



Royal Devon
University Healthcare
NHS Foundation Trust

CONSULTANT RECRUITMENT PACK

CONSULTANT IN CARDIOLOGY

For more information, please contact us:
rduh.medicalhr@nhs.net (Eastern services)



NHSRoyalDevon



RoyalDevonNHS

royaldevon.nhs.uk/join-us

A Warm Welcome

Hi, I'm Chris Tidman Deputy Chief Executive Officer of Royal Devon University Healthcare NHS Foundation.

Thank you for the interest that you have shown in working with us, at what is an unprecedented time for healthcare across the UK.

Our Trust is a special place to work. We foster creativity, innovation and a personal approach to high quality patient care.

We are proud of our department and are committed to the further development of this successful and cohesive team and recognise the importance of bringing the very best clinicians to Devon.

Good luck with your application and I look forward to meeting you soon.

Chris Tidman

We welcome enquiries for further information and strongly encourage informal visits either in person or virtually so that you can get a feel for what it's like to work with us. A list of contacts is detailed in the final section of this pack.

JOB TITLE

Consultant Interventional
Cardiologist

DATE OF VACANCY

Immediate

BASE

Royal Devon University Healthcare
NHS Trust Eastern

Cover image:
**Exmouth and the
River Exe**

45 minutes drive
from Exeter

Application and Advisory Appointments Committee

Applicants must have completed specialist training in this role prior to taking up the appointment. The expected date of the award of the Certificate of Completion of Training should be no later than six months after the date of AAC interview for this post.

The applicant should also be entered on, or within six months of entry to, the GMC Specialist Register at the time of acceptance of an offer of employment.

Applications are through the NHS Jobs online service at www.jobs.nhs.net. This will take you to the Career Gateway. Please apply using the online application form at this site.

In the interests of equal opportunities, applications or supplementary information submitted by CV will not be accepted. A minimum of three recent references are required, including a satisfactory reference from your current employer or the responsible officer at your current designated body.

“
**We are committed
to flexible working
arrangements,
including job sharing.**
”

Why choose the Royal Devon?

Research and innovation

We recognise that research active departments deliver better clinical outcomes for patients and as such we invest continuously in a large programme of profession led and commercial research studies, many of which are internationally recognised and award winning. We have a multi-million pound research facility, dedicated research staff and collaborative links with researchers from across the University. Funded time for the development of research proposals is available for interested consultants.

Service development

The Royal Devon is a newly formed Trust supporting a population of more than 615,000 across more than 2,000 square miles of North, East and West Devon. The scale of operation brings opportunities to establish and develop innovative new services to better meet the needs of our patients.

Teaching

The Royal Devon is a university trust that enjoys close ties with the University of Exeter Medical School. We offer funded time for teaching of medical students and junior doctors. We are planning a regular programme of evening educational meetings to bring teams from both sites together. These meetings will also provide opportunities for your own CPD.

Career progression

The size and structure of our Eastern team creates a strong framework for progression, whilst the flatter structure within our Northern service means rapid progression to areas of increased responsibility.

Investment

The Royal Devon has received significant capital investment over the past 12 months which has allowed the implementation of a single electronic patient record (EPR) across the Trust. This investment has allowed expansion of the specialist nursing teams and improvements to the infrastructure at both base hospitals.

Location and relocation

We are fortunate to be based in the beautiful South West of England and you can choose between the hustle and bustle of the city of Exeter, the rolling moors of Exmoor or the stunning beaches of North Devon. Schools, further education colleges and the University of Exeter are good or outstanding, crime rates are low, and transport links and infrastructure investment are also excellent. We can offer you temporary accommodation to support a visit and a relocation package should you choose to come to Devon. A more comprehensive explanation of all of these elements can be found within this job pack, but if you have any questions then please do get in touch or arrange a visit to come and see us.

About Royal Devon University Healthcare NHS Foundation Trust

We are a newly formed NHS Foundation Trust with a vast geographical footprint, serving a population of over 615,000 people and covering more than 2,000 square miles across Devon.

This makes us one of the largest providers of integrated health care in the UK, and the biggest employer in Devon with a workforce of over 15,000 staff.

Our services include two acute hospitals, 17 community hospitals, outpatient clinics, and community teams who care for people within their own homes. We also provide primary care and a range of specialist services, stretching from coastline to coastline, extending our reach throughout the South West Peninsula as far as Cornwall and the Isles of Scilly.

