

**LOCUM CONSULTANT IN TRAUMA AND
ORTHOPAEDIC SURGERY (KNEE) –
Soft Tissue Knees**

JOB DESCRIPTION

ROYAL DEVON UNIVERSITY HEALTHCARE NHS FOUNDATION TRUST

CONSULTANT IN TRAUMA & ORTHOPAEDIC SURGERY (KNEE)

1. INTRODUCTION

An exciting opportunity has arisen to join the well-established Exeter Knee Reconstruction Unit, in the Princess Elizabeth Orthopaedic Centre as part of the Royal Devon University Healthcare NHS Foundation Trust. The Exeter Knee Team has a significant reputation for clinical excellence and quality research. This is a dynamic unit, who require an additional locum consultant colleague to help with the rising knee workload. The applicant should be fully trained in general orthopaedics and traumatology. They will have been successful in the FRCS (Tr&Orth) examination, will be on the GMC Specialist Register, and will have undertaken a fellowship in soft tissue knee surgery. The successful candidate will be expected to be highly skilled and competent in soft tissue knee procedures and primary knee arthroplasty. In addition, the team do undertake a significant workload of general trauma and lower limb sub-specialty trauma.

We are after a hard working, enthusiastic individual who is prepared to be part of a happy, multidisciplinary team. The post is initially for a 12-month period with the possibility of a substantive post becoming available. The successful applicant will be expected to work with a flexible timetable and commitments may include weekend working. During their time with the team they will be supported and encouraged to develop further expertise in knee surgery. They should have an established track record of research and publication.

In addition, the successful candidate will be required to demonstrate flexibility within their timetable in order to allow the Directorate to meet its activity targets.

2. THE DIRECTORATE

The Directorate of Trauma and Orthopaedics is based at the Princess Elizabeth Orthopaedic Centre (PEOC) at the Royal Devon University Healthcare NHS Foundation Trust

PEOC presently provides routine and specialist orthopaedic work for residents of Devon & Cornwall and a tertiary Orthopaedic service for a wider area. The existing staff comprises 36 Consultant Orthopaedic Surgeons (including 8 spinal consultants), 7 Specialist Registrars, 9 Orthopaedic Fellows and 12 SHO's.

The appointee will be supported by junior staff. Within the knee team this comprises 3 Fellows, a Specialist Registrar, a core surgical trainee and a FY2, as well as 2 Surgical Care Practitioners and 4 Extended Scope Physiotherapists.

The unit offers outpatient services in shoulder, elbow, sports injuries, reconstructive surgery, paediatrics, spinal deformity, knee, hip, hand and foot surgery. Services are run both in Exeter and a number of community hospitals in East Devon, including day case knee surgery at SWAOC (South West Ambulatory Orthopaedic Centre).

The successful candidate will be expected to carry out general trauma surgery, but also provide a specialist knee trauma service shared with the other consultants in the unit.

3. THE TRUST

The is a Teaching Hospital based in the historic cathedral city of Exeter in the heart of the South West of England. The Trust serves a core population of approximately 400,000, as well as offering specialist care across the peninsula in a number of services.

4. POSITION OF CONSULTANTS UNABLE FOR PERSONAL REASONS TO WORK FULL-TIME

Any Consultant who is unable for personal reasons to work full-time will be eligible to be considered for the post. The Trust is committed to flexible working arrangements including job-sharing. Such arrangements will be discussed with any shortlisted candidate on a personal basis.

5. THE JOB ITSELF

TITLE: Locum Consultant Orthopaedic and Trauma Surgeon (Knee) – **Knee Arthroplasty**

RELATIONSHIPS:

The employer is the Royal Devon University Healthcare NHS Foundation Trust.

The post is based on a whole-time appointment.

DUTIES OF THE POST

Clinical Commitments

Whilst this post will not be on the On-Call Trauma Rota, the appointee will be expected to provide advice and specialist expertise through the full range of trauma work, and will be expected to take additional responsibility for knee trauma and elective surgery; applicants will have a broad trauma training.

