**TRUST/MIDDLE GRADE DOCTOR IN SPINAL SURGERY**

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| **QUALIFICATIONS AND EXPERIENCE**   * Has achieved MBBS or equivalent medical qualification * Has achieved MRCS or equivalenstot | **Essential/Desirable**  **E**  **E** | **How Evaluated**  **Application** |
| **ELIGIBILITY**   * General Medical Council Registered | **E** | **Application** |
| **KNOWLEDGE AND SKILLS**   * Sound knowledge of basic clinical sciences and the ability to applying knowledge to clinical practice * Able to prioritise clinical need and manage time effectively * Aware of own limitations and know when to consult senior colleagues * Understand the importance of working effectively in multi-disciplinary teams | **E** | **Interview** |
| **PERSONAL REQUIREMENTS**   * Able to communicate effectively both verbally and in writing with patients, carers, GP’s, Nurses and other agencies * Able to cope in stressful situations | **E** | **Interview** |
| **FITNESS TO PRACTICE**   * Is up to date and fit to practice safely | **E** | **Application**  **&**  **Interview** |
| **OTHER REQUIREMENTS**   * Understands the need for and appreciates the role of audit and clinical governance in clinical practice * Understands the principles of patient confidentiality and data protection * Keeps professional knowledge and skills up to date * Understands the basic principles of audit | **E** | **Interview** |
| **EXPERIENCE**   * Spinal experience equivalent to completion of core training or equivalent. | **E** | **Application** |