Established in April 2022, the Royal Devon brings together the expertise of Northern Devon Healthcare NHS Trust and the Royal Devon and Exeter NHS Foundation Trust, embracing change and innovation to develop new medical models, new ways of working, ground-breaking research and huge levels of investment into new infrastructure, equipment and facilities. There has never been a better time to join us.

The Royal Devon is committed to supporting the personal and professional development of our consultant staff and in turn to improve the care offered to our patients. This might include developing or introducing innovative services and bringing these to rural patients, teaching the doctors of tomorrow or undertaking award winning clinical research.

You'll find more information about the role and the Trust in this pack. Further information is also available on our website

www.royaldevon.nhs.uk



Exeter
Cathedral

1. Introduction

We are looking for an enthusiastic, hardworking consultant to join our dynamic cardiology team (16 consultants and 7 middle-grades with sub-speciality interests in coronary intervention, device therapies, electrophysiology and ablation, heart failure, cardiac imaging, ICC and ACHD).

In addition, there are several sub-specialities, highly skilled nursing teams in chest pain, cardiac rehabilitation, arrhythmia, ICC and heart failure (inpatient and community). The team covers a 7 bedded CCU, 2 in-patient wards, day-case beds, 3 catheter labs, a procedure room, acute admissions and internal and external referrals. A dedicated cardiology day-case unit will open in March 2024. RDUH is a regional referral centre for primary PCI, device implants, ablation and inherited cardiac conditions.

This is a consultant post in adult cardiology with a specialist interest in coronary intervention. The successful applicant will participate in the emergency out of hours rota (currently 1:8) and contribute to provision and development of the both the inpatient and elective coronary service. This appointment coincides with substantial planned investment to facilitate a weekend ACS service and opening of a dedicated cardiology day case unit in March 2024. There is a required commitment to the rapid access angina clinic, which is nurse-led with consultant support. The role would also welcome and support candidates with additional interests, including research and education, and community cardiology.

2. HOSPITALS AND SERVICES

The Royal Devon University Healthcare NHS Foundation Trust is a great place to work. We are a large trust with a full complement of medical specialty departments and have approximately 800 beds over 30 wards. The Trust has invested in a state of the art fully electronic patient management system (MyCare/Epic) which went live in October 2020.

We are consistently ranked amongst the top trusts as a place our staff would recommend to friends and family.

We deliver a wide range of emergency, specialist and elective services through North Devon District Hospital and the Royal Devon & Exeter Hospitals (Wonford and Heavitree).

Alongside our two acute hospitals, we provide integrated health and social care services across a variety of settings, including community inpatient hospitals and outpatient clinics.

Our state-of-the-art equipment, leading technologies and strong links to local universities put us at the forefront of research and innovations, enabling us to provide world-class care to our local communities.

Training programmes in cardiology are highly rated by trainers and junior doctors alike – frequently having been top ranked nationally.

It's never been a more exciting time to join the Royal Devon, as you'll help to shape our services as we continue along our journey.

We remain pro-active about managing the increasing attendances to unscheduled care and are developing services to meet the challenge.

3. THE WORK OF THE DEPARTMENT AND DIRECTORATE

Outpatients: Approximately 7000 patients are seen annually in outpatients: 3300 new and 4000 follow-ups. The department is increasingly offering sub-specialist clinic provision with specialist nurse support.

Ward care: Two consultants share ward care on a self-contained weekly basis. At the end of the week, care is handed on to the following weeks' team.

Coronary care unit: The 7-bedded coronary care unit is an active one with approximately 600 admissions per year. Once a patient is admitted to CCU, they are under the care of a Cardiologist. Taw & Avon wards are the main cardiac wards, with 43 beds, with building in progress for a dedicated day-case facility. The Medical Directorate operates a ward-based admission system. Patients are admitted to AMU under the care of the general medical physician of the day. Appropriate patients will then be referred to a specialist team, such as cardiology, for on-going care. The patient will be transferred to the relevant specialist ward (e.g. Avon) at which time they will be under the care of the specialist physician. The successful candidate will not be expected to have any role in the care of general medical patients.

Chest pain clinic: A specialist nurse led service with consultant oversight is run and follows NICE guidance. If further investigation is needed then Cardiac CT is the main modality of choice and there is FFR-CT capability.

Other investigations are available including cardiac stress MRI, coronary angiography or stress echocardiography as appropriate.

