**PERSON SPECIFICATION**

**POST:**  **Specialist CHC Assessor– Continuing Health Care Team**

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| REQUIREMENTS | E/D\* | HOW TESTED?  Application Form/Interview/Reference/Test | INTERVIEW COMMENTS | SCORE  (1 Low – 10 High) |
| QUALIFICATIONS/SPECIAL TRAINING :  Professional qualification i.e.RN, RMN, Occupational therapist, Physiotherapist  Social Worker  Further professional or relevant qualifications at post registration level  Current professional registration  Teaching qualification – i.e. ENB 998/mentorship or equivalent or willingness to work towards | E  E  E  E | Application form |  |  |
| KNOWLEDGE/SKILLS:  Excellent assessment skills  Excellent verbal and written communication skills  Comprehensive understanding of national and local legislation and policies on Continuing NHS Health Care, Funded Nursing Care, Joint Health and Social Care of the elderly/NSF policies.  General nursing knowledge and skills | E  E  E  E | Application form and interview |  |  |
| EXPERIENCE:  Previous experience relevant experience    Community experience  Experience of partnership and multi-agency working  Analytical and Judgmental skills  Good clinical teaching practices | E  E  E  E  E | Application form and interview |  |  |
| PERSONAL REQUIREMENTS:  Able to work as a team member  Able to work in isolation  Self-motivated and able to motivate others  Flexible and able to work under pressure and maintain priorities  IT skills and knowledge of word processing and Internet net | E  E  E  E  E | Application form and interview |  |  |
| OTHER REQUIREMENTS:  The post-holder must demonstrate a positive commitment to uphold diversity and equality policies  Car drive with own transport  Maybe occasions when post holder will be required to travel to other areas within Devon and occasionally outside the Devon area | E  E | Application form and interview |  |  |

\* Essential/Desirable

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| **HAZARDS :** | | | | | |
| Laboratory Specimens  Proteinacious Dusts |  | Clinical contact with patients |  | Performing Exposure  Prone Invasive Procedures |  |
| Blood/Body Fluids |  | Dusty Environment |  | VDU Use | √ |
| Radiation |  | Challenging Behaviour | √ | Manual Handling | √ |
| Solvents |  | Driving | √ | Noise |  |
| Respiratory Sensitisers |  | Food Handling |  | Working in Isolation | √ |