



**Royal Devon  
University Healthcare**  
NHS Foundation Trust

# INFORMATION PACK

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Lead for Children, Devon & Cornwall SARC

Reference Pack

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This is an exciting opportunity for an experienced paediatric clinician to expand their clinical and leadership role. This is a part-time post for a Specialist Doctor, working as the Lead for Children within the Paediatric Centre of Excellence at Devon and Cornwall Sexual Assault Referral Centre's (SARC).

Details of the post and descriptions of the department & Trust are included in this information pack as follows:

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## APPLICATION & INTERVIEW

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We welcome enquiries for further information and encourage informal visits to the department. A list of contacts at the Trust is detailed in the final section of this information pack. However, please note that canvassing of any member of the Interview Panel will disqualify the applicant from appointment (Statutory Instrument 1982 No 276 paragraph 8.1.b).

The post is offered on a part-time basis, to be discussed and agreed at interview. The Trust is committed to flexible working arrangements, including job sharing. Such arrangements will be discussed with any shortlisted candidates on a personal basis.

Applicants must have a minimum of four years general paediatric experience as well as two years' experience in sexual offence medicine (SOM) (adult or paediatric) and should be in, or have been in active clinical forensic practice in SOM in the last 12 months.

The Applicant must have full GMC registration & license to practice. They must hold membership of the Royal College of Paediatric and Child Health (MRCPCH) as well as qualification in clinical forensic and legal medicine, ideally membership or licentiate of the Faculty of Forensic and Legal Medicine (MFFLM or DFFLM).

Applications should be made through the RDUH Career Gateway online service at the following link: <https://vacancies.royaldevon.nhs.uk>. Please apply using the standard medical online application form at this site – vacancy reference 185-25963-6344. In the interests of equal opportunities, applications or supplementary information submitted by CV will not be accepted. A minimum of three recent references are required, including a satisfactory

reference from your current employer or the Responsible Officer at your current Designated Body.

Date for the interview will 16<sup>th</sup> April 2024.

# 1. INTRODUCTION

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Applications are invited for the post of Lead for Children at Devon and Cornwall Sexual Assault Referral Centre's (SARC).

The successful applicant will work within the multidisciplinary Paediatric Centre of Excellence, based at Exeter SARC, leading a team of Forensic Doctors and Nurses to provide high quality forensic medical assessments to children and young people who have, or may have, experienced sexual harm.

The Service routinely provides comprehensive medical assessments for children and young people up to the age 18 years who have alleged sexual assault or abuse, or where there are concerns regarding sexual assault or abuse in the absence of a clear allegation. This includes acute assessments with forensic sampling as well as non-recent assessments. We provide services for children and young people from Devon and Cornwall and the Isles of Scilly. However, medical assessments are generally undertaken at Exeter SARC. Occasionally there may be a requirement to attend other sites, for example a hospital.

We are a growing and developing SARC service, which includes adult and paediatric forensic medical services and Trauma Therapy services. We work closely with partner agencies, including Devon and Cornwall Police, child and adult social care, Independent Sexual Violence Advocacy (ISVA) services (provided by First Light) and other voluntary sector organisations supporting victims of rape and sexual assault.

You will work in a multidisciplinary team of Forensic Doctors, Forensic Nurse Practitioners, Paediatricians, Specialist Nurses, Crisis Workers, Safeguarding Leads and Therapists.

Devon and Cornwall SARCs are nationally recognised as being innovative, dynamic and trail blazers in best practice for those that have experienced sexual harm.

## **The Royal Devon University Healthcare NHS Foundation Trust**

There are ample opportunities for teaching and training throughout the Trust and the region. The Trust encourages involvement with research and national clinical audit.

