

Person Profile

Job Title:	Team Midwife
Grade:	Band 6 (Band 5 newly qualified)
Department:	Maternity

Criteria Required	Essential/Desirable	E	D
Qualifications & Training	Registered Midwife with valid NMC registration Degree / Diploma or equivalent specialist clinical experience. Evidence of continuing professional development Annual attendance at Trust Statutory Training Days Mentorship experience	Y Y Y Y Y	
Specific Knowledge & Skills	Is lead professional and works autonomously to care for low risk women. Works collaboratively with other professionals in the care of high risk women. Able to analyse and interpret CTG recordings and act on findings. Competency achieved in Suturing, Cannulation, Venepuncture, I.V. Drug administration LSCS Theatre skills (or working towards). Management of all obstetric emergencies. Bar code training for blood bank security.	Y Y Y Y Y Y Y	Y
Special Experience	Has worked in a variety of settings using the full range of midwifery skills. Is able to provide support and teaching to junior members of staff.	Y Y	
Physical Skills & Effort	Good general health. Able to work flexibly to provide 24 hour care. Able to handle women and equipment in line with Manual Handling Policy and Health and Safety Regulations, Basic I.T. skills.	Y Y Y Y Y	
Emotional Effort	Able to keep calm under pressure. Able to manage stress in themselves and others. Able to offer support & advice at times of extreme emotional stress i.e. miscarriage, termination, stillbirth, neonatal abnormality / death. Able to deal sensitively with issues such as child / drug abuse. Able to deal with distressed and non compliant clients and their families.	Y Y Y Y Y	

Northern Devon Healthcare

NHS Trust

Mental Effort	Able to work unsupervised in clients homes.	Y	
	Able to prioritise own workload.	Y	
	Able to concentrate despite varied and competing demands	Y	
	Able to cope with work of a very unpredictable nature on a daily basis.	Y	
	Able to respond effectively in an emergency.	Y	
	Good organisational skills	Y	
	Clear, concise, accurate and contemporaneous record keeping	Y	
	Handles patients valuables	Y	
Requirements due to working environment	Aware of confidential nature of work	Y	
	Is required to be in contact with body fluids on a daily basis	Y	