Echocardiography: Four echo labs perform over 7000 echocardiograms per year, using Phillips machines. There are three further mobile machines available for ward-based scanning, as well as handheld echocardiography machines (V-Scans) for all consultants who wish to use them. The 3D transoesophageal echocardiography service is delivered by Drs Ludman, Gandhi and Taylor. A contrast stress echocardiography service is provided by Dr Gibbs.

Cardiac MRI: The hospital houses the largest cardiac MRI service in the Peninsula, performing over 1100 scans a year, including stress MRI and complex congenital heart disease scanning. This service is led by Professor Bellenger and supported by consultants with an interest in cardiac MRI from the department of cardiology. A successful fellowship programme for cardiac MRI is in place.

Cardiac catheterisation laboratories: There are three cardiac catheter labs. One is dedicated to electrophysiology and devices whilst the other two are predominantly coronary work/emergency pacing.

The acute lab, which deals with ACS and emergency pacing, was rebuilt in October 2015 with the installation of a new Phillips Clarity system with integrated IVUS, pressure wire, OCT and Syncvision facilities. The third cath lab, which deals predominantly with elective coronary work, was re-opened in 2018, following a full refurbishment incorporating a new Phillips Clarity system. The department works without radiographers and so the consultant operators control the radiography equipment. Appropriate training will be given to those who are new to this concept – previous appointees have found this process to be entirely straightforward.

Coronary intervention: The department averages around 1000 PCI procedures per year, about one-third of which are primary PCI for STEMI. Audit data is submitted to MINAP and NICOR and shows good levels of performance. There is a high burden of ACS and inpatient PCI currently accounts for in excess of 80% of the workload.



Exmouth and the River Exe

45 minutes drive from Royal Devon

A wide complement of cath lab technologies is available in-house, including rotablation, intravascular lithotripsy, integrated IVUS, OCT and pressure wire systems. The department has Impella, and performs invasive treatment for acute pulmonary embolism.

Brady Pacing services: Currently, approximately 450 new systems are implanted per year, with the majority being dual-chamber systems. A further 150 generator changes and 200 Reveal implants are performed per year.

Complex Devices: Last year, about 160 complex devices (AICD, S-ICD, CRT-P or CRT-D) were implanted at the RDUH. A weekly devices MDT discusses all potential candidates for complex pacing, to ensure that any recommendations are in accordance with current evidence-based best practice.

Heart Failure: A comprehensive heart failure service with specialist nurse support is led by Dr Ludman.

Inherited Cardiac Conditions (ICC): Exeter hosts the Peninsula genetics service and cardiology works closely with the genetics team to provide a dedicated inherited cardiac disease service, led by Dr Martina Muggenthaler.

Cardiac rehabilitation: Cardiac rehabilitation is integral to the emergency PCI programme. This is supported by rehabilitation nurses, occupational therapists, physiotherapists.

Teaching: All consultant physicians contribute to the structured teaching programme for junior medical staff. There is an expectation that the candidate will play an important role in the teaching of medical students placed within the department.

4. POSITION OF CONSULTANTS UNABLE FOR PERSONAL REASONS TO WORK FULL-TIME

Any Consultant who is unable, for personal reasons, to work full-time will be eligible to be considered for the post. The Trust is committed to flexible working arrangements including job sharing. Such arrangements will be discussed with any shortlisted candidate on a personal basis. We welcome applications for part-time working.

5. THE JOB

TITLE: Consultant Cardiologist

RELATIONSHIPS: The employer is the Royal Devon University Healthcare NHS Foundation Trust. The post is based on a whole-time appointment.

In addition to expertise in coronary intervention, the role would also welcome and support candidates with additional interests, including research and education.

University of Exeter Medical School

The trust has a great relationship with the University of Exeter. The Cardiology team deliver parts of the clinical undergraduate teaching programme. Time for teaching and preparation is arranged by mutual agreement with the AMD within the trust's annual job planning and appraisal process. Links to the University bring PA opportunities in every aspect of undergraduate support, clinical and managerial. There are numerous opportunities locally to advance skills and credentials with educational roles in mind.

Clinical Audit

There is a regular programme of audit, including morbidity & mortality and clinical governance meetings. The department contributes to the national audit programme.