The Royal Devon University Healthcare NHS Foundation Trust was established in April 2022, bringing together the expertise of both the Royal Devon and Exeter NHS Foundation Trust and Northern Devon Healthcare NHS Trust. Stretching across Northern, Eastern and Mid Devon, we have a workforce of over 15,000 staff, making us the largest employer in Devon. Our core services, which we provide to more than 615,000 people, cover more than 2,000 square miles across Devon, while some of our specialist services cover the whole of the peninsula, extending our reach as far as Cornwall and the Isles of Scilly. We deliver a wide range of emergency, specialist and general medical services through North Devon District Hospital and the Royal Devon and Exeter Hospital (Wonford). Alongside our two acute hospitals, we provide integrated health and social care services across a variety of settings, including community inpatient hospitals, outpatient clinics, and within people's own homes. We also offer primary care services, a range of specialist community services, and Sexual Assault Referral Centres (SARC). Our state-of-the-art equipment, leading technologies and strong links to local universities put us at the forefront of research and innovations, enabling us to provide world-class care to our local communities. It's never been a more exciting time to join

the Royal Devon, as you'll help to shape our services as we continue along our integration journey.

## **2. JOB DESCRIPTION**

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### **2.1. Post Title**

Lead for Children, Devon & Cornwall SARC.

### **2.2. General**

This is an exciting opportunity to provide clinical leadership to a multidisciplinary team to help develop and maintain the provision of high-quality care for children and young people who have experienced sexual assault or abuse. The post-holder will help oversee clinical performance. They will contribute to the general clinical and forensic workload of the department and will have a commitment to providing teaching and training both within the SARC and to external organisations.

The post-holder will be based at Exeter SARC.

A detailed job plan will be developed with the successful candidate but will include a mix of Direct Clinical Care, Supporting Professional Activities and Additional Responsibilities, this will include deputising for Devon and Cornwall SARCs Clinical Lead as required. There will be a requirement to contribute to an out of hours on-call rota, including overnight telephone advice (5pm-9am) and 1:6 weekends on call (Friday 5pm to Monday 9am), with availability to attend during the day. Currently weekend and overnight on call work is in addition to core PA's and will be remunerated accordingly.

The post-holder, in collaboration with the senior clinical and management team, will have the following general responsibilities:

Effective operational leadership for all clinicians working within the paediatric SARC

The provision of a high-quality forensic and medical service

Maintaining an effective Clinical Governance structure

Developing and maintaining teaching and research programmes

Undertaking all work in line with Trust and local departmental policies and procedures

### **2.3. Clinical Responsibilities**

The post holder will provide acute and non-recent examinations of children and young people who may have experienced sexual assault or sexual abuse. Examinations will be supported by a specialist nurse or a crisis worker.

The Paediatric Centre of Excellence is based at Exeter SARC and most medical examination are conducted there. Occasionally there may be a requirement to attend other sites to perform medical examinations, for example, hospitals, if it is felt that this is in the best interest of the patient (considering both clinical and forensic implications).

During a medical examination the post-holder will, complete a holistic assessment of the child, including, where appropriate, documentation and interpretation of injuries and arranging appropriate medical management; photo-documentation of genital / anal examination findings; collection of forensic samples and appropriately labelling and bagging samples taken

in evidence; collection of samples for the purposes of sexual health and ensure the provision of appropriate aftercare and safeguarding.

Following medical examinations, the post holder will complete written reports/statements for child protection processes and civil/criminal court proceedings, as required.

The post holder will provide clinical and forensic advice to other professionals via telephone, emails and through participation in strategy meeting for children and young people.

The post holder will attend both civil and criminal courts as required to assist the court as a professional witness. The post-holder will continue to be available to provide witness statements and attend court beyond the end of their employment with the service.

The post-holder will be expected to participate in monthly educational / peer review meetings (minimum of 4 per year) and complete annual appraisal and CPD activities in accordance with Royal College of Paediatric and Child Health (RCPCH), Faculty of Forensic and Legal Medicine (FFLM) and GMC guidance.

There is a requirement to see a minimum of 20 cases per year and to contribute to both daytime and out of hour's service provision.

### **On Call / Out of Hours Rota**

The paediatric centre of excellence provides a 24 hour, 7 day a week telephone line for clinical and forensic advice. This can be contacted by police, social care and other health care professionals. Clinical examinations are conducted during daytime hours, with a requirement to see cases starting between 9am-5pm.

The post-holder will contribute to routine in-hours work, including completion of acute and non-recent medical assessments. They will be required to participate in a telephone advice rota outside of these hours, remunerated as per SAS on call supplement category B. There is also a requirement to cover weekends on call, with the expectation that you will be available to attend acute forensic medical assessment during daytime hours. This will be based on a 1:6 weekend model and is currently organised and paid in addition to regular working hours.

