Person Specification for a Speciality Doctor in Neonatology

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **REQUIREMENTS** | E/D\* | | **EVIDENCE** | |
| **Eligibility** | | | | |
| Eligible for registration with the General Medical Council | | E | | Application |
| **Qualifications and experience** | | | | |
| Has achieved MBChB or equivalent medical qualification  MRCPCH or equivalent  Level 3 child protection training  BSc / MSc / B.Med.Sci | E  D  E  D | | Application | |
| **Knowledge/Skills** | | | | |
| Sound knowledge of basic clinical sciences and the ability to applying knowledge to clinical practice  Able to prioritise clinical need and manage time effectively  Aware of own limitations and know when to consult senior colleagues  Understand the importance of working effectively in multi-disciplinary teams  Ability to demonstrate relevant Neonatal experience  Ability to manage and develop IT related skills | E  E  E  E  E  E | | Application / Interview | |
| **Experience** | | | | |
| Experience in relevant areas of neonates at SpR level  Experience of participation in audit and clinical governance  Experience of evidence-based medicine and guideline development  Evidence of teaching undergraduates and postgraduates  Experience of Research | E  E  E  E  D | | Application / Interview | |
| **Personal Requirements** | | | | |
| Able to communicate effectively both verbally and in writing with patients, carers, GP’s, Nurses and other agencies  Honesty & reliability  Caring attitude to patients  Commitment to continuing medical education & professional development  Able to cope in stressful situations | E  E  E  E  E | | Application / Interview | |
| **Fitness to Practice** | | | | |
| Is up to date and fit to practice safely | | E | | Application / Interview |
| **Other Requirements** | | | | |
| Willingness to undertake additional professional responsibilities at local, regional or national levels  Ability to work flexibly and meet service requirement of specialty  Ability to undertake travel requirements of the post | E  E  E | | Interview / CV | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **HAZARDS IDENTIFIED:** | | | | | |
| Laboratory specimens Proteinacious Dusts | x | Clinical contact with patients | x | Performing Exposure Prone/Invasive Procedures | x |
| Blood / Body Fluids | x | Dusty environment |  | VDU use | x |
| Radiation | x | Challenging Behaviour | x | Manual handling | x |
| Solvents |  | Driving |  | Noise |  |
| Respiratory Sensitisers |  | Food handling |  | Working in isolation |  |

**\***Essential/Desirable