Research and Innovation

The appointee will be expected to participate in clinical research and service innovation. The Trust hosts the National Institute of Health Research Clinical Research Network (South West Peninsula) and the appointee will be expected to identify suitable patients for clinical trials. There are opportunities for candidates to act as a Principal Investigator for NIHR clinical trials with the support from R&D as well as develop their own portfolio of research as a Chief Investigator with support from the Research Design Service.

All research undertaken must comply with Trust policy on Research & Development. Trust policy and guidelines are available on the Trust's Intranet site and specify compliance with the Research Governance Framework for Health and Social Care.

The successful candidate will be expected participate, and in some cases lead on, improvement and innovation activity. Where such activity creates potential new intellectual property this must comply with Trust policy on Innovation and Intellectual Property.

Administration

The appointee will undertake administrative duties associated with the running of his/her clinical work.

Leadership and management

The appointee is expected to be responsible to the Clinical Lead, Clinical Director and Associate Medical Director (AMD) for the effective and efficient use of resources under his/her control, to contribute to the planning and development of the service and to participate in directorate/departmental meetings. Specific leadership responsibilities for areas of the service will be agreed on an individual basis and will be detailed in the postholder's job plan.

Professional Performance

The appointee will have continuing responsibility to ensure the best possible standards of patient care. It is a requirement that if the employee has concerns about the professional performance of any member of the medical staff, they have a duty to speak to the person concerned.

If the matter is potentially serious, or satisfaction is not obtained with the direct approach, such concerns should be discussed with the Clinical Lead; if satisfaction is again not obtained, concerns should be discussed with the Medical Director.

Infection Control

All medical staff have a duty to practice safe medicine in relation to infection control and other issues. Appointees will therefore be expected to attend infection control learning opportunities once per year, as a minimum. They will be expected to comply with Trust Infection Control policies and guidelines.

Leave

Annual and study leave will be granted to the maximum extent allowable by the Medical and Dental Whitley Council regulations, but, in accordance with the Trust's leave policy.

Emergency On-call and Cover for Colleagues

The interventional cardiologists provide a 24/7 emergency cardiology service. In addition, the non-interventional consultants participate in general cardiology on-call rota for weekend ward reviews between 9am and 2pm on Saturday and Sunday. The remaining weekend hours are covered, for cardiac emergencies, via the interventional team although with plans to develop an out of hours middle grade rota, for evenings and weekends.

6. TIMETABLE

Example timetable:

This 10 PA job plan is for illustrative purposes only and will vary according to the skills of the successful candidate. A final job plan will be negotiated in detail at the time of appointment. The job plans in the department may be expected to work over a 16-week cycle, providing 160 PAs over that cycle, or an average of 10 PAs per week. A sample averaged week, where the consultant is not covering the wards, is provided below for guidance only.

	Monday	Tuesday	Wednesday	Thursday	Friday
AM	LAB (alternate weeks)	Clinic	Admin	Clinic	LAB
PM	LAB (alternate weeks)	SPA	MDT	Admin	LAB
Other activities	Educational Supervisor			FY1 Doctors in training (during ward weeks)	

The supporting professional activities (SPAs) allocation within the provisional job plan is an illustrative guide and will be finalised following individual agreement with the successful candidate. A minimum of 1.5 SPAs will be provided within a full-time contract for a consultant’s personal development. Further discussion on supporting professional activities will depend on the Trust’s requirements and the individual’s particular expertise.

The appointee will be expected to take a full part in professional activities including, clinical audit, clinical governance, management roles, training/CPD (for which study leave is provided), and quality assessment. All these activities are designated as “supporting activities” on the job plan above.

Local and Regional Meetings:

There will be opportunities to attend and participate in the following meetings: -

Weekly general MDT, with cardiac surgical team

Weekly device MDT meeting to discuss complex patients and high energy implants.

Weekly paces and cases meeting combined with North Devon Hospital.

Fortnightly heart failure MDT, discussion of both inpatients and outpatients.

Monthly inherited cardiac diseases meetings, with attendance from cardiologists from across the Peninsula and Clinical Geneticists with an interest in cardiac disease.





7. Main Conditions of Service

Salary Scale

£93,666 - £126,281

Annual Leave

32 days, rising to 34 days after 7 years.

Study leave

30 working days over a period of three years.

Domicile

Consultants are expected to reside within a reasonable distance of Exeter, normally within 10 miles or 30 minutes. Exceptions to this rule will need to be discussed with the Medical Director.