### **Emergency Cover**

In exceptional circumstances, the Trust may request emergency cover for colleagues.

### **Clinical Administration**

You will undertake administrative work associated with your clinical and other professional work. Following all medical examinations the post-holder will be responsible for producing written reports/statements for child protection processes as well as for criminal and/or civil court proceedings as required. Adequate time and facilities for clinical administration, access to a personal computer, software & internet access, will be available.

## **2.4. Clinical Leadership**

The post holder will provide support and leadership to the paediatric service medical team, supporting ongoing professional education and training as well as providing individual clinical supervision.

The post holder will ensure the provision of a programme of peer review and practice review meetings.

The post-holder will contribute to, and chair as appropriate, other multidisciplinary team meetings, such as clinical governance meetings.

In conjunction with the service manager, the post-holder will be responsible for overseeing the co-ordination of the paediatric service medical rota.

They will participate in the review and management of staff performance and job planning for the paediatric medical team.

The post-holder will participate in internal and external teaching and training programmes including training sessions for police and other partner agencies.

The post-holder will develop and maintain an annual audit framework to evidence satisfactory clinical governance across Devon & Cornwall SARC. They will actively participate in clinical audit, sharing of best practice and ensuring action plans for improvements, are developed and implemented.

The post holder will contribute to the development and on-going monitoring of quality assurance measures with regards to clinical and forensic provision in SARC. They will participate in performance review meetings.

The post holder will proactively provide advice and information regarding SARC services to other partners and professionals. They will contribute to promoting the service and building relationships with partner services.

They will work closely with the Devon and Cornwall SARC Clinical Lead, the SARC lead for adults, SARC lead nurse and safeguarding lead and SARC managers to:

- Ensure the delivery of high quality and safe paediatric SARC services.
- Provide specialist forensic knowledge and advice in relation to child sexual abuse and sexual assault.
- Ensure that the paediatric SARC services meet the needs of all clients regardless of age, culture, race, gender, religion or sexuality.
- Ensure systems in place to enable the paediatric SARC to meet all relevant quality standards, including FFLM, NHSE, FSR and Trust governance and risk management standards.
- Ensure the safe provision and storage of medicines including the development and maintenance of appropriate protocols as relevant to the paediatric SARC.
- Ensure consistent evidence-based policies and procedures for all clinical and forensic practice, which are in line with national guidance and standards (e.g. FFLM, BASHH, RCPCH).
- Ensure a comprehensive system for timely review and update of the policies and procedures.
- Ensure ongoing development of robust clinical pathways with regard to other specialist services e.g. mental health and sexual health services.
- Ensure robust systems and practices for safeguarding children.



- Contribute to the development and updating of SARC training matrices for clinical staff in line with relevant organisations, such as FFLM, RCPCH, FSR standards and recommendations, ensuring all staff have a comprehensive knowledge of clinical, forensic and medico-legal practice requirements.
- Ensure all clinical staff receive appropriate and adequate training to meet the requirements of the SARC training matrices.
- Contribute to dynamic and ongoing service and practice review and development, including the development and implementation of changes in practice that deliver improvements to access and service delivery.
- Contribute to an environment of risk management and reporting of adverse events in line RDUH incident reporting systems.
- Review service data, identifying areas where there is a risk to service delivery and developing action plans to address these risks.
- Ensure consistent and regular user feedback mechanisms including timely and meaningful investigations of complaints
- Ensure the paediatric SARC meets national forensic standards, including supporting the SARC achieve, and maintain, Forensic Science Regulator (FSR) accreditation with UKAS.
- Ensure that the paediatric SARC and clinicians are compliant with RDUH infection prevention and control, waste management and health and safety policies and procedures.
- Ensure SARC is fully integrated with Divisional and Trust governance.
- Ensure excellent communication with partner agencies, such as police, criminal justice agencies, and statutory services.

