

## JOB DESCRIPTION

JOB DETAILS	
Job Title	Trust Doctor – Stroke Rehabilitation Unit
Reports to	Clinical Lead
Band	Medical and Dental Staff ST1
Department/Directorate	Medicine

### JOB PURPOSE

To provide high quality care to stroke rehabilitation patients in our Stroke Rehabilitation Unit. The appointee will work alongside the Consultant Physiotherapist who runs the unit at the Royal Devon University Healthcare NHS Foundation Trust.

You will gain valuable clinical experience caring for patients who are recovering from significant strokes and require inpatient rehabilitation, delivering high quality care and working as part of a dynamic multi-disciplinary team. There is no on-call commitment to the general medical rota.

### KEY RESULT AREAS/PRINCIPAL DUTIES AND RESPONSIBILITIES

The clinical role will involve working on Yealm ward, the Stroke Rehabilitation Unit. The appointee is expected to support the resident doctor and be involved in multidisciplinary teamwork, attending MDT meetings, complex case discussions and family meetings. The appointee will also be expected to help drive the transformation work in the ward.

### KEY WORKING RELATIONSHIPS

The post holder is required to deal effectively with staff of all levels throughout the Trust as and when they encounter on a day to day basis

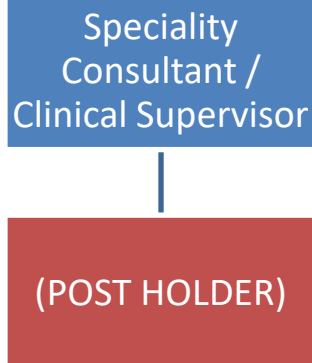
In addition, the post holder will deal with the wider healthcare community, external organisations and the public.

This will include verbal, written and electronic media.

Of particular importance are working relationships with:

Internal to the Trust	External to the Trust
<ul style="list-style-type: none"> <li>• Consultants</li> <li>• Specialist Registrars</li> <li>• Junior Doctors</li> <li>• Nursing Staff</li> <li>• Rota team</li> <li>• AfC Support Staff</li> </ul>	<ul style="list-style-type: none"> <li>• Patients</li> <li>• Partner Organisations</li> <li>•</li> <li>•</li> </ul>

## ORGANISATIONAL CHART



## OTHER RESPONSIBILITIES

Take part in regular performance appraisal.

Undertake any training required in order to maintain competency including mandatory training, e.g. Manual Handling

Contribute to and work within a safe working environment

You are expected to comply with Trust Infection Control Policies and conduct him/herself at all times in such a manner as to minimise the risk of healthcare associated infection

As an employee of the Trust, it is a contractual duty that you abide by any relevant code of professional conduct and/or practice applicable to you. A breach of this requirement may result in action being taken against you (in accordance with the Trust's disciplinary policy) up to and including dismissal.

You must also take responsibility for your workplace health and wellbeing:

- When required, gain support from Occupational Health, Human Resources or other sources.
- Familiarise yourself with the health and wellbeing support available from policies and/or Occupational Health.
- Follow the Trust's health and wellbeing vision of healthy body, healthy mind, healthy you.
- Undertake a Display Screen Equipment assessment (DES) if appropriate to role.

## DISCLOSURE AND BARRING CHECKS

This post has been identified as involving access to vulnerable adults and/or children and in line with Trust policy successful applicants will be required to undertake a Disclosure & Barring Service Disclosure Check.

## GENERAL

This is a description of the job as it is now. We periodically examine employees' job descriptions and update them to ensure that they reflect the job as it is then being performed, or to incorporate any changes being proposed. This procedure is conducted by the manager in consultation with the jobholder. You will, therefore, be expected to participate fully in such discussions. We aim to reach agreement on reasonable changes, but if agreement is not possible, we reserve the right to insist on changes to your job description after consultation with you.

Everyone within the Trust has a responsibility for, and is committed to, safeguarding and promoting the welfare of vulnerable adults, children and young people and for ensuring that they are protected from harm, ensuring that the Trusts Child Protection and Safeguarding Adult policies and procedures are promoted and adhered to by all members of staff.

# PERSON SPECIFICATION

<b>Job Title</b>	Trust Doctor – Stroke Rehabilitation Unit
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<b>Requirements</b>	<b>Essential</b>	<b>Desirable</b>
<b>QUALIFICATION/ SPECIAL TRAINING</b> <ul style="list-style-type: none"> <li>• MBBS or equivalent medical qualification.</li> <li>• Completion of F1/F2 years (or equivalent).</li> <li>• Eligible for full registration with the GMC at time of appointment.</li> <li>• Evidence of achievement of Foundation competencies by time of appointment in line with GMC standards in Good Medical Practice</li> </ul>	X X X X	
<ul style="list-style-type: none"> <li>• MRCP part 1</li> <li>• Participation in Audit/QI Projects</li> </ul>		X X
<b>KNOWLEDGE/SKILLS</b> <ul style="list-style-type: none"> <li>• Good basic general medical knowledge</li> <li>• Excellent IT skills</li> <li>• Relevant post graduate qualification</li> </ul>	X X	X
<b>EXPERIENCE</b> <ul style="list-style-type: none"> <li>• 3 years post qualification medical experience in a hospital environment</li> <li>• Experience of working in an Acute Stroke Unit and Rehabilitation Stroke Unit</li> <li>• Experience of working in the NHS</li> </ul>	X X	X
<b>PERSONAL ATTRIBUTES</b> <ul style="list-style-type: none"> <li>• Good communication skills</li> <li>• Able to manage own workload and escalate appropriately</li> <li>• Able to handle difficult or emotional situations</li> <li>• Able to work effectively as part of a team</li> <li>• Can remain calm under challenging / high pressure situations</li> </ul>	X X X X X	
<b>OTHER REQUIREMENTS</b> <ul style="list-style-type: none"> <li>• The post holder must demonstrate a positive commitment to uphold diversity and equality policies approved by the Trust.</li> <li>• Ability to travel to other locations as required.</li> </ul>	X	X

WORKING CONDITIONS/HAZARDS		FREQUENCY (Rare/ Occasional/ Moderate/ Frequent)			
		R	O	M	F
<b>Hazards/ Risks requiring Immunisation Screening</b>					
Laboratory specimens	Y/N				
Contact with patients	Y				
Exposure Prone Procedures	Y				X
Blood/body fluids	Y				X
<b>Hazard/Risks requiring Respiratory Health Surveillance</b>					
Solvents (e.g. toluene, xylene, white spirit, acetone, formaldehyde and ethyl acetate)	Y	X			
Respiratory sensitisers (e.g isocyanates)	Y	X			
Chlorine based cleaning solutions (e.g. Chlorclean, Actichlor, Tristel)	Y			X	
Animals	N				
Cytotoxic drugs	Y		X		
<b>Risks requiring Other Health Surveillance</b>					
Radiation (>6mSv)	Y/N				
Laser (Class 3R, 3B, 4)	Y/N				
Dusty environment (>4mg/m3)	N				
Noise (over 80dBA)	N				
Hand held vibration tools (=>2.5 m/s2)	N				
<b>Other General Hazards/ Risks</b>					
VDU use (> 1 hour daily)	Y		X		
Heavy manual handling (>10kg)	Y		X		
Driving	N				
Food handling	N				
Night working	Y				X
Electrical work	N				
Physical Effort	Y			X	
Mental Effort	Y			X	
Emotional Effort	Y			X	
Working in isolation	Y		X		
Challenging behaviour	Y		X		

