

ROYAL DEVON UNIVERSITY HEALTHCARE NHS FOUNDATION TRUST

PERSON SPECIFICATION

POST: Fixed Term appointment for Trust SpR

<u>QUALIFICATIONS AND EXPERIENCE</u>	<u>Essential/Desirable</u>	<u>How Evaluated</u>
<ul style="list-style-type: none"> ▪ Has achieved MBBS or equivalent medical qualification ▪ Achieved MRCS or equivalent ▪ Completion of foundation and core training ▪ Evidence and competencies from working at registrar level in general surgery 	E	Application
<u>ELIGIBILITY</u> <ul style="list-style-type: none"> ▪ Eligible for registration with the General Medical Council 	E	Application
<u>KNOWLEDGE AND SKILLS</u> <ul style="list-style-type: none"> ▪ Sound knowledge of basic clinical sciences and the ability to applying knowledge to clinical practice ▪ Able to prioritise clinical need and manage time effectively ▪ Aware of own limitations and know when to consult senior colleagues ▪ Understand the importance of working effectively in multi-disciplinary teams ▪ Appropriate technical skills and supporting evidence 	E	Interview
<u>PERSONAL REQUIREMENTS</u> <ul style="list-style-type: none"> ▪ Able to communicate effectively both verbally and in writing with patients, carers, GP's, Nurses and other agencies ▪ Able to cope in stressful situations 	E	Interview
<u>FITNESS TO PRACTICE</u> <ul style="list-style-type: none"> ▪ Is up to date and fit to practice safely 	E	Application & Interview
<u>OTHER REQUIREMENTS</u> <ul style="list-style-type: none"> ▪ Understands the need for and appreciates the role of audit and clinical governance in clinical practice ▪ Understands the principles of patient confidentiality and data protection ▪ Keeps professional knowledge and skills up to date ▪ Understands the basic principles of audit 	E	Interview