

JOB DESCRIPTION

CLINICAL FELLOW IN

UROLOGY

March 2025

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FELLOW POSTS IN UROLOGY ACROSS THE SOUTH, EAST AND NORTH DEVON NHS TRUSTS

The Urology Departments at the Royal Devon University Healthcare NHS Trust and Torbay and South Devon NHS Trusts are embarking on an integration of Urological services across 3 sites. Applications are invited to a number of roles based in Exeter and Torbay. The 2 units offer comprehensive training opportunities which will complement the candidate's onward applications for higher Urological training. There is an excellent record of attaining an NTN post from the units.

Exeter is a dynamic tertiary referral unit and offers many of the major sub-specialty services. The trust also includes North Devon which will become a 5 day unit providing elective urological care. South Devon is a busy district general unit providing high volume core urology and diagnostics with a nationally renowned day case unit. These are a combination of new and replacement posts and the successful candidates will assist in the provision of Urological services. The posts will be based in Exeter and Torbay. The posts will have designated sessions in the host trust with the opportunity to gain urological operative experience in all sites across the two trusts. There will be support for gaining professional development in the areas of research, audit and teaching.

HOSPITALS AND SERVICES

1. The Royal Devon University Healthcare NHS Foundation Trust Exeter comprises all acute District General Hospital facilities and is managed day to day by a Trust Executive which includes clinical directors (with management contracts), a chief executive, a medical director and directors of capital planning, finance and information, human resources, nursing, operations, and, (ex officio) the chairman of the Medical Staff Committee.
2. The Royal Devon University healthcare NHS Foundation Trust in Barnstaple is a smaller site with acute services in place but with a lower level of acuity of the surgery undertaken. There is a large part of the surgery undertaken is day case surgery and enables learning opportunities for more junior trainees.
3. Torbay and South Devon NHS Trust is a busy district and teaching hospital providing emergency and elective urological care. It has a dedicated Urology Investigation unit for outpatients and diagnostics.

THE WORK OF THE DEPARTMENT AND DIRECTORATE

The Exeter Urology Unit provides a full range of urology services. The following subspecialties are therefore covered:

- Core urology and diagnostics
- Robotic Surgery
- Laparoscopy
- Pelvic oncology, including bladder reconstruction

- Stone disease
- Nephron-sparing surgery
- Female urology
- Core paediatric urology

At present the Department consists of: -

10 Consultants, 2 NTN trainees, 3 clinical fellows. 1 Core urology trainee and 1 FY2 and 3 FY1. The department is complimented by a Physician Associate, 4 Surgical Care Practitioners and a full range of benign and cancer nurse specialists.

Torbay and South Devon NHS Trust provides

- paediatric urology,
- peno-scrotal surgery,
- benign complex urology,
- benign prostate surgery with TURP and UROLIFT,
- endourological upper tract surgery for malignancy and stone surgery with URS and Lasertripsy,
- TP prostate biopsies
- TURBT and TULA
- Erectile dysfunction service

The Department of Urology at Torbay Hospital consists of 5 Urological Surgeons, 1 Urology SpR, 1 Urology CESR Fellow, a Urology Core Trainee, and F2 and F1 shared with General Surgery. The Team has 5 Cancer Nurse Specialists, 2 advanced Surgical Care Practitioners, as well as 4 Urology Nurse Specialists who independently see patients, including flexible cystoscopy clinics, TP prostate biopsies, urodynamics and uro-oncology.

The North Devon site provides core urological services and diagnostics and will be the site of complex Bladder outlet surgery.

The department consists of 3 full time consultants and 2 long term locum consultants.

CONTINUING EDUCATION

Fortnightly education meetings are held, which include all the medical staff within Urology Department in Exeter. There is opportunity to do this remotely from the other sites. The meeting has a varied programme and involves consultants and the junior doctors and provides a forum to present a case of the week for the trainees. There will be ongoing clinical research projects to which the successful applicants would contribute. There are also 2 regional meetings each year which enable all trainees the opportunity to submit posters and presentations.

The Urology department in Torbay is leading the provision of regional urology training for core trainees.

AUDIT

Both departments have monthly mortality/morbidity meetings combined with Audit and successful candidates will be expected to take part in local audits and quality improvement projects. There is also an annual BAUS surgical Trainee audit co-ordinated nationally.

MANAGEMENT STRUCTURE

The Exeter Urology Department is within Acute Surgery. Mr Tom Dutton is the Clinical Lead for Urology. Acute Surgery includes Urology, Vascular surgery, Upper Gastrointestinal surgery and Colorectal surgery.

