

SOUTH WEST AMBULATORY ORTHOPAEDIC CENTRE

JOB DESCRIPTION

1. JOB DETAILS:

Job Title: Theatre Practitioner

Band: 5

Reports to: Clinical Nurse/ODP Manager and Senior Theatre Practitioner

Department: Orthopaedic Theatres, South West Ambulatory Orthopaedic Centre

2. JOB PURPOSE:

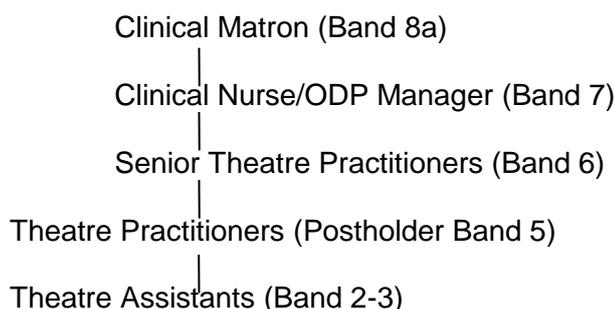
- To plan and manage the implementation of individual care programmes for patients in the perioperative period as part of the theatre team, within your scope of professional practice.
- To guide, instruct and monitor junior staff, students and Theatre Assistants.
- Following a period of support and training the practitioner will deputise for the team leader.
- To practice in accordance with Professional Codes, and statutory requirements
- The post holder will be expected to meet objectives set out during Personal Development Review in line with the KSF outlines.
- To work flexibly within any area of the Trust as directed by the Clinical Nurse/ODP Manager/ Senior Theatre Practitioner to provide support according to service needs

3. KEY WORKING RELATIONSHIPS:

Clinical Area Clinical Nurse/ODP Managers;
Senior Theatre Practitioners;
Theatre Practitioners;
Theatre Assistants
Recovery Staff

Multidisciplinary team Medical staff
Allied health professionals
Clerical staff
Ward staff

4. ORGANISATION CHART:



—— Denotes line management accountability

5. KEY RESULTS AREAS/PRINCIPAL DUTIES AND RESPONSIBILITIES:

Care management

- Is responsible for assessment, planning, implementation and evaluation of peri-operative care of patients (undergoing surgery and anaesthesia in theatre) within your scope of professional practice and appropriate qualifications.
- Identifies individual patient requirements and acts effectively on changing needs liaising with and directing relevant staff.
- Organises time, equipment and staff to deliver care.
- Gives skilled support to medical staff and other members of the multidisciplinary team.
- Administers drugs and treatments as prescribed in accordance with Trust Policies and Procedures.
- Actively promotes effective communication within Departments and multidisciplinary team.
- Participates in audits of patients care.
- Instructs patients, their carers and other staff about theatre practice
- Advises patients, their carers and other staff on the promotion of health and prevention of illness.
- Recognises situations that may be detrimental to the health and well being of the individual and institutes preventative measures.
- Identifies the priorities of care for patients, liaising with and directing relevant staff.

Quality Management

- To contribute to the implementation of improvements of working methods and practices
- To identify and act on any risk that could affect the safety of patients or staff
- To participate in and contribute to changes and improvements within the Directorate and Trust.
- Recognises situations that may be detrimental to the health and well being of the individual and institutes preventative measures.
- To comply and work in accordance with Trust Policies and Theatre Standards of care.
- Handles complaints by patients, clients, their carers and staff according to Trust policies.

Financial Management

- To contribute to the monitoring and control of the use of resources within budgetary limits
- To contribute to the analysis of staffing requirements against work load activity
- To assist with developing the financial awareness of the team so that individual staff contribute to the efficient use of resources

Information Management

- To contribute to the collection, recording and storage of information
- To make use of relevant of information in decision making, problem solving and care management

Staff Management

- To contribute to the supervision, development and coaching of individual staff so that they function effectively within their role and responsibilities
- To provide clear instructions and accurate information to junior staff, students and support workers. Monitoring and evaluating their work, to ensure standards are maintained.
- To assist with the process of allocating workload to junior staff, students and support workers which is within each individual's competence and capability
- To develop own supervisory skills and competence.
- When required co-ordinates the care given by the Theatre team.

Professional Development

- To practice in accordance of Professional Codes and Standards
- Seeks out new knowledge of perioperative practice and health by reading, enquiring and partaking of continuing education.
- Seeks to develop new skills.
- Applies validated research findings to practice.
- Facilitates the professional development needs of the theatre team and facilitates their development through Professional Development Review (PDR).
- Takes responsibility for personal development and education.
- To take part in regular performance appraisal.
- To undertake any training required in order to maintain competency including mandatory training, i.e. Fire, Manual Handling.
- To contribute to and work within a safe working environment.
- The post holder is expected to comply with Trust Infection Control Policies and conduct him/herself at all times in such a manner as to minimise the risk of healthcare associated infection.