## **2.5. Supporting Professional Activities**

You will be expected to participate in a variety of professional activities (SPA) to support your personal clinical practice and the overall work of the department and Trust. All Specialist Doctors receive between 1 and 1.5 SPA session for generic non-clinical work (dependent on PA's worked). This includes, but is not limited to:

- Appraisal, job planning & revalidation
- Personal & professional development, including service development
- Professional administration, including related correspondence
- Clinical supervision and other educational activities
- Governance and quality improvement activities
- Departmental, divisional meetings and other clinical or managerial meetings

Further details are published in the job planning policy.

## 2.6. Relationships

Devon and Cornwall SARC services has a multidisciplinary management team, including senior managers, Nursing and medical professionals who work collaboratively to ensure safe and effective service delivery.

The role will work closely with and report the Clinical Lead of Devon and Cornwall SARC's and the General Manager who have overall responsibility for the strategic and clinical leadership of the adult and paediatric service.

The post holder will work closely with other medical staff, allied health professionals and non-clinical colleagues both within the department and in other specialties. In particular, you will be expected to develop working relationships with clinical colleagues within Paediatrics and Sexual Health across Devon and Cornwall as well as Royal Devon University Hospitals safeguarding team.

Devon and Cornwall SARC services form part of the South West's multiagency safeguarding response to children that have experienced sexual harm. As such you will work closely with colleagues in the Police and Children Social Care.



Devon and Cornwall  
SARC Structure.docx

## 3. OUTLINE JOB PLAN

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A provisional outline job plan (6.5 PAs) is below but is subject to modification.

The individual job plan and detailed timetable will be discussed with the successful candidate.

It is expected that the initial job plan will be agreed within three months of the start date and will be reviewed annually or earlier, if necessary.

	<b>PAs</b>
DCC	3.245
DCC – OOH availability (5pm-9pm) x1 shift	0.5
SPA / AR	2.755
<b>Total</b>	<b>6.5</b>

### Sample Timetable

	Time	AM	DCC / SPA	PAs
Monday	Off	Off		

Tuesday am	9.00-13.00	Monthly internal teaching and training / quarterly contract review meetings / monthly senior clinical team meeting / quarterly FSR update meetings / line management meetings and job planning	SPA / AR	1
Tuesday pm	13.00-14.00 14.00-16.00 15.00-16.00 16.00-17.00	Monthly clinical governance Monthly divisional performance & governance meeting Monthly safeguarding meeting Other CPD & revalidation activity	SPA	0.88
	14.00-16.00	Alternate month peer review meeting	DCC	0.12
Wednesday am	9.00-13.00	Clinical day – forensic medical examinations; consultations; referrals; clinical advice; clinical admin & statements	DCC	1
	9.30-10.30	Morning review meeting		
Wednesday pm	13.00-17.00	Clinical day – forensic medical examinations; consultations; referrals; clinical advice; clinical admin & statements	DCC	1
Wednesday evening	17.00-21.00	Clinical day – availability to complete forensic medical examinations, referrals and provide clinical advice as required	DCC (On-call)	0.5
Thursday	Off	Off		
Friday am (week1)	9.00-10.00	Clinical review meeting and complex case management meeting	DCC	0.25
	10.00-11.00	Review & updating policies/procedures	SPA	0.75
	11.00-13.00	External teaching / training / awareness raising	SPA / AR	
Friday pm (week 1)	13.00-17.00	Other CPD & appraisal activity	SPA	1
Friday am (week 2)	9.00 -9.30	Morning Case review meeting	DCC	1
	9.30 -13.00			

		Clinical day- non- recent clinic appointments		
Friday pm (week2)	13.00 – 17.00	Report writing and other clinical administrative tasks	DCC	1

## 4. PERSON SPECIFICATION

Applicants must demonstrate on the application form that they fulfil all essential criteria to be considered for shortlisting.

Appointment is subject to pre-employment checks, including occupational health, police checks and a minimum of three satisfactory references, including one from your current employer or Responsible Officer.

