

## PERSON SPECIFICATION

### Spinal Consultant – 12 Month Fixed Term Contract

REQUIREMENTS	E/D*	HOW TESTED? Application Form/ Interview/Test
<b><u>QUALIFICATIONS/SPECIAL TRAINING:</u></b> Full registration with the UK General Medical Council Completion of higher specialist training in Trauma and Orthopaedics Completion of Fellowship in Spinal surgery (Orthopaedic or Neurosurgical) Entry on Specialist Register for Trauma and Orthopaedics or CCT date within 6 months of interview date Fellowship of the Royal College of Surgeons or equivalent qualification Completion of Fellowship in Spinal surgery (Orthopaedic) with minimum 1 year paediatric deformity fellowship training	E E E E  E E	Certificates CV
<b><u>KNOWLEDGE/SKILLS/ABILITIES:</u></b> Wide experience in Spinal surgery (Either Orthopaedic or Neurosurgical Training) Evidence of career interest/commitment to Spinal Surgery Ability to take full and independent responsibility for clinical diagnosis, management and care of in-patients and out-patients Ability to organise and manage waiting lists and patient priorities	E  E E E	Logbook (Please submit logbook in summary format) CV Interview
<b><u>EXPERIENCE:</u></b> Experience of Clinical Audit Experience of research and ability to apply research outcomes to clinical practice Evidence of teaching experience at undergraduate and postgraduate levels and ability to teach clinical skills	E D  D	CV Interview
<b><u>PERSONAL REQUIREMENTS:</u></b> Enthusiastic, highly motivated, flexible and adaptable, and committed to develop the service Ability to cope in stressful situations Ability to work in a multi-disciplinary team Ability to communicate effectively both verbally and in writing with patients, carers, GPs, nurses and other agencies Caring attitude to patients Flexible Approach to work	E  E E E  E E	Interview References
<b><u>OTHER REQUIREMENTS:</u></b> Committed to continuing medical education and professional development Honesty and reliability Able to undertake travel requirements of the post Evidence of publication in peer-reviewed journals	E E E D	CV Interview

\* Essential/Desirable

HAZARDS:					
Laboratory Specimens		Clinical Contact with patients	✓	Performing Exposure Prone Invasive Procedures	
Proteinacious Dusts	✓	Dusty environment		VDU Use	✓
Blood/Body Fluids	✓	Challenging Behaviour	✓	Manual Handling	
Radiation		Driving	✓	Noise	
Solvents		Food Handling		Working in Isolation	
Respiratory Sensitisers					