

JOB DESCRIPTION

1. JOB DETAILS	
POST	Specialty Doctor in Emergency Medicine
GRADING /EQUIVALENT	Specialty Doctor
RESPONSIBLE TO	Clinical Lead & Consultants in Emergency Medicine
RESPONSIBLE FOR	Junior Doctors & ENPs
UNIT	Emergency Department
Salary Scale	£52,530 - £82,400 pro rata
Annual Leave	25+2 statutory days or 30+2 statutory days pro rata depending on length of NHS service
Study Leave	Thirty days per year pro rata over a rolling period of 3 years, which includes allowance for internal training program
Hours	10 PAs (8.5 DCC + 1.5 SPA) for full time (negotiable)
Start date:	As soon as possible

2. THE EMERGENCY DEPARTMENT

The Royal Devon University Healthcare NHS Foundation Trust, North Devon District Hospital Emergency Department is a busy District General department, seeing approximately 57,000 patients per year, of which, approximately 14% are children, with a 5% increase in patients every year.

The successful applicant will join an enthusiastic team that supports and delivers a modern, comprehensive emergency service. We are a small, friendly department with big ideas and a commitment to improving our service by embracing change and innovation.

The department consists of the following

- Four Resuscitation bays (including one dedicated paediatric bay)
- Separate hot and cold major areas amounting to 16 acute beds, this includes a paediatric cubicle.
- Minor injury/illness area with four assessment rooms

- Dedicated eye room
- ED GP room
- Rapid assessment hub
- Two triage rooms
- Separate waiting areas for adults and children.

The department has ultrasound machine as well as a handheld one for bedside PoCUS. Several of the senior doctors are level 1 certified with plans to have a departmental ultrasound lead to monitor performance, supervise training and to aid sign off.

It is located immediately adjacent to the radiology department with two CT scan rooms & MRI scan facility as well as dedicated X-Ray room and CT scan within the ED department. All imaging is viewed electronically and can be shared across the Peninsula.

The department is supported by a full range of medical and surgical specialties and work closely with specialty nurses. Further support is provided across the Peninsula from tertiary centres including Derriford, Musgrove and our sister hospital in Exeter.

The hospital is served by a purpose-built Helipad within the grounds to aid transfer of patients across the Peninsula.

We enjoy close partnership with primary care providers, and we have GPs who work in the department dealing with patients presenting with primary care problems, while benefiting from the support of the multidisciplinary team within the trust.

ENP lead minor injury unit located within the department with senior support from ED and specialties

We also have a Pathfinder team based within the emergency department, who work closely with the ED staff for early identification of suitable patients to plan management and early discharge.

The trust is fully committed to the National Stroke Programme and has been a forerunner in the development of acute stroke management service within the trust. There is 24/7 senior staff lead thrombolysis service for acute stroke with Brainomix, an artificial intelligence in operation across the Peninsular since 2021 supporting early diagnosis and treatment of CVE for early thrombolysis/ transfer to tertiary centre for thrombectomy services.

The staff in the department are committed and involved regularly in research and the department is supportive of development and running future projects. The department was involved in the IONA study and have recruited the required number of patients

3. STAFFING

Consultants

There are currently ten emergency medicine consultants (including one associate specialist) in post

Dr Danny McRae - Clinical Lead

Ms Fionn Bellis

Dr Lou Mitchell

Dr Marcin Sosnowski

Dr Liam Kevern

Dr Lotte Lindenbaum

Dr Francois Nieuwoudt

Dr Raghda Abed

Dr Adam Brown

Dr Pete Figg

Clinical Matron - Joanna Hope

The Senior SASG

The 12 SAS doctors provide 24/7 shop floor cover with direct consultant support.

Junior Doctors

There are 20 junior doctors comprising of 2 FY1 doctors, 3 FY2 doctors, 5 ACCS trainees, 4 GP VTS and 6 Trust Grade doctors.

Emergency Nurse Practitioners (ENPs)

ENPs work independently and lead the minor injury area in the ED.

Emergency GP's

Patients are streamlined direct to the ED GP. The GP team also offer an extra level of senior support in ED

3. The Post

Duties

- Involved in the assessment and management of patients attending the department and the supervision and support of nurses and junior doctors.
- Teaching of junior doctors, medical students and nursing staff
- Active participation in audits and quality improvement projects
- Participation in Clinical Governance meetings to improve patients care and safety

- Responsible for maintaining up to date mandatory training and continuing medical education and development
- Responsible to maintain a yearly appraisal

Career progression and Portfolio pathway

We are in the process of establishing a program for SAS doctors who wish to pursue Portfolio pathway application. Currently we have two doctors working towards Portfolio pathway and one successful candidate who is currently employed as a consultant in the Trust.

Interested Portfolio pathway candidates will be offered support with educational and clinical supervising consultant with experience in Portfolio pathway application process. We have an arrangement with the Anaesthesia Department where Portfolio pathway applicants can have a placement in Anaesthesia and Intensive Care to gain experience and get their competencies signed off. We support placements in acute medicine and Paediatrics as required. Further similar rotation is available to non-Portfolio pathway applicants, if required.

