical history and examination  Understands the need for and appreciates the role of audit and clinical governance in clinical practice  Understands the principles of patient confidentiality and data protection  Keeps professional knowledge and skills up to date | Teaching and research skills  Appropriate management skills |
| 1. **Experience** | Ability to operate and work independently whilst being aware of own limitations and know when to consult senior colleagues | 12 months experience in Haematology |
| 1. **Personal skills** | Ability to work as part of a team.  Ability to communicate effectively both verbally and in writing with patients, carers, GP’s, Nurses and other agencies  To show initiative, to take responsibility and make decisions  Flexibility to respond to service needs when necessary | Good organisational skills  Ability to develop new skills |
| 1. **Fitness to practice** | Up to date and fit to practice safely |  |
| 1. **Practical requirements** | Computer literate  Willingness to learn Trusts computer systems | Ability to undertake travel commitments of the post |