8. ACADEMIC FACILITIES

The University of Exeter Medical School

The Peninsula Medical School was founded on a partnership between the Universities of Exeter and Plymouth and the NHS in Devon and Cornwall. The school commenced delivery of the Undergraduate Programme in Autumn 2002. Due to Exeter University's strengthening national reputation (and entry to the Russell Group) it has taken over the role of running the medical school on the Exeter site from September 2013. All teaching is underpinned by a strong research base with research focused in the Institute of Biomedical and Clinical Science, Institute of Health and Social Care and the Institute of Clinical Education. A new Exeter University medical research building has recently been constructed on the main Wonford site, enhancing the already close links between the Trust and the University.

There is great scope for staff in NHS Partner Organisations to become involved in all aspects of the curriculum for undergraduate education; for example, clinicians may be engaged as Clinical Skills Tutors, Special Study Unit (SSU) Providers, and Academic Mentors.

Research and Innovation

An appointee will be expected to participate in clinical research and service innovation. The Trust hosts the National Institute of Health Research Clinical Research Network (South West Peninsula) and the appointee will be expected to identify suitable patients for clinical trials. There are opportunities for candidates to act as a Principal Investigator for NIHR clinical trials with the support from R&D as well as develop their own portfolio of research as a Chief Investigator with support from the Research Design Service.

All research undertaken must comply with Trust policy on Research & Development. Trust policy and guidelines are available on the Trust's Intranet site and specify compliance with the Research Governance Framework for Health and Social Care.

A successful candidate will be expected participate, and in some cases lead on, improvement and innovation activity. Where such activity creates potential new intellectual property this must comply with Trust policy on Innovation and Intellectual Property.

The Research and Development Support Unit (RDSU)

The Trust holds a contract from the Department of Health to host a Peninsula wide Research and Development Support Unit to facilitate NHS R&D in the implementation of Evidence Based Practice in the research community. This Peninsula Unit, which was formed from three highly successful units, involves networks throughout the Peninsula embracing both Primary Care Secondary Care and supports all professional groups.

9. RESEARCH GOVERNANCE

All research undertaken must comply with Trust policy on Research & Development. Trust policy and guidelines are available on the Trust's Intranet site and specific compliance with the Research Governance Framework for Health and Social Care.

10. CANVASSING

Candidates are asked to note that canvassing of any member of the Advisory Appointments Committee will disqualify them from appointment {see Statutory Instrument 1982 No. 276 paragraph 8(1)(b)}. This should not deter candidates from seeking further information relevant to the post from those members of the trust detailed below and, further, this should not deter candidates from making informal visits to the Trust which are encouraged.



The Quay
20 minutes walk
from Royal Devon

11. ACCESS TO CHILDREN AND VULNERABLE ADULTS

The person appointed to this post may have substantial access to children and to vulnerable adults. Applicants are, therefore, advised that in the event that your appointment is recommended and in line with trust policy, you will be asked to undertake an Enhanced disclosure check with the CRB prior to commencement of employment. Refusal to do so could prevent further consideration of the application. Attention is drawn to the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended by the Rehabilitation of Offenders Act 1974 (Exceptions)(Amendment) Order 1986, which allow convictions that are spent to be disclosed for this purpose by the police and to be taken into account in deciding whether to engage an applicant.

12. REHABILITATION OF OFFENDERS

This post is not protected by the Rehabilitation of Offenders Act, 1974. You must disclose all information about all convictions (if any) in a Court of Law, no matter when they occurred. This information will be treated in the strictest confidence.

13. DATA PROTECTION ACT 1998

Candidates are informed that the information given by them in application for the post will be used only for the recruitment and selection process. For successful candidates this will then form part of their personal file, and for unsuccessful candidates the information will be destroyed. The information is stored both in hard copy form and minimally on a database. This information is held and administered in line with the Data Protection Act and the trust's confidentiality procedure



Equality, Diversity and Inclusion

The Royal Devon University Healthcare NHS Foundation Trust is committed to recruiting and supporting a diverse workforce and so we welcome applications from all sections of the community, regardless of age, disability, gender, race, religion and belief or sexual orientation.

The Trust is one of 39 NHS Trusts recognised as a diversity and inclusion partner by NHS Employers for 2019/20. This will provide the opportunity to develop and continuously improve the Trust's equality and diversity performance as well as giving the opportunity to influence national policy direction.

