Person Specification for a Speciality Doctor in Neonatology

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| **REQUIREMENTS** | E/D\* | **EVIDENCE** |
| **Eligibility** |
| Eligible for registration with the General Medical Council | E | Application |
| **Qualifications and experience** |
| Has achieved MBChB or equivalent medical qualificationMRCPCH or equivalentLevel 3 child protection trainingBSc / MSc / B.Med.Sci | EDED | Application |
| **Knowledge/Skills** |
| Sound knowledge of basic clinical sciences and the ability to applying knowledge to clinical practice Able to prioritise clinical need and manage time effectivelyAware of own limitations and know when to consult senior colleaguesUnderstand the importance of working effectively in multi-disciplinary teamsAbility to demonstrate relevant Neonatal experienceAbility to manage and develop IT related skills | EEEEEE | Application / Interview |
| **Experience** |
| Experience in relevant areas of neonates at SpR levelExperience of participation in audit and clinical governanceExperience of evidence-based medicine and guideline developmentEvidence of teaching undergraduates and postgraduatesExperience of Research | EEEED | Application / Interview |
| **Personal Requirements** |
| Able to communicate effectively both verbally and in writing with patients, carers, GP’s, Nurses and other agenciesHonesty & reliabilityCaring attitude to patientsCommitment to continuing medical education & professional developmentAble to cope in stressful situations | EEEEE | Application / Interview |
| **Fitness to Practice** |
| Is up to date and fit to practice safely | E | Application / Interview |
| **Other Requirements**  |
| Willingness to undertake additional professional responsibilities at local, regional or national levelsAbility to work flexibly and meet service requirement of specialtyAbility to undertake travel requirements of the post | EEE | Interview / CV |

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| **HAZARDS IDENTIFIED:** |
| Laboratory specimens Proteinacious Dusts | x | Clinical contact with patients | x | Performing Exposure Prone/Invasive Procedures | x |
| Blood / Body Fluids | x | Dusty environment |  | VDU use | x |
| Radiation | x | Challenging Behaviour | x | Manual handling | x |
| Solvents |  | Driving |  | Noise |  |
| Respiratory Sensitisers |  | Food handling |  | Working in isolation |  |

**\***Essential/Desirable