Other Responsibilities:

To take part in regular performance appraisal

To undertake any training required in order to maintain competency including mandatory training, e.g. Manual Handling

To contribute to and work within a safe working environment

The post holder is expected to comply with Trust Infection Control Policies and conduct him/herself at all times in such a manner as to minimise the risk of healthcare associated infection

As an employee of the Trust, it is a contractual duty that you abide by any relevant code of professional conduct and/or practice applicable to you. A breach of this requirement may result in action being taken against you (in accordance with the Trust's disciplinary policy) up to and including dismissal.

The post holder is expected to comply with Trust Infection Control Policies and conduct him/her at all times in such a manner as to minimise the risk of healthcare associated infection.

This post has been identified as involving access to vulnerable adults and/or children and in line with Trust policy successful applicants will be required to undertake a Disclosure & Barring Service Disclosure Check

THE TRUST – Vision and Values

Our vision is to provide safe, high quality seamless services delivered with courtesy and respect. To achieve our vision we expect all our staff to uphold our Trust values. Our Trust values are:

Honesty, Openness & Integrity
Fairness,
Inclusion & Collaboration
Respect & Dignity

We recruit competent staff that we support in maintaining and extending their skills in accordance with the needs of the people we serve. We will pay staff fairly and recognise the whole staff's commitment to meeting the needs of our patients.

We are committed to equal opportunity for all and encourage flexible working arrangements including job sharing.

We are committed to recruiting and supporting a diverse workforce and welcome applications from all sections of the community, regardless of age, disability, gender, race, religion, sexual orientation, maternity/pregnancy, marriage/civil partnership or transgender status. We expect all staff to behave in a way which recognises and respects this diversity, in line with the appropriate standards.

GENERAL

This is a description of the job as it is now. We periodically examine employees' job descriptions and update them to ensure that they reflect the job as it is then being performed, or to incorporate any changes being proposed. This procedure is conducted by the Manager in consultation with the jobholder. You will, therefore, be expected to participate fully in such discussions. We aim to reach agreement on reasonable changes, but if agreement is not possible, we reserve the right to insist on changes to your job description after consultation with you.

The RDUH is a totally smoke-free Trust. Smoking is not permitted anywhere on Trust property, including all buildings, grounds and car parks. For help to quit call: 01392 207462.

PERSON SPECIFICATION

POST: Theatre Practitioner

BAND: 5

REQUIREMENTS	At Recruitment	At PDR
QUALIFICATIONS/SPECIAL TRAINING:		
Diploma/degree level OR	E	E
Diploma/degree level RGN OR	E	E
C&G 752 ODA or NVQ Level 3 ODP /DIP HE Operating Department Practice.	E	E
Anaesthetic module HEAD 312	D	D
ENB 182/183 or MENT605 or equivalent Mentorship qualification	D	E
C&G 730 A1 award or equivalent	D	D
Current Registration NMC/HCPC	E	E
KNOWLEDGE/SKILLS:		
Able to work within NMC/HCPC Code of conduct	E	E
Full understanding of the role and its limitations as stated in job description	E	E
Basic Supervisory Skills	E	E
Effective written and verbal communication skills	E	E
Essential basic IT Skills	E	E
Ability to use evidenced based practice	E	E
Developing leadership skill	D	E
EXPERIENCE:		
Recent experience in acute hospital setting	D	E
Evidence of mentoring /facilitating learners	D	E
Good understanding of theatre procedures	E	E
Experience in Theatres	D	E
PERSONAL REQUIREMENTS:		
Good team member	E	E
Ability to prioritise and organise own work load	E	E
An understanding of Trust and relevant NHS issues	E	E
Reliable and good attendance record	E	E
Enthusiastic and motivated	E	E
OTHER REQUIREMENTS		
Flexible approach to work and shift patterns	E	E
Adaptable to changing needs of the service	E	E
Willingness to undertake skills training related to the speciality	E	E
Shows evidence of on-going professional development	E	E

*Essential/Desirable

HAZARDS:- Updated 24 May 2019					
Laboratory Specimens	✓	Clinical contact with Patients	✓	Dealing with violence & aggression of patients/relatives	✓
Blood / Body Fluids	✓	Dusty Environment		VDU Use (occasional)	✓
Radiation / Lasers	✓	Challenging Behaviour	✓	Manual Handling	✓
Solvents	✓	Exposure prone procedures	✓	Noise / Vibration	✓
Respiratory Sensitisers	✓	Food Handling		Working in isolation	
Cytotoxic Drugs		Electrical work		Night Working	



**Nightingale Hospital
Exeter**