**TRUST/MIDDLE GRADE DOCTOR IN SPINAL SURGERY**

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| **QUALIFICATIONS AND EXPERIENCE*** Has achieved MBBS or equivalent medical qualification
* Has achieved MRCS or equivalenstot
 | **Essential/Desirable****E****E** | **How Evaluated****Application** |
| **ELIGIBILITY*** General Medical Council Registered
 | **E** | **Application** |
| **KNOWLEDGE AND SKILLS*** Sound knowledge of basic clinical sciences and the ability to applying knowledge to clinical practice
* Able to prioritise clinical need and manage time effectively
* Aware of own limitations and know when to consult senior colleagues
* Understand the importance of working effectively in multi-disciplinary teams
 | **E** | **Interview** |
| **PERSONAL REQUIREMENTS*** Able to communicate effectively both verbally and in writing with patients, carers, GP’s, Nurses and other agencies
* Able to cope in stressful situations
 | **E** | **Interview** |
| **FITNESS TO PRACTICE*** Is up to date and fit to practice safely
 | **E** | **Application****&****Interview** |
| **OTHER REQUIREMENTS*** Understands the need for and appreciates the role of audit and clinical governance in clinical practice
* Understands the principles of patient confidentiality and data protection
* Keeps professional knowledge and skills up to date
* Understands the basic principles of audit
 | **E** | **Interview** |
| **EXPERIENCE*** Spinal experience equivalent to completion of core training or equivalent.
 | **E** | **Application** |