Rota

- The rota provides for 24-hour middle tier presence in the Emergency Department with 3 shifts: Early (08:00-18:00), Late (13:00-23:00) and Night (22:30-08:30)
- Full time equivalent equates to 1.75 days a week of clinical commitments
- The rota is annualised which provides flexibility
- Shifts are allocated in six months blocks, with self-rostering service where you can choose your own shifts pattern and plan shifts ahead

4. STUDY AND TRAINING

- Study leave and funding are available as per the Trust's Study Leave Policy
- Medical Education Centre in collaboration with Resus team organise and run all the life support courses
- There is a monthly teaching programme for SAS and junior doctors with opportunity to attend/deliver teaching in both
- The hospital has a Simulation Lead with opportunities to take part in organising and delivering training sessions
- Medical Library facilities are available
- The Trust is affiliated to Exeter Medical School, with opportunity to be involved in teaching and assessment of the medical students
- Opportunity to take part in internal audits and QIP's

5. CONDITIONS OF APPOINTMENT

- The post is subject to the Terms and Conditions of Service of Hospital Medical and Dental Staff, and The Royal Devon University Healthcare NHS Foundation Trust local agreements, as modified from time to time. Current copies of these Terms and Conditions may be requested from the Medical Personnel Officer. Your attention is drawn particularly to the following extracts:

- **Registration:** All Hospital Medical and Dental Staff are required to be appropriately registered with the General Medical Council to practice in this country. Such staff must ensure that registration is maintained for the duration of the appointment. Overseas graduates should note that full registration does not necessarily preclude the need for a period of Clinical Attachment and assessment.
- Qualified practitioners are responsible for ensuring that your professional registration is maintained.
- You are responsible for ensuring that you abide by the Codes of Professional Practice relevant to your role. Failure to do so will result in formal investigation and action under the Trust's Disciplinary or Capability procedures.
- **Medical Examination:** All initial appointments to the NHS are made subject to satisfactory medical evidence being produced. The employing Trust reserves the right to make any offer of appointment subject to the receipt of such medical evidence including a medical examination where this is deemed necessary.
- In the interest of all staff and patients, it may be desirable and necessary for periodic medical checks to be undertaken in addition to those on initial appointment.
- The Trust is committed to providing safe and effective care for patients to ensure there is an agreed procedure for medical staff that enables them to report quickly and confidentially concerns about conduct, performance or health of medical colleagues. All medical staff practising in the Trust should ensure that they are familiar with the procedure and apply it.
- **Health and Safety:** In carrying out their duties, the employee is required to take reasonable care to avoid injury or accident, which may be caused by work. These duties must be performed in accordance with departmental guidelines, which are designed to secure safety in work practices and in the handling of materials and equipment. It is every employee's duty to adhere to the Trust's Policy on Fire Prevention and Health and Safety
- **Infection control:** Ensure safe practice to minimize the risks of infection to patients and staff in accordance with national and Trust policy, in particular to be aware of responsibilities as listed in the Infection Control Operational Policy.
- **References:** All staff appointments are made subject to the receipt of satisfactory references to the Trust.
- **Emergency:** Junior Doctors also may be asked to perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation, where appropriate, with senior and junior colleagues. Such additional commitments in this subsection should be exceptional and not for prolonged periods.

6. ABOUT US

The Area

North Devon is an area of outstanding natural beauty. The hospital sits on the outskirts of Barnstaple, and is close to the world class surf beaches of Saunton, Croyde, Putsborough and Woolacombe. There are two national parks, Exmoor and Dartmoor in close proximity and direct rail access to Exeter.

The Acute Hospital

North Devon District Hospital serves the local population of around 160,000. It is estimated that the population will rise to 186,000 by 2030.

The hospital has approximately 250 inpatient beds, including intensive care and cardiac care facilities. We employ more than 70 consultants, in all major specialties. In addition, we work closely with other local Trusts to provide combined services in smaller specialties and robust clinical networks for cancer, vascular and neonatal services. There are nine operating theatres, an accredited endoscopy suite and a new chemotherapy unit, with plans for further development.

Academic Facilities

The Medical Education Centre is independently funded by the Peninsula Institute and its primary purpose is the provision of facilities, equipment and financial support to enable a wide range of medical professionals to continue their education and training.

There is a 70-seat lecture theatre, a clinical skills centre and several classrooms. Recently a new simulation suite has opened, creating a facility for multi-professional training, including trauma team training.

Dual-flat screen video-conference facilities, linked to other units in the region are available for clinical meetings, including regional MDTs, as well as training events. The comprehensive healthcare library is accessible to registered users 24 hours a day. The library is staffed between 8.30 and 17.30 Monday to Friday. Services include book and journal loan, interlibrary loans, PC access, literature searching, information skills training, printing and photocopying.

Local, regional and national electronic library resources are made available across the Trust and for staff to access from home.

Medical School Links

There have been recent changes to the Medical School provision in the South West. We currently take students from the Peninsula Medical School and as the changes are implemented over the next five years, we will take students from the newly created Exeter Medical School. Student numbers continue to rise year on year and there are many opportunities for involvement with teaching programmes.

More information is available on our website: www.northdevonhealth.nhs.uk

Person Profile

Job Title:	Specialty Doctor in Emergency Medicine
Grade:	Specialty Doctor
Department:	Emergency Medicine

Criteria	Essential	Desirable
Qualifications	Full registration with GMC With License to Practice	Higher qualification: MRCEM, FRCEM Or equivalent.
Clinical Experience	4 Years (Full time or equivalent) post GMC registration Experience with at least 2 years in ED	Experience in Anaesthesia, Acute medicine, Paediatrics, Orthopaedics and Surgery
Language	Able to demonstrate good skills in written and spoken English	
Fitness to Practice	Eligible for full registration with the GMC at time of appointment with a current license to practice.	
Specific Knowledge & Skills	ALS, APLS, ATLS certification or commitment to attend them within 6 months of appointment. Awareness of the current national guidelines.	
Others skills and attributes	Effective communicator – ability to work well with colleagues and relate to patients Good time management Honesty & reliability Caring attitude Good quality note keeping. Leadership skills Management skills	Evidence of commitment to specialty and SW Region