Trauma cover each week is provided by a multidisciplinary team of orthopaedic colleagues, with representation from each of the sub-specialty teams. The successful candidate will join colleagues from upper limb, foot and ankle, spines, and knees in a weekly trauma team. During each trauma week there is a general trauma case load review every morning, Monday to Friday, at 8.00 am, attended by the consultants and the multidisciplinary team, the on-call trainee doctors, as well as trauma theatre and trauma unit nursing staff and physiotherapists. It is also attended by other Consultants, and juniors, on a voluntary basis.

Education and Training

The post holder will be expected to participate in the SAC accredited Higher Surgical Training Programme and in the supervision of junior doctors in training. Excellent opportunities exist for the appointee to undertake original research work in his/her field. Links with the Universities of Exeter are strong. Exeter has its own Medical School.

Exeter Medical School

The Royal Devon University Healthcare NHS Foundation Trust is one of the NHS partners of the University of Exeter Medical School. The Department takes responsibility for part of the clinical undergraduate teaching programme. Time for teaching and preparation is arranged by mutual agreement with the Clinical Lead within the Trust's annual job planning and appraisal process.

Emergency On-call and Cover for Colleagues

In addition to providing emergency cover for the absent consultant colleague, it is expected that the consultant(s) providing cover will also provide clinical supervision to junior staff caring for elective inpatients and day cases.

Locum cover will not normally be provided.

Clinical Audit & Research

To contribute to the development of Clinical Quality Standards. The successful candidate will be expected participate in the design and completion of audit projects leading to improvements in practice.

Health and Safety

The Trust has a Health and Safety Policy and all staff are required to be familiar with the policy to ensure a safe working environment.

Clinical Governance

All consultants are required to participate actively in annual appraisal and in clinical governance activities. The postholder will also be expected to take an active part in the evidence-based practice and risk management programmes. He/she will also participate in the Trust-wide continuous quality improvement programme, involving patients and users of the service as appropriate. Adverse incidents should be reported via the Trust policy.

Administration

The appointee will undertake administrative duties associated with the running of his/her clinical work.

Management

The appointee is expected to be responsible to the Clinical Lead for the effective and efficient use of resources under his/her control, to contribute to the planning and development of the service and to participate in directorate/departmental meetings.

Professional Performance

The appointee will have continuing responsibility for the proper function of their work. It is a requirement that if the employee has concerns about the professional performance of a member of the medical staff, they have a duty to speak to the person concerned. If the matter is potentially serious, or satisfaction is not obtained with the direct approach, such concerns should be discussed with the Clinical Lead, if satisfaction is again not obtained, concerns should be discussed with the Medical Director.

Infection Control

All medical and dental staff have a duty to practice safe medicine in relation to infection control and other issues. Appointees will therefore be expected to attend infection control learning opportunities once per year as a minimum, and also to comply with Trust Infection Control policies and guidelines.

Staff and office

The appointee will have office accommodation, secretarial support and access to their own PC and the Internet.

6. TIMETABLE

PROGRAMMED ACTIVITY SUMMARY	WEEKEND ON CALL / CATEGORY	NO. OF PA'S	TOTAL PA's
Frequency			
Direct clinical care		8.5	
Supporting professional activities (including teaching, CME, audit and research)		1.5	
Other NHS responsibilities Peninsula Medical School		0	
External duties		0	
			10

The supporting professional activities (SPAs) allocation within the provisional job plan is an illustrative guide and will be finalised following individual agreement with successful candidate. A minimum of 1.5 SPAs will be provided within a full-time contract, for a consultant's personal development. Further discussion on supporting professional activities will occur as part of the normal job planning process.

The Trust is in a transitional phase of workforce modernisation in part due to the implementation of the new consultant contract, and aims to limit consultants' job plans to a maximum of 10 PAs per week.

7. MAIN CONDITIONS OF SERVICE

Salary Scale

£109,725 - £145,478 per annum pro rata

Annual Leave

6 weeks + 2 days per year (+day off in lieu for each Public Holiday worked) rising to 6 weeks and 4 days after 7 years service pro rata. Five weeks of entitlement to be taken in full weeks. Part time staff may elect to take public holidays as they fall or a pro rata entitlement.

