



**Royal Devon University Healthcare NHS
Foundation Trust**

**SUBSTANTIVE TRUST DOCTOR
IN
VASCULAR & GENERAL SURGERY
(FY2/CT1 equivalent)**

Introduction

The post

We are looking for an enthusiastic trainee to join our General Surgery unit at the FY2/CT1 level, the training and responsibilities of the posts will be tailored for the appointees, however this is a Trust post therefore training will not be recognised by the Deanery you will be allocated a supervisor and given inhouse training and access to theatres etc.

The posts can be slightly flexible with both the posts be based within Vascular teams but may be asked to support other General Surgery wards due to sickness cover etc with a shared slot on the oncall rota. Within these teams you will be given opportunity for training sessions with the team in both elective and emergency work. These posts are ideal for anyone who has undergone some basic surgical training and wants to improve their skills and experience in order to move towards working towards their next step in training.

The Vascular Unit is the hub of the Exeter and South Devon vascular service. There is a high throughput of arterial, venous and renal access work on both an elective and emergent basis. The unit prides itself on having a highly functional and effective team who deliver excellent patient care, whilst maintaining a strong focus on surgical education and the career development of its trainees. This role supports the increased demands of the Vascular service and offers the appointee opportunity for gaining clinical and surgical exposure as well as research opportunities.

The departments are well supported by a perioperative service lead by anaesthetic and medical consultants. There will also be the opportunity to engage in relevant ongoing research and quality improvement projects.

Training

The doctor will be allocated an educational supervisor and a personal development plan created in order to define their training needs.

Duties

The Trust Doctor will be expected to attend ward rounds, assist in outpatient clinics, assist in operating lists, be part of the on call rota, as well as other duties. Annual and Study Leave is with prior arrangement and there is internal prospective cover on each surgical firm.

Rota

The rota is scheduled as a 1:16 on-call rota and these slots will share a full time slot which will include long days, post takes, nights as well as weekend and Bank holiday cover.

In emergencies and exceptional circumstances the Trust Doctor will be expected to provide cover for the absences of colleagues, provided the resulting increase in workload is reasonable in the circumstances. All Doctors part of this rota will be expected to prospectively cover colleagues in the normal run of his/her duties within his/her contract, work outside normal contracted hours performed under these circumstances will be payable at standard duties and in line with their contract.

The Hospital

The RD&E has developed a reputation as an innovative, leading acute hospital over 250 years. The Trust was one of the first in the country to achieve Foundation status. It makes a significant contribution to world-class research and development that improves the quality, experience and effectiveness of healthcare. The Research, Innovation, Learning and Development centre on site was completed in January 2014. It is a £27.5m development, which consists of the Wellcome Wolfson Centre for Medical Research, the National Institute for Health Research (NIHR) Exeter Clinical Research Facility, and a new Post Graduate Education Centre.

The recently established and forward thinking University of Exeter Medical School (UEMS) employs the wealth of resources at the RD&E for teaching and training.

The Royal Devon University Healthcare NHS Foundation Trust comprises all acute District General Hospital facilities and is managed day to day by a Trust Executive which includes clinical directors (with management contracts), a chief executive, a medical director and directors of capital planning, finance and information, human resources, nursing, operations, and, (ex officio) the chairman of the Medical Staff Committee. There is a Medical Staff Committee of which all consultants in the Trust and some SAS Grades are members. The Committee provides a forum for the discussion of any matters of interest to consultants. The Chairman is elected and provides advice to the Trust Executive, which is independent of the clinical directors

General Surgical Cluster Profile

Named consultants	Surgical Interests	No of STs	No of F2/CTs	No of F1s
Hardy McCarthy Welchman Birchley Guy Travers	Vascular	2	4	3
Chambers Narang Berry Rossi Sehgal Schembari Boorman Mansfield Bethune Smart McDermott Keogh Rajaratnam Bullen	Colorectal	7	3	6
Ferguson Olsen Tillett Knight Ives	Breast / Upper GI	1	1	1
Reece-Smith Wajed Manzelli Di Mauro Lunt Jones	Upper GI	5	3	3
	Colorectal QI/SIM posts (SHO)	0	4	

General Information

The Terms and Conditions of Employment (including those related to leave and sick pay) are in accordance with the nationally agreed Terms and Conditions of Service of Hospital Medical and Dental Staff (England and Wales) and General Whitley Council Conditions of Service currently in force and as amended from time to time.

