

**Royal Devon University Healthcare NHS Foundation Trust**

**Trust Grade Doctor in Obstetrics and Gynaecology**

**1. THE POST**

The Trust has an exciting opportunity for a high calibre, dynamic individual to join us, for up to 9 months. The Trust is seeking to appoint a Trust Grade doctor in Obstetrics and Gynaecology, to support the current work in the department and to provide dedicated training time to further the skills of the appointee in a choice of areas up to ATSM level if required. These include benign gynaecological surgery, ambulatory gynaecology, urogynaecology, vulval disease, colposcopy and advanced labour ward practice. This post will also contain a resident on call commitment at second on call (Registrar) level which is a 1 in 8 full shift rota.

The successful candidate would be expected to contribute to teaching of both undergraduates and doctors in training, and to take an active role in the dynamic audit and governance functions of the department.  
  
The unit has an excellent reputation for education with protected time for teaching and consultant led educational supervision. It provides obstetric care to 4000 women per year and has an equally busy benign gynaecology unit, and is a gynaecological cancer centre.

Any applicants must have 12 months experience at ST3 level or above in the UK.  We welcome applications from candidates wishing to apply for CCT via the CESR route.

Any applicant wishing to work less than full time for personal reasons will be considered for this post.

**2. HOSPITALS AND SERVICES**

We are a newly formed NHS Foundation Trust with a vast geographical footprint, serving a population of over 615,000 people and covering more than 2000 square miles across Devon. This makes us one of the largest providers of integrated health care in the UK, and the biggest employer in Devon with a workforce of over 15,000 staff. Our services include two acute hospitals, 17 community hospitals, outpatient clinics, and community teams who care for people within their own homes. We also provide primary care and a range of specialist services, stretching from coastline to coastline, extending our reach throughout the South West Peninsula as far as Cornwall and the Isles of Scilly. Established in April 2022, the Royal Devon brings together the expertise of Northern Devon Healthcare NHS Trust and the Royal Devon and Exeter NHS Foundation Trust, embracing change and innovation to develop new medical models, new ways of working, ground-breaking research and huge levels of investment into new infrastructure, equipment and facilities. There has never been a better time to join us. The Royal Devon is committed to supporting the personal and professional development of our staff and in turn to improve the care offered to our patients.

Further information is available on our website www.royaldevon.nus.uk

The Specialist Services Division comprises of the following clusters:

* Obstetrics and Paediatrics
* Gynaecology and Fertility
* Cystic Fibrosis
* Clinical Genetics
* Therapies
* Diagnostics
* Cancer Services

**3. THE WORK OF THE DEPARTMENT AND DIRECTORATE**

There are currently 20 consultants in the department:

Gynaecological Oncology:

* Mr Mike Hannemann Trust Cancer Lead, Gynaecological Oncology, Lead for

Colposcopy

* Mr John Renninson Gynaecological Oncology, Chair of Cancer Alliance
* Miss Katharine Edey Gynaecological Oncology
* Miss Sarah Coleridge Gynaecological Oncology MDT Lead

Obstetrics and Gynaecology Consultants:

* Mr Neil Liversedge Ambulatory Gynaecology, Minimal access surgery
* Mr Myles Taylor Fetal medicine, Urogynaecology
* Mr Jim Clark Minimal access surgery, Early pregnancy/ Emergency Gynaecology and Medical Education
* Dr Tracey Kay Labour ward Lead and Obstetric Governance Lead
* Mr Ben Peyton-Jones Minimal access surgery, Post Graduate Medical Education – Head of School Peninsula O&G
* Mrs Iryna Roshko Fertility specialist and Gynaecology
* Mr Ed MacLaren Clinical Lead, Ambulatory Gynaecology, Termination of Pregnancy TPD ST5-7 O&G
* Miss Jen Blackman Maternal Medicine
* Mr Simon Tarsha Minimal access surgery, Medical Education
* Miss Lisa Knight Minimal access surgery, Gynaecology Governance, College Tutor
* Miss Louisa Manning Fertility specialist, General Gynaecology and Obstetrics
* Mr Adam Forrest Ambulatory Gynaecology and Termination of Pregnancy
* Dr Laura Reddin Obstetrics and Gynaecology, Audit Lead
* Miss Annabel Kemp Fertility specialist, General Gynaecology and Obstetrics
* Miss Caroline Evans General Gynaecology and Obstetrics
* Rachel Nicholson Obstetrics and Gynaecology, Audit Lead

Medical Staff:

Currently, there are 2 Associate Specialists, the department has a 2 tier rota with the

second tier staffed by Doctors in training from the Peninsula School of O&G and 1

permanent locally employed doctor. The First tier rota is staffed by doctors from the

Foundation, GP and O&G schools.