Requirement	Essential Attributes	Desirable Attributes
<b>Qualification &amp; Training</b>		
Professional qualifications	<p>Primary medical qualification (MBBS or equivalent)</p> <p>Postgraduate qualifications – Membership of Royal College of Paediatric and Child Health</p>	<p>Postgraduate qualifications in a relevant speciality</p> <p>Membership of the Faculty of Forensic and Legal Medicine (MFFLM) or equivalent <b>Or</b> Licentiate of the Faculty of Forensic and Legal Medicine (LFFLM)</p>
Professional Training and Membership	<p>Full GMC registration &amp; license to practice.</p> <p>Knowledge and experience of child safeguarding procedures, including Level 3 training.</p> <p>Knowledge and experience of clinical governance procedures and adverse incident reporting and management.</p>	<p>Postgraduate qualifications in a relevant speciality</p>
<b>Clinical Experience</b>		
Employment	<p>A minimum of two years' experience in paediatric Sexual Offence Medical (longer if this involved &lt; 30 cases/year)</p> <p>Career progression consistent with personal circumstances.</p>	<p>Training / post-graduate experience in a relevant specialty such as Paediatrics, Genitourinary Medicine, Gynaecology, Sexual and Reproductive Health, General Practice and/or emergency medicine. Other specialties may be considered.</p>

Clinical Knowledge & skill	<p>Experience and competency of anogenital examination of children</p> <p>Experience in the clinical and forensic management of complainants of sexual assault.</p> <p>Demonstrates ability to take independent responsibility for the care of patients.</p> <p>Knowledge of, and compliance with, adult and child safeguarding procedures.</p>	
Non-clinical Skills		
Teaching	<p>Willingness to contribute to internal and external teaching and training programmes.</p> <p>Previous teaching and training experience to include evidence of teaching of multi-professional groups.</p>	<p>Teaching skills course / qualification</p> <p>Experience of providing clinical and educational supervision</p>
Management of change & quality improvement	<p>Demonstrates an understanding of quality improvement and clinical governance within the NHS. Demonstrates willingness to implement evidence-based practice.</p> <p>Thorough understanding of principles of clinical audit and quality improvement.</p> <p>Evidence of personal contributions to clinical audit, governance and risk reduction.</p>	<p>Evidence of innovative development and implementation of guidance.</p> <p>Evidence of involving patients in practice development.</p>
Innovation, research, publications & presentations	<p>Demonstrates an ability to lead change.</p> <p>Demonstrates a critical and enquiring approach to knowledge acquisition.</p>	<p>Recent evidence of relevant research, presentations or publications.</p> <p>Understanding of the principles of scientific method and</p>

		<p>interpretation of medical literature.</p> <p>Demonstrates understanding of the research governance framework.</p>
<p>Management &amp; leadership experience</p>	<p>Demonstrates leadership capability within a multidisciplinary team.</p> <p>Demonstrates familiarity with, and understanding of, NHS structures, management and current political issues, including an awareness of national strategic plans and constraints.</p>	<p>Management course and/or qualification</p> <p>Experience working with external partners</p> <p>Experience in developing and delivering evidence-based clinical services.</p>
<p>Communication &amp; personal skills</p>	<p>Good spoken and written English language skills.</p> <p>Communicates effectively with patients, relatives, colleagues, GPs, nurses, allied health professionals and outside agencies.</p> <p>Evidence of ability to work with multi-professional teams and to establish good professional relationships</p> <p>Flexible and resilient</p> <p>Demonstrates a sensitive, non-judgemental and empathetic approach to patients</p>	<p>Evidence of patient and colleague feedback</p>
<p><b>Other requirements</b></p>		
<p>Motivation &amp; management of personal practice</p>	<p>Punctual and reliable.</p> <p>Good personal organisational and prioritisation skills, achieves deadlines.</p>	<p>Demonstrates initiative in personal practice.</p> <p>Willingness to undertake additional professional responsibilities at local level.</p>

	<p>Takes responsibility for personal practice and is able to cope well with stressful situations.</p> <p>Commitment to continuing medical education and professional development.</p> <p>Flexible and adaptable attitude.</p>	
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## 5. THE SARC DEPARTMENT

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### 5.1. Staffing

The Paediatric SARC service comprises of a multidisciplinary team of Forensic doctors, Paediatric doctors, Specialist practitioners, crisis workers, service managers and administrative support. The service is supported by the SARC lead nurse and safeguarding lead. The service works in collaboration with the adult SARC service.

### 5.2. Management

Day to day managerial & operational links are with the SARC Clinical Lead, Service Manager, General Manager and The Lead Nurse and Safeguarding lead. The post-holder will also work alongside the Lead for Adults (to be appointed).