Date of Vacancy

Immediate

8. ACADEMIC FACILITIES

The University of Exeter Medical School

The University of Exeter Medical School is founded on a unique partnership between the University of Exeter and the NHS in Devon. All teaching is underpinned by a strong research base with research focused in the Institute of Biomedical and Clinical Science, Institute of Health and Social Care and the Institute of Clinical Education.

Years one and two of the Bachelor of Medicine, Bachelor of Surgery degree programme lay the scientific foundations for the future years of the course. Students are introduced to clinical methods and begin acquisition of a range of transferable skills, learning science within a clinical context. The programme reflects the belief that doctors need to adopt a socially accountable approach to their work and to understand the human and societal impact of disease as well as the community-wide context of contemporary health care provision. The curriculum is structured around the human life cycle and the first year student studies human physical and psychological development from birth through to death. 70% is “core”, providing the knowledge and abilities essential for entry into the Pre-registration House Officer year and 30% is comprised of Special Study Units, which allow students to select areas of interest to study in depth. In the second year students revisit the human life cycle, this time with an emphasis on disease and the pathological and psychological impact of illness. The Years 3 and 4 programme moves away from the traditional curriculum model to reflect today’s evolving models of care. Known as ‘Pathways of Care’, Years 3 and 4 reflects the patient experience of care in acute, primary and community care settings. Learning is patient centred. In year five students learn the job of medicine and start to develop their understanding of principles of practice in the NHS. Students are involved in a series of apprenticeship attachments; to consultants across the South West and to Principal General Practitioners on a one-to-one basis throughout Devon.

There is great scope for staff in NHS Partner Organisations to become involved in all aspects of the University of Exeter medical school curriculum for undergraduate education; for example, clinicians may be engaged as Clinical Skills Tutors, SSU Providers, and Academic Mentors.

The Research and Development Support Unit (RDSU)

The Trust holds a contract from the Department of Health to host a Peninsula wide Research and Development Support Unit to facilitate NHS R&D in the implementation of Evidence Based Practice in the research community. This Peninsula Unit, which was formed from three highly successful units, involves networks throughout the Peninsula embracing both Primary Care Secondary Care and supports all professional groups.

9. RESEARCH GOVERNANCE

All research undertaken must comply with Trust policy on Research & Development. Trust policy and guidelines are available on the Trust's Intranet site and specific compliance with the Research Governance Framework for Health and Social Care.

10. CANVASSING

Candidates are asked to note that canvassing of any member of the Advisory Appointments Committee will disqualify {see Statutory Instrument 1982 No. 276 paragraph 8(1)(b)}. This should not deter candidates from seeking further information relevant to the post from those members of the Trust detailed below and, further, this should not deter candidates from making informal visits to the Trust which are encouraged.

11. ACCESS TO CHILDREN AND VULNERABLE ADULTS

The person appointed to this post may have substantial access to children and to vulnerable adults. Applicants are, therefore, advised that in the event that your appointment is recommended and in line with Trust policy, you will be asked to undertake a disclosure check and a POCA (Protection of Children) list check with the CRB prior to commencement of employment. Refusal to do so could prevent further consideration of the application. Attention is drawn to the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended by the Rehabilitation of Offenders Act 1974 (Exceptions)(Amendment) Order 1986, which allow convictions that are spent to be disclosed for this purpose by the police and to be taken into account in deciding whether to engage an applicant.

12. REHABILITATION OF OFFENDERS

This post is not protected by the Rehabilitation of Offenders Act, 1974. You must disclose all information about all convictions (if any) in a Court of Law, no matter when they occurred. This information will be treated in the strictest confidence.

13. DATA PROTECTION ACT 1998

Candidates are informed that the information given by them in application for the post will be used only for the recruitment and selection process. For successful

candidates this will then form part of their personal file, and for unsuccessful candidates the information will be destroyed. The information is stored both in hard copy form and minimally on a database. This information is held and administered in line with the Data Protection Act and the Trust's confidentiality procedure.

14. FURTHER INFORMATION

The Trust welcomes informal enquiries; the relevant people to speak to are as follows:

Assistant Medical Director Mr Patrick Gillespie
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Clinical Director: Mr Will Griffiths-Jones
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Clinical Lead T&O: Mr Nick Talbot
Consultant Orthopaedic Surgeon
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Clinical Lead Knee Team: Mr V. Mandalia
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