



## JOB DESCRIPTION

| JOB DETAILS                   |  |
|-------------------------------|--|
| <b>Job Title:</b>             | Trust Fellow (IMT) Internal Medicine with Specialist Skill                           |
| <b>Grade:</b>                 | IMT/ST3+   |
| <b>Salary Scale:</b>          | £51,017  |
| <b>Hours:</b>                 | Full time / part time. There is a commitment to the on call rota.                    |
| <b>Department / Division:</b> | Medicine   |
| <b>Duration of Post:</b>      |  |
| <b>Annual Leave:</b>          | 27 days per year (32 days after 5 years NHS Experience)                              |
| <b>Study Leave</b>            | up to 30 days per year, which includes allowance for the internal training programme |
| <b>Reports to:</b>            | Clinical Lead for Acute Medicine and SDEC  |

| JOB PURPOSE   |
|---|
| To provide high quality care to medial patients in this busy teaching hospital.   |
| THE MEDICAL DIVISION & TRUST  |
| Within the Medicine division and sub specialties, the approximate number of medical staff are as follows: <ul style="list-style-type: none"><li>• Over 80 Consultants.</li><li>• 20 Specialist Registrars.</li><li>• 65 doctors on the equivalent grading of F2, ST1/ST2, CT1/CT2 and Trust Doctors.</li><li>• 16 F1 doctors.</li></ul> <p><b>The Trust Vision and Values</b></p> <p>Our vision is to provide safe, high quality seamless services delivered with courtesy and respect. To achieve our vision we expect all our staff to uphold our Trust values. More information can be found at:<br/><a href="https://www.royaldevon.nhs.uk/about-us/better-together-our-strategy-mission-and-values/">https://www.royaldevon.nhs.uk/about-us/better-together-our-strategy-mission-and-values/</a></p>                   |
| PRINCIPAL DUTIES AND RESPONSIBILITIES   |
| The clinical role will include a maximum of 2 specialties; one of which will be Healthcare for the Elderly. The options for the second specialty include Gastroenterology, Endocrinology, Cardiology, and Acute Medicine. Each will be 6 month attachments though a year placement is accepted. The Healthcare for Older People (HfOP) department offers many opportunities for specialist training in the diverse areas that make up geriatric practice including movement disorders, stroke medicine and orthogeriatrics and all HfOP consultants do general medicine as well as geriatrics. We are open to discuss tailoring these attachments to meet desired training requirements reflecting the successful candidate's goals. There is an on call commitment associated with this role that is based on a 1:12 rota. |



## MAIN DUTIES AND ACCOUNTABILITIES

The Royal Devon University Hospital is an ambitious and dynamic hospital with a clear focus of delivering quality care. We are expanding our registrar body to reflect changes in IMT training and overall better quality training. In Exeter this is core to our belief along with our attitude to developing a broad based career with skill development. This post will add to our large registrar base (IMT3/Specialist trainees /Trust Registrars) to enable flexible working patterns and dedicated skill development time. We are especially keen to support people on or considering the CESR route or requiring IMT3 Alternative Sign-off.

The Fellowships on offer allow a flexible working of 0.8 clinical and 0.2 protected time to develop a specialist skill or interest. Given the diversity of specialties and training at the RDUH there is a wide offering of fellowships available, examples include:

Education – We have strong links with the University of Exeter. All departments have both undergraduate and postgraduate teaching as core to their departments. In this role we would provide dedicated sim/ ward based teaching roles along with time for a PG Cert.

Research – RDUH and the University of Exeter have a highly developed research infrastructure with a strong track record in Research Fellowships. This would be an excellent opportunity to develop or trial a role in research. We would be happy to provide more details if this was of interest.

Perioperative Care – We have a well-established Perioperative team that work across general surgery and orthopaedics. The fellow position would allow time to develop skills as well as QI projects in this exciting area.

Digital Health – The RDUH has recently implemented the electronic patient management system EPIC and as a result is developing new routes of care involving digital health. This role would see the candidate develop understanding and QI projects utilising community and hospital based systems. The successful candidate would join other Digital Health fellows.