### 5.3. Resources

Patients under the age of 16 are seen at the Paediatric SARC in Exeter. Those aged 16-18 years, may be able to choose to be seen by the paediatric team in Exeter, or by the adult team at the local SARC (Exeter, Plymouth or Truro).

In some instances, clinicians may be required to see patients at another location, such as a hospital.

## 6. MAIN CONDITIONS OF SERVICE

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Appointment is to the NHS specialist grade (England) 2021 contract terms and conditions. These are nationally agreed and may be amended or modified from time to time by either national agreement or local negotiation with the BMA local negotiating committee.

The employer is Royal Devon University Healthcare NHS Foundation Trust. The appointee will be professionally accountable to the Medical Director and managerially accountable to the Chief Executive.

The post-holder is required to have full registration with a license to practice with the General Medical Council and to ensure that such registration is maintained for the duration of the appointment.



## **Salary Scale**

This is as described in the Medical & Dental Terms and Conditions, in line with the specialist grade contract 2021. The current scale is from £83,945 - £95,275.

## **Leave**

Annual leave entitlement is as described in the Terms and Conditions of Service Specialist Grade (England) 2021. Study leave entitlement is 30 days over a fixed three year period.

Further details are available in the relevant Senior Medical Staff Leave Policies.

Locum cover for leave will not normally be provided. It is expected that staff within the department will coordinate leave to ensure that an appropriate level of service (emergency, urgent & routine) is maintained.

## **Indemnity**

The post-holder is not contractually obliged to subscribe to a professional defence organisation but should ensure that they have adequate defence cover for non-NHS work.

## **Professional Performance**

The Trust expects all doctors to work within the guidelines of the GMC Guide to Good Medical Practice. You will work with clinical & managerial colleagues to deliver high quality clinical care, within the management structure of the Trust and are expected to follow Trust policies and procedures, both statutory and local.

You will be expected to take part in personal clinical audit, training, quality assessment and other professional activities, including continuing medical education, annual appraisal, job planning and revalidation. It is expected that you will participate in multi-source feedback from both colleagues and patients. You will undertake administrative work associated with management of your clinical and professional practice.

You will be responsible for leadership of junior doctors within the specialty as agreed in your job plan and will be accountable for the effective and efficient use of any resources under your control.

You will also participate in activities that contribute to the performance of the department and the Trust as a whole, including clinical and academic meetings, supervision of junior staff, departmental management, service development and educational activities. Service developments that require additional resources must have prior agreement from the Trust.

## **Reporting Concerns**

The Trust is committed to providing safe and effective care for patients. There is an agreed procedure that enables staff to report “quickly and confidentially, concerns about the conduct, performance or health of medical colleagues”, as recommended by the Chief Medical Officer (December 1996). All medical staff practising in the Trust must ensure that they are familiar with the procedure and apply it if necessary.

## **Serious Untoward Incidents**

It is expected that you will report all risks, incidents and near misses in accordance with the Trust governance structure. You will be required, on occasion, to lead or assist with investigation of incidents and implementation of risk reducing measures to safeguard patients, visitors and staff. You must comply with the Duty of Candour legislation.

## **Research & Audit**

Audit is supported by the Clinical Audit & Effectiveness Department. The SARC participates in a number of national audits including SARCIPs. We are developing a database to enable easy audit within the department.

Research within the Trust is managed in accordance with the requirements of the Research Governance Framework. You must observe all reporting requirement systems and duties of action put in place by the Trust to deliver research governance.

### **Safeguarding Children & Vulnerable Adults**

The Trust is committed to safeguarding children and vulnerable adults and you will be required to act at all times to protect patients.

The appointees will have substantial access to vulnerable people under the provisions of Joint Circular No HC (88) 9 HOC 8.88 WHC (88) 10. Therefore, applicants are advised that, in the event that your appointment is recommended, you will be asked to complete a form disclosing any convictions, bind-over orders or cautions and to give permission in writing for an enhanced police check to be carried out. Refusal to do so could prevent further consideration of the application.

