Royal Devon University Healthcare NHS Foundation Trust

PERSON SPECIFICATION

POST: TRUST DOCTOR IN PAEDIATRICS OR NEONATOLOGY

QUALIFICATIONS AND EXPERIENCE	**Essential/Desirable**	**How Evaluated**
▪ Has achieved MBBS or equivalent medical qualification	**E**	**Application**
ELIGIBILITY ▪ Full registration with the General Medical Council and license to practice	**E**	**Application**
KNOWLEDGE AND SKILLS ▪ Sound knowledge of basic clinical sciences and the ability to applying knowledge to clinical practice ▪ Able to prioritse clinical need and manage time effectively ▪ Aware of own limitations and know when to consult senior colleagues ▪ Understand the importance of working effectively in multi-disciplinary teams	**E**	**Interview**
PERSONAL REQUIREMENTS ▪ Able to communicate effectively both verbally and in writing with patients, carers, GP's, Nurses and other agencies ▪ Able to cope in stressful situations	**E**	**Interview**
FITNESS TO PRACTICE ▪ Is up to date and fit to practice safely	**E**	**Application & Interview**
OTHER REQUIREMENTS ▪ Understands the need for and appreciates the role of audit and clinical governance in clinical practice ▪ Understands the principles of patient confidentiality and data protection ▪ Keeps professional knowledge and skills up to date ▪ Has good IT skills and a knowledge and understanding of electronic patient record system(s) ▪ Understands the basic principles of audit	**E**	**Interview**
EXPERIENCE ▪ Satisfactory completion of ST3 year or equivalent ▪ Previous experience in Paediatrics or Neonatology	**E** **D**	**Application** **Application**