Non consultant medical Staff:

Currently, there are eight Specialist Trainees from ST3 to ST7, one ST1, one ST2, 2 F2 doctors and 4 GP VTS trainees, an Associate Specialist in ambulatory care and obstetrics and an Associate Specialist in ultrasound. One clinical fellow works in the IVF service.

**The service:**

The Centre for Women’s Health comprises an inpatient ward, a 10 bed day case area, a 42 bed ante and post-natal ward, three theatres (one being primarily for obstetrics), a well-equipped ultrasound department, outpatient clinic suites, a colposcopy suite, early pregnancy assessment service, feto-maternal assessment service, an unwanted pregnancy service and a level 2 neonatal intensive care facility (a member of the Peninsula Neonatal Network whose level 3 centre is Plymouth).

We are proud to have made significant changes to the provision of ambulatory and rapid access gynaecological services in recent years. By integrating Early Pregnancy and emergency gynaecology services with the two week wait referrals for suspected cancer, all urgent referrals can be seen within 2 working days in a clinic with ultrasound and senior medical cover. The same staff also run the colposcopy, vulval and outpatient hysteroscopy service. This arrangement provides the flexibility to tailor investigations and treatment to the individual patient where possible in a one-stop manner.

The outpatient hysteroscopy service runs every Monday to Friday providing diagnostic and operative procedures including hysteroscopic morcellation and endometrial ablation.

Exeter was one of the first units in the country to provide an integrated first trimester Down’s syndrome screening service for which it was awarded Centre of Clinical Excellence status. Both CVS and Amniocentesis are offered to women who require invasive tests for pre-natal diagnosis, and anomaly scans are offered at 20 weeks. There is a telemedicine link from the ultrasound department to the tertiary referral centre in Bristol. The department has Cancer Centre status providing care for women from Torbay, Barnstaple and Plymouth as appropriate. Urodynamics are provided on site with bladder and bowel care specialist nurses. There are two specialist nurses within the department, one for cancer and one for urogynaecology and endometriosis.

“Fertility Exeter” provides assisted conception including IUI, IVF, ICSI, surgical sperm recovery, sperm and oocyte banking and sperm donation. The service is a nurse delivered service with a band 7 Matron, six band 6 specialist nurses and a number of other nursing staff. , A full diagnostic service is also provided including laparoscopic treatment of endometriosis and tubal surgery. Fertility Exeter provides a satellite IVF service for Truro and in conjunction with the Peninsula Clinical genetics services provides IVF with pre-implantation diagnosis in a satellite arrangement with Guy’s and St Thomas’ Hospital. The Royal Devon and Exeter NHS Foundation Trust now provides the fertility service for Taunton and Somerset NHS Trust at Musgrove Park Hospital.

The Centre for Women’s Health at the RD&E is friendly with excellent midwifery and nursing staff. Specialist trainees gain good operative experience and have excellent general training in Obstetrics and Gynaecology. The majority of ATSMs can be provided for advanced trainees. There is a comprehensive labour ward guideline. There is a resident anaesthetist dedicated to Obstetrics. There are regular audit and perinatal meetings as well as other informal gynaecological and obstetric meetings. All medical staff are expected to take an active part in these meetings and also in the teaching of junior staff. There is a departmental library and resource room with access to laparoscopic, ultrasound and birth simulators. The Postgraduate Centre has relocated to a new building shared with Exeter University (the RILD building) which has a clinical skills room and simulation equipment.

The department enjoys close relations with the University of Exeter Medical School. Medical and midwifery staff contribute to key areas of teaching and assessment throughout the course. Its medical students spend considerable time within the department during years 3, 4 and 5. Week long attachments in day surgery (ambulatory care) and pregnancy/labour each with feedback sessions at the end of the week occur in year 3. Students have an opportunity to attend special study units within all areas of the department in year 4. Firm based attachments occur in year 5. Individualised elective opportunities are encouraged. The department consistently receives excellent feedback from students.

In 2020, the Trust implemented an electronic patient record system across all services, MyCare. This exciting development transformed the way we deliver patient care, with patients having electronic access to their own records, as well as supporting paperless processes between hospital departments. Appropriate training will be given to the selected candidates.

**4. APPLICANTS UNABLE TO WORK FULL TIME**

Any applicant who is unable for personal reasons to work full-time will be eligible to be considered for the post. The Trust is committed to flexible working arrangements including job-sharing. Such arrangements will be discussed with any shortlisted candidate on a personal basis.

**5. FURTHER INFORMATION**

Applicants must be fully registered with the GMC

Please note that you will be notified via email regarding the result of your application. If you are successful in obtaining an interview you will be given a minimum of 1 weeks’ notice, prior to your interview date. It is not Trust policy to contact successful candidates in any other form than by email.