Salary

Basic Salary; £42,008 – £49,909 (pro-rata)

Date of vacancy: To start as soon as possible

Academic facilities

The Postgraduate Medical School of the University of Exeter, which is based on the RD&E site, was the first Postgraduate Institute of its kind in a university outside London. The research and educational activities are of the highest calibre as evidenced by the Queen's Anniversary Prize for higher and further education awarded to the University of Exeter, reflecting the work of the School in 1996 and the award of the highest numerical grade 5 in the 1996 Research Assessment Exercise under the Hospital based clinical subjects unit of assessment.

The school is currently being expanded and restructured into three main divisions comprising: Clinical (biomedical) science, and interdepartmental initiative linking basic scientists and clinical scientists; Community health sciences; and an Education Division embracing primary and secondary care, medical and allied professional education and training.

The Clinical Science Division embraces 8 key centres or units: Cancer Cell and Molecular Biology; Histopathology; Medical Physics; Clinical Microvascular Research; Molecular Genetics; Biological Chemistry; Clinical Physiological Measurement and Exercise Science. The Community Health Division involves the Institute of General Practice; Complementary Medicine; Mental Health; The Centre for Evidence based social care; Child Health; The Institute of Population Studies.

In addition to these main divisions the school is subcontracted by the Trust to provide a research and development support unit funded by the regional directorate of research and development to facilitate NHS R&D and the implementation of evidence based practice in the surrounding geographical area. The school currently has 42 members of senior

academic staff, with chairs in General Practice, Clinical Histopathology, Vascular Medicine and Complementary Medicine and Readerships in Vascular Physiology and medicine.

The Postgraduate Medical School and Postgraduate Medical Centre occupy buildings to the North West of the hospital site. Facilities include seminar rooms, meeting rooms, a lecture theatre and a library as well as biomedical science laboratories.

Disclosure of Criminal Background

This position is exempt from the Rehabilitation of Offenders Act 1974. This means that you must declare all criminal convictions, including those that you would otherwise be considered “spent”.

Where the appointment involves substantial access to children and /or vulnerable adults, the appointment is subject to a police check. The Criminal Records Bureau will be asked to verify that you have no convictions and cautions or pending prosecutions, convictions, cautions and bind-over orders. This will include local police force records in addition to checks with the Police National Computer and the government departments lists held by the Department of Health for Education and Employment, where appropriate.

Police checks will only be requested for candidates recommended for appointment and will be carried out by the employing Trust.

Medical Clearance

Offers of employment to the rotation will be subject to satisfactory medical clearance including Hepatitis B status.

Medical checks will only be requested for candidates recommended for appointment and will be carried out by the employing Trust.

Rehabilitation of offenders

This post is not protected by the Rehabilitation of Offenders Act 1974. You must disclose all information about all convictions (if any) in a court of law, no matter when they occurred. This information will be treated in the strictest of confidence.

Access to children

The person appointed to this post may have access to children, under the provisions of Joint Circular No. HS (88) 9 HOC8/88 WHC (88)10. Applicants are therefore advised that

in the event that your appointment is recommended you will be asked to complete a form disclosing any convictions, bind-over orders or cautions and to give permission in writing for a policy check to be carried out. Refusal to do so could prevent further consideration of the application. Attention is drawn to the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended by the Rehabilitation of Offenders Act 1974 (Exceptions) (Amendment) Order 1986, which allow convictions that are spent to be disclosed for this purpose by the police and be taken into account in deciding whether to engage an applicant.

Data protection act 1998

Candidates are informed that the information given by them in application for the post will be used only for the recruitment and selection purposes. For successful candidates this will then form part of their personal file, and for unsuccessful candidates the information will be destroyed. The information is stored both in hard copy and minimally on a database. This information is held and administered in line with the Data Protection Act and the Trust's confidentiality procedure.

Further information

The Trust welcomes informal enquiries; the relevant people to speak to are as follows:

Adverting Manager

Mrs Alexandra Hall

Surgery Rota Coordinator

Email: rduh.surgeryrotamanager@nhs.net