

**ROYAL DEVON UNIVERSITY
HEALTHCARE
NHS FOUNDATION TRUST**

**Specialty Doctor
Oral & Maxillofacial Surgery**

JOB DESCRIPTION

ROYAL DEVON UNIVERSITY HEALTHCARE NHSFT

DIRECTORATE OF SPECIALIST SURGERY

JOB DESCRIPTION

SPECIALTY DOCTOR IN ORAL & MAXILLOFACIAL SURGERY

Applications are invited for a full-time post of Specialty Doctor in Oral & Maxillofacial surgery based at the Royal Devon University Healthcare NHSFT.

Start date: December 2024

THE POST

This new permanent post is based at the Royal Devon & Exeter Hospital with the possibility of one day in North Devon District Hospital. The post holder will undertake a number of clinical sessions per week allocated dependent both upon the experience of the individual and the service needs. These will be divided between new referral clinics, follow-up clinics, treatments under Local Anaesthetic, Intravenous Sedation and General Anaesthetic as either In-patient or Day Case under the supervision of the 3 Consultant Oral & Maxillofacial Surgeons. The clinical sessions will be within the main Wonford and Heavitree sites as well as North Devon District Hospital and other community hospital locations. Appropriate sessions are allocated for audit, meetings and administration. There is a 2nd On Call commitment on a 1:6 basis dependent upon the experience of the appointed individual.

THE SERVICE

An integrated team delivers the full range of Oral & Maxillofacial services (with the exception of Cleft Lip & Palate and Craniofacial Surgery) at the Royal Devon University Healthcare NHSFT on both the Wonford and Heavitree sites in Exeter. Peripheral and Community Hospital sessions are carried out in Barnstaple, Tiverton, Axminster, and Honiton with potential to use other Community Hospital sites in the future. Referral into the service comes via General Dental and Medical Practitioners usually via the DRSS Referral Management Centre. Such referrals are accepted by the 3 Oral & Maxillofacial Surgeons – Mr MD Esson, Mr AS McLennan and Mr JR Bowden - and are given the first available appointment in the referral category. There are also good relationships with the Department of Orthodontics with joint clinics held weekly.

THE TEAM

Mr M D Esson	Consultant & Lead Clinician
Mr A S McLennan	Consultant
Mr J R Bowden	Consultant
Richard Kerr	Specialist
Sarah Esson	Specialist
Gabrielle Baniulyte	Specialist
Norma Rogerson	Speciality Doctor
Alex Adams	Speciality Doctor
Sravya Makam	Speciality Doctor
Ayesha Dalal	SpR in OMFS
Hanean Muhsin	SpR in Oral Surgery
Araz Ahmed	ACL in Oral Surgery
Julie Bell	Part-time Trust Grade Registrar
6 DCT Grades	
2 Maxillofacial Technicians	

ROYAL DEVON UNIVERSITY HEALTHCARE NHSFT (WONFORD SITE)

This is the main general hospital of approximately 850 beds and provides the main hospital services for a population in excess of 360,000 embracing much of East and mid Devon, parts of Torbay, Somerset and Dorset areas. It contains the Acute Medical Unit as well as the whole of General Surgery, Plastic Surgery, West of England Eye Unit, Centre for Women's Health, Urology, ENT, Radiotherapy, Oncology, Haematology and the specialties of General Medicine. The Accident & Emergency Department (currently being redesigned and refurbished) is also sited on this campus along with the Renal Unit, Stroke Unit and Neurology. The hospital is housed in a modern building which is still in the process of development and eventually all the Trust facilities will be housed on this site.

Comprehensive biochemistry, haematology and histopathology is available as well as all microbiological services. A modern medical imaging department provides radiology, CT and MRI scanning, ultrasound and radioisotope imaging.

For further details of the hospital where the post is based please look at the website: www.royaldevon.nhs.uk

EXETER

Exeter is a historic County Town with a superb Cathedral. The town is situated in the heart of the South West of England, 30 minutes drive from the wilds of Dartmoor, but within a short distance of glorious beaches and coastline.

Exeter is also a thriving cultural centre. There are many venues which provide an all year round entertainment programme of plays, musicals, ballet and opera and a variety of musical experiences. Also, every conceivable sport is available including riding, walking and sailing on the River Exe.

Exeter is the principal shopping centre for the county with broad pedestrian areas in a compact centre, a wide variety of shops including specialist shops and multi-national stores.

The education facilities in and around Exeter are excellent. There are a wide selection of both private and state schools which cater for all age ranges and which provide excellent results. Exeter, and indeed Devon generally, is an ideal place in which to make a home. It has a clean environment, easy climate and many outdoor activities which certainly enhances the quality of life for many people.

London is just two hours away from Exeter by high speed train and Bristol just under the hour. The M5 provides easy and rapid motorway access to the rest of the country.

Indicative timetable: To be confirmed

Day	Time	Location	Description	DCC	SPA	Notes
Monday						
Tuesday						
Wednesday						
Thursday						
Friday						
Total						
Programmed activity						
Direct clinical Care (including travel to NDDH & ward rounds)						
Direct Clinical Care (Admin)						
On Call						
Supporting professional activities (including Audit)						
Total						10 PA

The content of this timetable is not fixed and is subject to flexibly change dependent upon service requirements at any particular time (in particular to cover middle grade leave) and the experience of the post holder.