The Trust expects all staff to behave in a way which recognises and respects this diversity, in line with the appropriate standards.

The Trust is committed to fair and equitable recruitment processes for all applicants and will make any reasonable adjustments you require to our selection process.

Please contact the Medical Staffing Team to let us know what reasonable adjustments you require.

Further information

There is an expectation that any interested candidate may wish to make informal inquiries in advance of shortlisting. The Trust welcomes this and suggests that such inquiries are directed to Dr Gibbs and Dr Podd in the first instance. Contact details for other interested parties are also detailed below.

Chief Executive:

Mr Sam Higginson
Royal Devon University Healthcare NHS
Foundation Trust Eastern Services,
Barrack Road,
Exeter,
EX2 5DW
Tel: 01392 402357 Fax: 01392 403911

Chief Medical Officer:

Prof Adrian Harris
Royal Devon University Healthcare NHS
Foundation Trust
Barrack Road
Exeter
EX2 5DW
Tel: 01392 403919

Interim Medical Director:

Dr Karen Davies
Royal Devon University Healthcare NHS
Foundation Trust Eastern Services,
Barrack Road,
Exeter,
EX2 5DW
Tel: 01392 40607

Associate Medical Director, Medicine:

Dr Helen Lockett
Royal Devon University Healthcare NHS
Foundation Trust
Barrack Road
Exeter
EX2 5DW
Tel: 01392 402283

Divisional Director, Medicine:

Mr Andy Burgess
Royal Devon University Healthcare NHS
Foundation Trust
Barrack Road
Exeter
EX2 5DW
Tel: 01392 402883

Cardiology Clinical Lead:

Dr Christopher Gibbs
Consultant Cardiologist
Royal Devon University Healthcare NHS
Foundation Trust
North Devon District Hospital
Raleigh Park
Barnstaple
EX31 4JB
Tel: 01271 314131
christophergibbs@nhs.net

Deputy Clinical Lead:

Dr Steven Podd
Consultant Cardiologist
Royal Devon University Healthcare NHS
Foundation Trust
Barrack Road
Exeter
EX2 5DW
Tel: 01392 402283
steven.podd@nhs.net

The Quay

20 minutes walk
from Royal Devon





Dartmoor

Living in Devon

Devon offers a quality of life few other English counties can match. Where else will you find such a unique landscape that encompasses over 450 miles of dramatic coastline, rugged moorland and gently winding rivers?

Interspersed with vibrant market towns, chocolate-box villages and sleepy hamlets, it is easy to see why we are consistently voted as one of the top places to live in the country.

Devon's outdoor lifestyle is its biggest draw. This natural playground is unsurpassed with over a third of the county designated as Areas of Outstanding Natural Beauty. You'll have over 5,000 km of footpaths and 250 km of off-road cycle paths to explore, not to mention endless opportunities to surf along the vast stretch of Atlantic coastline or paddleboard across tidal estuaries.

Your taste buds will find plenty to savour here too - Devon is rightly proud of the farmers and producers who make the South West one of the best regions in the UK to enjoy locally produced food and drink.

Whether you fancy surfing or fishing, cycling or climbing, fine dining or hearty pub fare, the county really does have it all. Never let it be said, it's all work and no play. Not here in Devon.

Vibrant cities and friendly market towns

A thriving, forward-looking city, Exeter is home to the world-leading Met Office, boasts the UK's first leisure centre built to ultra-energy-efficient Passivhaus standard and has one of the top 20 universities in the country.

At the very heart of the city is Exeter Cathedral, an architectural gem surrounded by cobbled streets and beautiful old buildings, many of them shops and eateries. In the compact city centre, you can stroll alongside parts of the ancient Roman wall, visit the remains of Rougemont Castle or explore the depths of Exeter's historic Underground Passages. Exeter Phoenix Arts Centre and the Royal Albert Memorial Museum (RAMM), add to the cultural mix, plus you'll have performance venues such as the Northcott Theatre, the Barnfield Theatre and Corn Exchange close to the city centre.

The main shopping area provides a wide range of leading High Street brands alongside an eclectic mix of independent shops, many to be found in the narrow thoroughfares off Cathedral Close and the High Street. Nearby Fore Street is a haven for all things vintage and retro. Exeter also has a historic quayside, a great spot to sit and watch the world go by at one of the many cafes and restaurants with al fresco dining.