This post has been identified as involving access to vulnerable adults and/or children and in line with Trust policy successful applicants will be required to undertake an Enhanced Disclosure & Barring Service Disclosure Check

If you are appointed to a position within the Trust you will be required to provide original documents to verify your identity prior to your start date. Doctors must be registered with a licence to practise with the General Medical Council (GMC).

We accept qualifications from abroad, where these are nationally recognised as valid for the vacancy. The relevant UK professional bodies can advise on whether overseas qualifications are valid to allow the holder to practise in their profession. NARIC can advise what level overseas qualifications are equivalent to, in the UK system. (For example, they will say whether particular overseas qualifications are equivalent to a UK degree.) Please see [www.naric.org.uk](http://www.naric.org.uk/). Our Recruitment Team may also be able to give general advice.

Non UK / EEA applicants should ensure that they are aware of recent changes to the immigration rules for Postgraduate Doctors and Dentists. Further information on how this may affect your application please visit: [www.homeoffice.gov.uk](http://www.homeoffice.gov.uk)

**6. SALARY SCALE**  STR £55,329-63,152 plus banding

**7. ACADEMIC FACILITIES**

**Research and Development**

The Trust holds a contract from the Department of Health to host a Peninsula wide Research and Development Support Unit to facilitate NHS R&D in the implementation of Evidence Based Practice in the research community. This Peninsula Unit, which was formed from three highly successful units, involves networks throughout the Peninsula embracing both Primary Care Secondary Care and supports all professional groups.

**8. RESEARCH GOVERNANCE**

All research undertaken must comply with Trust policy on Research & Development. Trust policy and guidelines are available on the Trust’s Intranet site and specific compliance with the Research Governance Framework for Health and Social Care.

**9. CANVASSING**

Candidates are asked to note that canvassing of any member of the Advisory Appointments Committee will disqualify them {see Statutory Instrument 1982 No. 276 paragraph 8(1)(b)}. This should not deter candidates from seeking further information relevant to the post from those members of the Trust detailed below and, further, this should not deter candidates from making informal visits to the Trust which are encouraged.

**10. ACCESS TO CHILDREN AND VULNERABLE ADULTS**

The person appointed to this post may have substantial access to children and to vulnerable adults. Applicants are, therefore, advised that in the event that your appointment is recommended and in line with Trust policy, you will be asked to undertake an Enhanced disclosure check with the CRB prior to commencement of employment. Refusal to do so could prevent further consideration of the application. Attention is drawn to the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended by the Rehabilitation of Offenders Act 1974 (Exceptions)(Amendment) Order 1986, which allow convictions that are spent to be disclosed for this purpose by the police and to be taken into account in deciding whether to engage an applicant.

**11. REHABILITATION OF OFFENDERS**

This post is not protected by the Rehabilitation of Offenders Act, 1974. You must disclose all information about all convictions (if any) in a Court of Law, no matter when they occurred. This information will be treated in the strictest confidence.

**12. DATA PROTECTION ACT 1998**

Candidates are informed that the information given by them in application for the post will be used only for the recruitment and selection process. For successful candidates this will then form part of their personal file, and for unsuccessful candidates the information will be destroyed. The information is stored both in hard copy form and minimally on a database. This information is held and administered in line with the Data Protection Act and the Trust’s confidentiality procedure.

**13. DIVERSITY AND EQUALITY**

The Trust is committed to recruiting and supporting a diverse workforce and so we welcome applications from all sections of the community, regardless of age, disability, sex, race, religion, sexual orientation maternity/pregnancy, marriage/civil partnership or transgender status.  The Trust expects all staff to behave in a way which recognises and respects this diversity, in line with the appropriate standards.

**14. DATE OF VACANCY**

The position will be available from 26th February 2024

**PERSON SPECIFICATION**

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| **Criteria** | **Essential** | **Desirable** |
| **Qualifications** | Registration with GMC | MRCOG or equivalent  Postgraduate certificate in medical education  CCT or equivalent |
| **Clinical Experience** | Clinical experience in Obstetrics and Gynaecology in the UK  Able to work at the level of ST4 or above.  Evidence of progression through training | Evidence of developing independent practice in Obstetrics and Gynaecology |
| **Teaching and research** | Experience of teaching junior medical or allied staff  Understanding of research methodology | Evidence of developing teaching and learning programmes  Publications or presentations in the field of Obstetrics and Gynaecology |
| **Management** | Experience of audit and understanding of developing guidelines and policies | Evidence of management, administration and policy experience |
| **Personal attributes** | Ability to communicate effectively  with colleagues, patients, relatives, GPs and allied professionals  Motivated, enthusiastic and resilient | Evidence of service change and development |

**FURTHER INFORMATION**

The Trust welcomes informal enquiries; the relevant people to speak to are as follows:

Clinical Lead for Obstetrics and Gynaecology: Mr Ed Maclaren Tel: 01392 406613

College Tutor: Miss Lisa Knight Tel: 01392 406590