For further details and enquiries regarding this post please contact –

Mr Michael Esson 01392 402216
Mr Andrew McLennan 01392 403711
Mr John Bowden 01392 403320

MAIN CONDITIONS OF SERVICE

- 5.1 SALARY SCALE:** £59,175.00 - £95,400.00 (Pro rata)
- 5.2 ANNUAL LEAVE:** 32 days per year (Pro rata)
- 5.3 STUDY LEAVE:** Up to 10 days per annum (Pro rata) with the agreement of the consultant concerned.

5.4 REGISTRATION.

All hospital Oral Surgical Staff are required to be appropriately registered with the General Dental Council or General Medical Council (or both) to practice in this country. Such staff must ensure that registration is maintained for the duration of the appointment. Overseas graduates should note that full registration does not necessarily preclude the need for a period of clinical attachment and assessment.

5.5 MEDICAL NEGLIGENCE

The Trust indemnifies all staff for the work that is carried out on the Trust's behalf; however, junior doctors are encouraged to retain membership of a medical defence organisation for their own peace of mind and protection. The annual subscriptions for most junior doctors are relatively modest and tax deductible.

5.6 MEDICAL EXAMINATION

All initial appointments to the NHS are made subject to satisfactory medical evidence being produced. The Trust reserves the right to make any offer of appointment subject to the receipt of such medical evidence including examination where this is deemed necessary.

In the interests of all staff and patients it may be desirable and necessary for periodic medical checks to be undertaken in addition to those on initial appointment.

It is also important to be immunised against the following:

Tetanus Polio
Rubella Hepatitis B
Tuberculosis

The Royal Devon University Healthcare NHS Foundation Trust wishes to ensure compliance under the Health & Safety Act 1974 and the Control of Substances Hazard to Health Regulations 1988 in relation to immunisation. We will, therefore, require you to confirm immunity against Hepatitis B and Tuberculosis on the commencement of your employment or an undertaking from you that you are prepared to undertake a course of vaccination.

5.7 REFERENCES

All staff appointments are made subject to the receipt of two satisfactory references, one of which will be from the current or most recent employer.

6. ACCESS TO CHILDREN/VULNERABLE ADULTS

The person appointed to this post may have substantial access to children under the provisions of Joint Circular No. HC (88) 9 HOC 8/88 WHC (88) 10 and Vulnerable adults. Applicants are, therefore, advised that in the event that your appointment is recommended you will be asked to complete a form disclosing any convictions, bind-over orders or cautions, and to give permission in writing for a police check to be carried out. Refusal to do so could prevent further consideration of the application. Attention is drawn to the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended by the Rehabilitation of Offenders Act 1974 (Exceptions) (Amendment) Order 1986, which allow convictions that are spent to be disclosed for this purpose by the police and to be taken into account in deciding whether to engage an applicant.

7. REHABILITATION OF OFFENDERS

This post is not protected by the Rehabilitation of Offenders Act, 1974. You must disclose all information about all convictions (if any) in a Court of Law, no matter when they occurred. This information will be treated in the strictest confidence.

8. FURTHER INFORMATION

The post is subject to the terms and conditions of service of Hospital Medical and Dental Staff as amended from time to time. All appointments to the Trust are subject to: -

1. Appropriate Registration with the General Medical Council or General Dental Council
2. Satisfactory Medical Examination including documentary validated evidence of Hep B, Hep C and HIV
3. Satisfactory clearance with the Criminal Records Bureau
4. Two satisfactory references, one of which, must be your present or most recent employer

ROYAL DEVON & EXETER HEALTHCARE NHS TRUST

PERSON SPECIFICATION FORM

Speciality Doctor Oral & maxillofacial Surgery

Requirements	Essential	Desirable
1. Education, qualifications and special training	<p>FDS, MFDS, MJDF or equivalent</p> <p>Full registration with General Dental Council and/or General Medical Council</p> <p>Completion of Maxillofacial trauma plating course</p>	<p>Dual Qualification in Medicine & Dentistry</p> <p>MRCS</p> <p>Completion of SAAD course or equivalent</p>
2. Knowledge and skills	<p>Knowledge Anatomy and physiology of the Head & Neck.</p> <p>Skills Clinical history and examination</p> <p>Understands the need for and appreciates the role of audit and clinical governance in clinical practice</p> <p>Understands the principles of patient confidentiality and data protection</p> <p>Keeps professional knowledge and skills up to date</p> <p>Ability to teach and supervise Undergraduate Medical & Dental Students</p>	
3. Experience	<p>Minimum of 2 Years previous experience of work within Oral & Maxillofacial Surgery</p> <p>Ability to operate and work independently whilst being aware of own limitations and know when to consult senior colleagues</p>	<p>Experience and ability to assess and treat Oral & Maxillofacial injuries as part of a 2nd On Call Rota</p>

<p>4. Personal skills</p>	<p>Ability to work as part of a team.</p> <p>Ability to communicate effectively both verbally and in writing with patients, carers, GP's, Nurses and other agencies</p> <p>To show initiative, to take responsibility and make decisions</p> <p>Flexibility to respond to service needs when necessary.</p>	<p>Good organisation skills</p> <p>Ability to develop new skills</p>
<p>5. Fitness to practice</p>	<p>Is up to date and fit to practice safely</p>	
<p>6. Practical requirements</p>	<p>Computer literate</p> <p>Willingness to learn Trusts computer and IT systems</p> <p>Full Driving Licence and ownership of car</p>	