**PERSON SPECIFICATION**

**ROYAL DEVON & EXETER NHS FOUNDATION TRUST**

**CLINICAL FELLOW**

**THE EXETER FOOT & ANKLE TEAM**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **QUALIFICATIONS AND EXPERIENCE**   * Be a registered medical practitioner. * Have completed a general training in Trauma and Orthopaedic Surgery and be eligible for a Certificate of Completion of Specialist Training (CCST) or equivalent at the time of taking up the post. * Be able to participate in general orthopaedic Trauma On-Call at middle grade level. * Hold the FRCS(Orth) or equivalent medical qualification by the time of taking up the post. * Evidence of research experience including peer review publication(s) and/or presentation(s) at national meetings * Evidence of commitment to a career in knee surgery | | | **Essential/Desirable**  **E**  **E**  **E**  **E**  **E**  **D**  **D** | | | **How Evaluated**  **Application** | |
| **ELIGIBILITY**   * Registration and license with the General Medical Council * Eligible to work in the UK | | | **E**  **E** | | | **Application** | |
| **KNOWLEDGE AND SKILLS**   * Sound knowledge of clinical sciences and the ability to applying knowledge to clinical practice * Medical and Surgical skills commensurate with level of training * Able to prioritise clinical need and manage time effectively * Aware of own limitations and know when to consult senior colleagues * Understand the importance of working effectively in multi-disciplinary teams | | | **E**  **E**  **E**  **E**  **E** | | | **Interview**  **&**  **References** | |
| **PERSONAL REQUIREMENTS**   * Able to communicate effectively both verbally and in writing with patients, carers, GP’s, Nurses and other agencies * Able to cope in stressful situations | | | **E**  **E** | | | **Interview** | |
| **FITNESS TO PRACTICE**   * Is up to date and fit to practice safely | | | **E** | | | **Application**  **&**  **Interview** | |
| **OTHER REQUIREMENTS**   * Understands the need for and appreciates the role of audit and clinical governance in clinical practice * Understands the principles of patient confidentiality and data protection * Keeps professional knowledge and skills up to date | | | **E**  **E**  **E** | | | **Interview** | |
| **REFERENCES**     * All staff appointments are made subject to the receipt of two satisfactory references, one of which will be from the current or most recent employer. | | | **E** | | | **References** | |
| HAZARDS: | | | | | | | |
| Laboratory Specimens | x | Clinical contact with Patients | | x | Dealing with violence & aggression of patients/relatives | | x |
| Blood / Body Fluids | x | Dusty Environment | | x | VDU Use (occasional) | | x |
| Radiation / Lasers | x | Challenging Behaviour | | x | Manual Handling | | x |
| Solvents | x | Driving | |  | Noise / Vibration | | x |
| Respiratory Sensitisers | x | Food Handling | |  | Working in isolation | | x |
| Cytotoxic Drugs |  | Electrical work | | x | Night Working | | x |