

PERSON SPECIFICATION
ENT, Head and Neck Consultant

REQUIREMENTS	E/D*	HOW TESTED? Application Form/ Interview/Test
<u>QUALIFICATIONS/SPECIAL TRAINING:</u> Full registration with the UK General Medical Council Completion of higher specialist training in Otorhinolaryngology Entry on Specialist Register for Otorhinolaryngology or CCT date within 6 months of interview date Fellowship of the Royal College of Surgeons or equivalent qualification Completion of Fellowship in ENT	E E E E E D	Certificates CV
<u>KNOWLEDGE/SKILLS/ABILITIES:</u> Wide experience in general ENT surgery and experience of serious and common ENT emergency pathology Evidence of career interest/commitment to Head and Neck and Thyroid Surgery Ability to take full and independent responsibility for clinical diagnosis, management and care of inpatients and outpatients Ability to organise and manage waiting lists and patient priorities	E E E E E	Logbook (Please submit logbook in summary format) CV Interview
<u>EXPERIENCE:</u> Experience of Clinical Audit/Clinical Governance Experience of research and ability to apply research outcomes to clinical practice Evidence of teaching experience at undergraduate and postgraduate levels and ability to teach clinical skills	E D D	CV Interview
<u>PERSONAL REQUIREMENTS:</u> Enthusiastic, highly motivated, flexible and adaptable, and committed to develop the service Ability to cope in stressful situations Ability to work in a multi-disciplinary team Ability to communicate effectively both verbally and in writing with patients, carers, GPs, nurses and other agencies Caring attitude to patients Flexible Approach to work	E E E E E E	Interview References
<u>OTHER REQUIREMENTS:</u> Committed to continuing medical education and professional development Honesty and reliability Able to undertake travel requirements of the post Evidence of publication in peer-reviewed journals	E E E D	CV Interview

* Essential/Desirable

HAZARDS:					
Laboratory Specimens		Clinical Contact with patients	✓	Performing Exposure Prone Invasive Procedures	
Proteinacious Dusts					
Blood/Body Fluids	✓	Dusty environment		VDU Use	✓
Radiation	✓	Challenging Behaviour	✓	Manual Handling	
Solvents		Driving	✓	Noise	
Respiratory Sensitisers		Food Handling		Working in Isolation	