The Torbay Urology Department is within General Surgery. Miss Angelika Zang and Mr Pavel Wozniak are joint Clinical Leads for Urology

THE JOB ITSELF

Title: Clinical Fellow in Urology

Relationships: The employers are the Royal Devon University Healthcare NHS Foundation Trust or Torbay and South Devon NHS Trust.

Appointment is full-time or part time – up to 40 hours per week.

Elective provision 4-6 outpatient clinics and/or diagnostics clinics and the opportunity to gain theatre experience appropriate for level of training.

The current on call model in each centre varies but with the centralisation of emergency services to RDUH East this will reduce from the current 1 in 6 to 1 in 8 or less with a hot week model based in Exeter with phone advice to North Devon and Torbay hospitals for the middle grade rota. This is a non-resident on call and the appointee will be expected to be within a 20 minute commute of the Exeter site. The on call is supported by a hot week consultant at all times. The appointee will have compensatory time off following on-call duties.

Torbay will continue to provide an on call daytime service Monday to Friday from 08.00 – 17.00

The appointee will undertake administrative duties associated with the running of his/her clinical work with named consultant for advice.

The appointee will be expected to take part in clinical audit and quality assessment activities. Annual leave will be granted to the maximum extent allocable by the Medical & Dental Whitley Council regulations, but in accordance with the Trust's leave policy. Study leave will be at the discretion of the department and there is no allocated study leave budget associated with the post.

MAIN CONDITIONS OF SERVICE

Salary Scale:	£61,825 - £70,425 (with no on-call Commitments)
Annual leave:	5 weeks + 2 days (up to 5 years of service) 6 weeks +2 days (after 5 years service) (+ day off in lieu for each Public Holiday worked)
Study Leave:	As agreed with the Lead Clinician.
Date of vacancy:	August 2025 for a 12 month period

ACADEMIC FACILITIES

The Postgraduate Medical School of the University of Exeter, which is based on the RD&E site, was the first Postgraduate Institute of its kind in a university outside London. The research and educational activities are of the highest calibre as evidenced by the Queen's Anniversary Prize for higher and further education awarded to the University of Exeter, reflecting the work of the School in 1996 and the award of the highest numerical grade 5 in the 1996 Research Assessment Exercise under the Hospital based clinical subject unit of assessment.

Medical students rotate through the Exeter and North Devon sites. The unit at Torbay welcomes medical students from the University of Plymouth and from University in Exeter

CANVASSING

Candidates are asked to note that canvassing of any member of the Advisory Appointments Committee will disqualify (see Statutory Instrument 1982 No. 276 paragraph 8 (1)(b)). This should not deter candidates from seeking further information relevant to the post from those members of the Trust detailed below and, further this should not deter candidates from making informal visits to the Trust which are encouraged.

ACCESS TO CHILDREN

The person appointed to this post may have access to children, under the provisions of Joint Circular No. HS (88) 9 HOC8/88 WHC (88)10. Applicants are therefore advised that in the event that your appointment is recommended you will be asked to complete a form disclosing any convictions, bind-over orders or cautions and to give permission in writing for a policy check to be carried out. Refusal to do so could prevent further consideration of the application. Attention is drawn to the provisions

of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended by the Rehabilitation of Offenders Act 1974 (Exceptions) (Amendment) Order 1986, which allow convictions that are spent to be disclosed for this purpose by the police and be taken into account in deciding whether to engage an applicant.

REHABILITATION OF OFFENDERS

This post is not protected by the Rehabilitation of Offenders Act 1974. You must disclose all information about all convictions (if any) in a court of law, no matter when they occurred. This information will be treated in the strictest of confidence.

DATA PROTECTION ACT 1998

Candidates are informed that the information given by them in application for the post will be used only for the recruitment and selection purposes. For successful candidates this will then form part of their personal file, and for unsuccessful candidates the information will be destroyed. The information is stored both in hard copy and minimally on a database. This information is held and administered in line with the Data Protection Act and the Trust's confidentiality procedure.

FURTHER INFORMATION

Candidates wishing to visit the hospitals may do so and should make arrangements directly with Mr Dutton's secretary for Exeter (01392) 406987 or Miss Zang or Mr Wozniak for Torbay on 01803 614567.

The Trust welcomes informal enquiries; the relevant people to speak to are as follows:

Clinical Lead:
Mr Thomas Dutton
Consultant Urologist
RDUH Foundation Trust
Barrack Road
Exeter EX2 5DW
Tel: 01392 406987

Clinical Leads:
Miss Angelika Zang and Mr Pavel Wozniak
Consultant Urologists
TSD NHS Foundation Trust
Newton Road
Torquay TQ2 7AA
Tel : 01803 614567