Friendly market towns

You'll find an array of historic towns across North Devon and Torridge such as Okehampton, famed for its easy access to stunning Dartmoor. Heading towards North Devon, you'll also have delights such as the charming harbour town of Ilfracombe and the riverside port of Bideford.

Great for families

Outstanding Ofsted-rated primary schools, high-ranking secondaries and proximity to two leading universities are some of the biggest draws to Devon, making this a desired destination for families. Whether you have young children or teenagers in tow, the sheer quality of education and extra-curricular activities available are guaranteed to impress.

Living and travelling

Housing wise, housing stock is diverse, with everything from thatched moorland cottages to Georgian townhouses and contemporary builds. Time and distance are different here, too. Many residents in this – the fourth largest county in the UK – are happy to travel up to an hour or more for work. This means there's a great deal of choice when it comes to finding somewhere to live.

Transport links are also good. The county has more than 8,000 miles of road – the largest road network anywhere in the country, although (it has to be said) many are narrow Devon lanes.

From Exeter's main station, Exeter St David's, there are fast and frequent rail services to Bristol (1 hour), London (around 2 hours to Paddington) and Birmingham (under 3 hours to Birmingham New Street). Exeter itself has an impressive rail network with no fewer than nine stations serving different parts of the city. There are a number of branch lines providing services to Mid and North Devon, Dartmoor and the Exe Estuary. Exeter International Airport provides flights to numerous destinations throughout the UK, Europe and even North America.

Support with relocation

Our Medical Staffing Team will help you get settled, providing financial relocation support, help with somewhere to live, registration for children at one of the excellent local schools and support for partners seeking employment.

More information about the area and help with relocating can be found at royaldevon.nhs.uk/join-us

A blue circular logo containing the text 'Budleigh Salterton'. The logo is positioned over a photograph of a pebbly beach with colorful beach huts and a cliffside in the background.

Budleigh
Salterton

Health and Wellbeing

At the Royal Devon, staff's health and wellbeing is hugely important to us. We are passionate about creating a happy and healthy work environment for our staff, and we have a range of benefits available to support staff's health and wellbeing.

We want to support staff to improve their physical and emotional wellbeing and help them to lead a healthy lifestyle. In order to be able to care for others, it's important that staff take the time to care for themselves.

The Trust has a Health and Wellbeing Improvement Practitioner, whose role is dedicated to improving the health and wellbeing of staff across the Trust. The Practitioner is also supported by a Health and Wellbeing group which includes

a number of clinical and non-clinical members from across the Trust.

We also have trained a number of Health and Wellbeing Champions and Mental Health champions across the Trust to support in creating a positive and healthy working environment for all.

We have a range of benefits available to support staff's health and wellbeing, including:

Staff Physiotherapy Service

All staff can self-refer to our dedicated staff Physiotherapy service to get early help with any musculoskeletal problems.

Staff Support and Counselling Service

All staff can access dedicated face-to-face and telephone counselling support for work and personal problems.

Employee Assistance Programme

We have a 24/7 service available which provides emotional support and advice to staff. This service also provides support with a range of personal problems such as financial, legal or tax advice.

Wellbeing Activities

We have a range of activities on offer for staff to access including meditation sessions, mindfulness courses, sleep coaching courses, staff away days and health checks.

Onsite fitness activities

We run a variety of fitness classes onsite, including Yoga, Pilates, Qi gong, Circuits and running groups.

Smoking Cessation Support

Staff can access up to 6 face-to-face sessions of support from a dedicated Stop Smoking Advisor.

Staff Lottery

Staff can sign up to our Staff Lottery and win first prize of up to £2500 in the monthly draw.

Cycle to Work Scheme

Through Cyclescheme, staff can obtain a Bike and accessories up to a maximum cost of £1,000 through a salary sacrifice scheme. Staff also benefit from a saving to the overall cost attained through reduced income tax, national insurance and pension deductions.



We're here if you need us!

For more information, please contact us:
rduh.medicalhr@nhs.net (Eastern services)

 NHSRoyalDevon  RoyalDevonNHS

Privacy Notice

During the course of this recruitment process, the Trust will be collecting your data and processing it in accordance with relevant Data Protection Legislation. Please see our website for more information with regards to the Trust's Privacy Notice (Royal Devon website – Information Governance page).

This Privacy Notice is designed to provide you with further information on how we will be using your data for this purpose and to comply with the relevant legislation.