**PERSON SPECIFICATION**

**ROYAL DEVON & EXETER NHS FOUNDATION TRUST**

**CLINICAL FELLOW**

**THE EXETER FOOT & ANKLE TEAM**

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| **QUALIFICATIONS AND EXPERIENCE*** Be a registered medical practitioner.
* Have completed a general training in Trauma and Orthopaedic Surgery and be eligible for a Certificate of Completion of Specialist Training (CCST) or equivalent at the time of taking up the post.
* Be able to participate in general orthopaedic Trauma On-Call at middle grade level.
* Hold the FRCS(Orth) or equivalent medical qualification by the time of taking up the post.
* Evidence of research experience including peer review publication(s) and/or presentation(s) at national meetings
* Evidence of commitment to a career in knee surgery
 | **Essential/Desirable****E****E****E****E****E****D****D** | **How Evaluated****Application** |
| **ELIGIBILITY*** Registration and license with the General Medical Council
* Eligible to work in the UK
 | **E****E** | **Application** |
| **KNOWLEDGE AND SKILLS*** Sound knowledge of clinical sciences and the ability to applying knowledge to clinical practice
* Medical and Surgical skills commensurate with level of training
* Able to prioritise clinical need and manage time effectively
* Aware of own limitations and know when to consult senior colleagues
* Understand the importance of working effectively in multi-disciplinary teams
 | **E****E****E****E****E** | **Interview****&****References** |
| **PERSONAL REQUIREMENTS*** Able to communicate effectively both verbally and in writing with patients, carers, GP’s, Nurses and other agencies
* Able to cope in stressful situations
 | **E****E** | **Interview** |
| **FITNESS TO PRACTICE*** Is up to date and fit to practice safely
 | **E** | **Application****&****Interview** |
| **OTHER REQUIREMENTS*** Understands the need for and appreciates the role of audit and clinical governance in clinical practice
* Understands the principles of patient confidentiality and data protection
* Keeps professional knowledge and skills up to date
 | **E****E****E** | **Interview** |
| **REFERENCES** * All staff appointments are made subject to the receipt of two satisfactory references, one of which will be from the current or most recent employer.
 | **E** | **References** |
| HAZARDS: |
| Laboratory Specimens  | x | Clinical contact with Patients | x | Dealing with violence & aggression of patients/relatives | x |
| Blood / Body Fluids | x | Dusty Environment | x | VDU Use (occasional) | x |
| Radiation / Lasers | x | Challenging Behaviour | x | Manual Handling | x |
| Solvents | x | Driving |  | Noise / Vibration | x |
| Respiratory Sensitisers | x | Food Handling |  | Working in isolation | x |
| Cytotoxic Drugs |  | Electrical work | x | Night Working | x |