JOB DESCRIPTION

CLINICAL FELLOW

IN PLASTIC SURGERY TRAUMA / EXETER HAND UNIT

Job Description

These Clinical Fellows posts offer an exciting chance for you to work a CT1/2 level plastic surgery trust doctor post at the Royal Devon University Healthcare NHS Foundation Trust (RDUH) whilst contributing to the running of the Exeter Hand Unit and Plastic Surgery Trauma Unit.

Successful applicants will be able to work collaboratively, supervise the work of others and act as team leaders as required. The successful applicants will be employed by the RDUH.

This level of this post is suitable for those with at least 1 years substantive NHS experience.

The role will be at Trust Doctor role at CT1/2 equivalent in terms of salary and responsibility. The plastic surgery department is well established and highly regarded. 10 consultants provide a broad range of plastic surgery services to East Devon and surrounding areas. Specialist interests include skin cancer, sarcoma, head and neck reconstruction, breast reconstruction, hand surgery and hypospadias repair.

The successful applicant will work as an integral part of our team with primary responsibilities for acute referrals, care of elective and emergency inpatients and out of hours cover. The out of hours on-call rota involves cross-cover with the trauma and orthopaedic department.

The post allows for opportunities to gain experience in emergency on-call cover, patient assessment and management, outpatient clinics, and elective and emergency theatre. There is support and opportunities for completion of WBAs and build-up of e-logbook numbers for those interested in further surgical training.

The Trust has recently invested in an integrated plastics trauma and hand unit which comprises a dedicated procedures room, outpatient suite and triage cubicles. This unit brings together plastic surgeons; trauma and orthopaedic surgeons, hand therapists and the wound assessment team. Fellows will be based in the unit and will have regular opportunity to assist and/or undertake both elective and trauma procedures.

Main duties and accountabilities:

The Exeter Plastic Surgery Unit provides a full range of plastic surgery services with the exception of major craniofacial surgery. The following subspecialties are therefore covered, except cleft surgery and major burns: -

- The treatment of skin cancer including sentinel node biopsy
- The correction of congenital abnormalities including hypospadias
- Reconstruction following head and neck surgery
- Breast reconstruction
- Microvascular free tissue transfer
- Trauma (soft tissue and hand)
- Elective hand surgery
- The repair of major defects following tumour ablation and pressure necrosis
- Aesthetic surgery when indicated
- Burns which do not require resuscitation
- Occuloplastic

The appointment is full time and there is currently an on-call rota shared with Orthopaedics overnight. The successful candidate would be expected to cover this specialties as part of their on-call commitments.

The appointee will have continuing responsibility for the proper function of the work.

The appointee will undertake administrative duties associated with the running of his/her clinical work.

The appointee will be expected to take part in clinical audit and quality assessment activities. Annual Leave will be granted to the maximum extent allocable by the Medical & Dental Whitley Council regulations, but in accordance with the Trust's leave policy.

Weekly meetings are held between 08.30am and 10.00am, which include all the medical staff within Plastic Surgery Department. The post holder will be expected to contribute to the Friday morning teaching sessions with presentations to the unit on average every 8 weeks and these take the form of seminars or mini tutorials on specific topics which are integrated into the FRCS (plast) syllabus. There will be ongoing clinical research projects to which the successful applicant would contribute and there are on average 5-8 publications submitted from this department annually.

Regular interview prep sessions will be held during Friday teachings covering common topics from the Plastics ST3 interviews.

The appointee will be expected to maintain an ISCP e-portfolio and obtain WBAs during the appointment. This will culminate in an ARCP prior to the end of the contract. A training budget of £1000 per annum will be available to support the provision of appropriate formal courses.

MAIN CONDITIONS OF SERVICE

Salary Scale: £ 43,923.00 plus allowances per annum

Annual leave: 27 days per year pro rata or 32 (depending on service)

Study Leave: As agreed with the Clinical Lead.

Date of vacancy: August 2024

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CANVASSING

Candidates are asked to note that canvassing of any member of the Advisory Appointments Committee will disqualify (see Statutory Instrument 1982 No. 276 paragraph 8 (1)(b)). This should not deter candidates from seeking further information relevant to the post from those members of the Trust detailed below and, further this should not deter candidates from making informal visits to the Trust which are encouraged.

ACCESS TO CHILDREN

The person appointed to this post may have access to children, under the provisions of Joint Circular No. HS (88) 9 HOC8/88 WHC (88)10. Applicants are therefore advised that in the event that your appointment is recommended you will be asked to complete a form disclosing any convictions, bind-over orders or cautions and to give permission in writing for a policy check to be carried out. Refusal to do so could prevent further consideration of the application. Attention is drawn to the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended by the Rehabilitation of Offenders Act 1974 (Exceptions) (Amendment) Order 1986, which allow convictions that are spent to be disclosed for this purpose by the police and be taken into account in deciding whether to engage an applicant.

REHABILITATION OF OFFENDERS

This post is not protected by the Rehabilitation of Offenders Act 1974. You must disclose all information about all convictions (if any) in a court of law, no matter when they occurred. This information will be treated in the strictest of confidence.

DATA PROTECTION ACT 1998

Candidates are informed that the information given by them in application for the post will be used only for the recruitment and selection purposes. For successful candidates this will then form part of their personal file, and for unsuccessful candidates the information will be destroyed. The information is stored both in hard copy and minimally on a database. This information is held and administered in line with the Data Protection Act and the Trust's confidentiality procedure.

FURTHER INFORMATION

The Trust welcomes informal enquiries; the relevant people to speak to are as follows:

Clinical Lead & Plastic Surgery Consultant:

Mr Chris Mills

Educational Lead & Plastic Surgery Consultant:

Mr Andrew Watts

Management:

Dr Gillian Baker gill.baker1@nhs.net