Specialist Clinical Skills – There are a wide range of clinical fellowships on offer including: Parkinsons; Stroke; Syncope and Tilt Testing; Silver Trauma; Acute Geriatric medicine; Frailty; Acute Hospital at Home; Outpatient Antibiotic/ Infusions Treatment. We are happy to discuss further for any interested parties.

If candidates have other ideas for their fellowship time these can be considered.

## CONDITIONS OF APPOINTMENT

The post is subject to the Terms and Conditions of Service of Hospital Medical and Dental Staff as amended from time to time.

All appointment are subject to:-

- 1) Appropriate Registration and License to Practice with the General Medical Council



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- 2) Satisfactory Medical Examination including documentary validated evidence of Hep B, Hep C and HIV
- 3) Satisfactory clearance with the Disclosure and Barring Service
- 4) References covering the last 3 years to date

#### GENERAL

This is a description of the job as it is now. We periodically examine employees' job descriptions and update them to ensure that they reflect the job as it is then being performed, or to incorporate any changes being proposed. This procedure is conducted by the Manager in consultation with the jobholder. You will, therefore, be expected to participate fully in such discussions. We aim to reach agreement on reasonable changes, but if agreement is not possible, we reserve the right to insist on changes to your job description after consultation with you.

#### CONTACT DETAILS FOR FURTHER INFORMATION

Before applying, you may wish to discuss the post further by contacting the following people.

- Simon Patten, Clinical Lead for Acute Medicine and SDEC on 01392 402785 or [simon.patten1@nhs.net](mailto:simon.patten1@nhs.net)

Further information about Acute Medicine at the RDUH can be found here [NHS Royal Devon | Acute medicine](#)



**Internal Medicine Trainee (IMT3) - Person Specification**

| <b>PERSON SPECIFICATION</b>   |  |
|---|--|
| <p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>• MBBS or equivalent medical qualification</li> <li>• MRCP (UK) Part 1 by time of application</li> <li>• Full MRCP (UK) at the time of application</li> </ul>   | <p>E<br/>E<br/>D</p>   |
| <p><b>Knowledge / Skills</b></p> <ul style="list-style-type: none"> <li>• Evidence of experience in a range of acute medical specialties, with experience of managing patients on unselected medical take during core training or equivalent</li> <li>• Experience at CT/ST 1/2 level of managing patients with severe acute medical disease by the time of commencement of ST3 training</li> <li>• Demonstrates awareness of the basics of managing acute medical conditions, including emergencies, inpatients and outpatients</li> <li>• Appropriate knowledge base, and ability to apply sound clinical judgement to problems</li> <li>• Able to work without direct supervision where appropriate</li> <li>• Able to prioritise clinical need</li> <li>• Able to maximise safety and minimise risk</li> <li>• Demonstrates understanding of the basic principles of clinical risk management, evidence-based practice, patient safety and clinical quality improvement initiatives</li> <li>• Demonstrates knowledge of evidence informed practice</li> <li>• Demonstrates an understanding of clinical governance</li> <li>• Evidence of teaching experience and/or training in teaching</li> </ul> | <p>E<br/><br/>E<br/><br/>E<br/><br/>E<br/><br/>E<br/>E<br/>E<br/>E<br/><br/>E<br/>E<br/><br/>E</p> |
| <p><b>Personal Skills</b></p> <ul style="list-style-type: none"> <li>• Ability to work with other professionals working in both acute and community services</li> <li>• Ability to work as a team</li> <li>• Ability to take responsibility for clinical care of patients and lead junior staff members</li> </ul>  | <p>E<br/><br/>E<br/>E</p>  |
| <p><b>Other</b></p> <ul style="list-style-type: none"> <li>• Demonstrates probity (displays honesty, integrity, aware of ethical dilemmas, respects confidentiality)</li> <li>• Capacity to take responsibility for own actions</li> <li>• Commitment to personal and professional development</li> <li>• Evidence of self-reflective practice</li> </ul>   | <p>E<br/><br/>E<br/>E<br/><br/>E</p>   |