### **Rehabilitation of Offenders**

Attention is drawn to the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended by the Rehabilitation of Offenders Act 1974 (Exceptions) (Amendment) Order 1986, which allow convictions that are spent to be disclosed for this purpose by the police and to be taken into account in deciding whether to engage an applicant.

This post is not protected by the Rehabilitation of Offenders Act, 1974. You must disclose all information about all convictions (if any) in a Court of Law, no matter when they occurred. This information will be treated in the strictest confidence.

### **Health & Safety**

Employees are required to take reasonable care to avoid injury or accident while carrying out their duties, in compliance with the Health & Safety at Work Act 1974, various statutory regulations, Trust & departmental guidelines, policies and procedures. This will be supported by provision of appropriate training and specialist advice.

### **Infection Prevention & Control**

The Trust is committed to reducing hospital-acquired infections. All staff are expected to ensure that infection risks are minimised in line with national and Trust policies and best practice. They are supported in this by the Infection Prevention and Control team.

## **7. ROYAL DEVON UNIVERSITY HEALTHCARE NHS FOUNDATION TRUST**

The Trust operates acute & community services across Northern, Eastern and Mid Devon, including the urban areas of Barnstaple & Bideford and a more rural population throughout the region. We also care for patients from neighbouring areas in Cornwall and Somerset and there is a significant increase in activity in the summer months, as visitors to the area access emergency services.

### **7.1. The Trust's Vision**

We will deliver integrated health and social care to support people to live as healthily and independently as possible, recognising the differing needs of our local communities across Devon.

## **7.2. Management Structure**

The Trust Board is led by the Chair, Dame Shan Morgan, with a team of five non-executive directors, five executive directors and two associate directors. The executive team is led by the Chief Executive, Sam Higginson. SARC services sit within the Clinical Support and Specialist Services Division. The Divisional Director is Mr Tony Layton and the Associate Medical Director for Specialist Services is Adrian Harris.

### **The Acute Hospitals**

We deliver a wide range of emergency, specialist and general medical services through North Devon District Hospital (EX31 4JB) and the Royal Devon and Exeter Hospital (Wonford) (EX2 5DW). Alongside our two acute hospitals, we provide integrated health and social care services across a variety of settings including community inpatient hospitals, outpatient clinics, and within people's own homes. We also offer primary care services, a range of specialist community services, and Sexual Assault Referral Centres (SARC). Our hospitals are both renowned for their research, innovation and links to universities.

## **7.3. Academic Facilities**

The Medical Education Centre is independently funded by the Peninsula Institute and its primary purpose is the provision of facilities, equipment and financial support to enable a wide range of medical professionals to continue their education and training.

There is a 70-seat lecture theatre, a clinical skills centre and several classrooms. Recently a new simulation suite has opened, creating a facility for multi-professional training, including trauma team training.

Dual-flatscreen, video-conference facilities, linked to other units in the region are available for clinical meetings, including regional MDTs, as well as training events.

The comprehensive healthcare library is accessible to registered users 24 hours a day. The library is staffed between 8.30 and 17.30 Monday to Friday. Services include book and journal loan, interlibrary loans, PC access, literature searching, information skills training, printing and photocopying.

Local, regional and national electronic library resources are made available across the Trust and for staff to access from home.

## **7.4. Medical School Links**

There have been recent changes to the Medical School provision in the South West. We currently take students from the Peninsula Medical School and as the changes are implemented over the next five years, we will take students from the newly created Exeter Medical School. Student numbers continue to rise year on year and there are many opportunities for involvement with teaching programmes.

## 8. CONTACTS

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The Trust welcomes informal enquiries; contact names are detailed below:

Chief Executive	Mr Sam Higginson	(01271) 311349
Medical Director	Dr Adrian Harris	(01271) 314109
Lead Clinician for SARC	Dr Hannah Lenton	0300 303 4626
SARC Service Manager	Harriet Crawford-Turner	0300 303 4626
Head of Medical Staffing	Mrs Tina Squire ( <a href="mailto:tinasquire@nhs.net">tinasquire@nhs.net</a> )	(01271) 349111

Postal addresses:

North Devon District Hospital  
Raleigh Park  
Barnstaple  
EX31 4JB

Royal Devon & Exeter Hospital (Wonford)  
Barrack Road  
Exeter  
EX3 5DW