

Job Description

Trauma Fellow Trust Doctors (Core Training 2-3 Level) Trauma & Orthopaedics x 1-2 vacant posts

An exciting opportunity has arisen for one or two newly developed posts as Trauma Fellows within the Trauma & Orthopaedics department at North Devon District Hospital for 6 months in the first instance. There will be a possibility to extend the contract pending progression within the role.

The postholder will officially still be a trust doctor at a CT2-3 level. They are suitable for doctors who have had at least one year of Trauma & Orthopaedics experience since finishing Foundation level 2 and who would like a transition role to middle-grade level. This is a hybrid post with some well-supported day-time middle-grade duties and regular trauma operating, as well as some night time resident duties at a more junior level. The post would be of benefit for those finishing Core Training level 2 or equivalent level trust doctors who want more operating and middle grade decision-making experience before applying for ST3 in T&O. Likewise, they would also be of benefit to doctors looking to transition to middle grade level Specialty Doctors to become Specialist Doctors in the future, or to become Consultants via the portfolio route. Both of these routes could potentially be supported within T&O at North Devon District Hospital pending educational progression within your time as Trauma Fellow.

In all surgical specialties, the post holder will be expected to:

- Be primary surgeon under supervision in trauma theatre regularly, and work towards becoming an independent surgeon
- Take a leading role in trauma ward rounds and fracture clinics as timetabled with middle-grade responsibilities and close supervision from Consultants and Specialist Doctors.
- Participate in the week-day middle-grade T&O on call rota as timetabled.
- Participate in the weekend resident night on-call rota as timetabled.
- Participate as an assistant in elective clinics and operating lists when required.
- Assess and manage perioperative inpatients, including emergency management of sick patients.
- Supervise & support resident doctors and medical students.
- Discuss management & discharge plans with patients and relatives.
- Liaise with the multi-disciplinary teams associated with the specialty.
- Lead discharge planning and communicate with community teams (including electronic summaries).
- Attend and take a leading role in the weekly trauma meetings.
- Attend specialty educational & multidisciplinary sessions.
- Maintain continued professional development, including study for postgraduate qualifications and courses relevant to T&O (ATLS, CCrISP, AO Basics).

- Undertake clinical audit and research.
- Teach undergraduate medical students & resident doctors.
- Attend Trust & specialty induction sessions.
- Participate in diary monitoring as requested.
- Comply with local policies, including annual leave, study leave, dress code etc.

Annual & study leave are flexible but subject to the service needs of the department.

Training & Study Leave

Training opportunities offered include clinical experience in T&O, regular mandatory attendance at fracture clinics & trauma operating lists, attendance of follow-up fracture clinics and elective clinics and lists depending on your educational needs, audit & research and teaching of undergraduates & foundation doctors. We also have an educational morning of specialty MDTs and trauma meetings every Friday that you must attend.

Successful applicants will be allocated an educational and clinical supervisor with expectation for regular appraisal. They will be expected to subscribe to ISCP and to undertake workplace-based assessments equivalent to a core surgical trainee or ST3-level. They will also be expected to keep a surgical logbook. They will have a formal, Annual Review of Competence Progression (ARCP) assessment to help prepare doctors for career progression.

Study leave and funding are available on the same basis as for training posts. Post holders will be encouraged to work towards the MRCS examination if they do not already have it, and attend suitable external courses, such as ATLS, CCrISP and AO Basics courses. Other trauma courses would also be of benefit.

Medical library facilities are available within the hospital and there is an active postgraduate education programme.

On-call Duties

The post holders will participate in on-call duties. This is a hybrid post where the postholder would be middle-grade on call during weekdays on rotation, including attending all trauma calls as middle grade and liaising with the Consultant on call. They would also rotate through weekend on calls at night as a more junior resident in T&O, when they would have support from both an Associate Specialist as their middle-grade, and the Consultant on call. The on-call referrals from ED, GPs and other departments go through the resident doctors both day and night, who then liaise with their middle-grade. Therefore, the postholder would see both sides of this role.

Trauma & Orthopaedics Department

The post holder will be part of a team of four Trauma Fellow doctors doing this hybrid role. There are also three FY1 doctors, four FY2 doctors and one core surgical trainee all working at a more junior level to you. We have two Physician's Associates and one ACP as permanent staff working alongside resident doctors to help facilitate the educational experience of all resident doctors. There are also two specialty trainees, seven Associate Specialists and ten

Consultants within T&O. The post holder will work with all the orthopaedic surgeons over the six month period. We provide a general orthopaedic trauma service that covers all the major subspecialties including hand, wrist, hip, knee, spine, shoulder, elbow, foot and ankle surgery. The department also provides all of these subspecialties electively.

They will be expected to support all other resident doctors, PAs, ACPs and Medical Students. They will be expected to assess & manage patients with acute traumatic injuries and orthopaedic emergencies, with support from the Associate Specialists and Consultants.

There are timetabled, mandatory trauma operating sessions, where you are expected to be first surgeon with close supervision for cases that you have been deemed safe to do. You will also be expected to lead the daily new-patient fracture clinics with direct supervision from the on-call Consultant. Follow-up fracture clinics, elective clinics and elective theatre lists will be more supernumerary and for your education as well as service provision.

There is a formal teaching trauma meeting every Friday morning with the whole department. All resident doctors are expected to attend and contribute. Trauma Fellows will be asked to lead on occasion. There are also weekly teaching sessions for all residents. Trauma Fellows can get involved with delivering teaching as well as receiving it.

Conditions of Appointment

The post is subject to the Terms and Conditions of Service for NHS Doctors and Dentists in Training 2016 and the Northern Devon Healthcare Trust's local agreements, as modified from time to time. Current copies may be requested from the Medical Staffing Officer. All offers of appointments are subject to satisfactory medical evidence being produced and to receipt of satisfactory references.

Person Specification

Surgical Specialty Trust Doctor Rotations (Core Training Level)

Attribute	Essential Criteria	Desirable Criteria	Evaluation
Qualifications	MBBS or equivalent medical qualification. Up-to-date ATLS qualification.	Additional related qualifications e.g. MRCS, BSc, MSc. CCrISP Qualification.	Application form
Eligibility	Eligible for full registration with, and hold a current license to practice from the GMC at the time of the intended start date. Eligible to work in the UK. Evidence of achievement of foundation competences by the time of appointment, from a UKFPO affiliated Foundation Programme or equivalent. This should be in line with GMC standards of Good Medical Practice. At least 12 months of continuous clinical experience in Trauma & Orthopaedics since finishing Foundation level 2 (ie at FY3-CT3 equivalent level).	Experience relevant to UK & NHS practice.	Application form & interview
Fitness to practise	Applicant's knowledge is up to date & they are fit to practise safely. Aware of their training needs.		Application form & references

Language Skills	<p>Demonstrable skills in written and spoken English sufficient to enable effective communication about medical topics with patients and colleagues, demonstrated by either:</p> <ul style="list-style-type: none"> <i>Undergraduate medical training undertaken in English or</i> <i>Achieved IELTS scores equivalent to those required for application to core surgical training.</i> 	<p>If applicants believe they have adequate communication skills but do not fit into one of these groups they must provide alternative supporting evidence</p>	<p>Application form & interview</p>
Health	<p>Meets professional health requirements (in line with GMC standards/ Good Medical Practice)</p>		<p>Application form & pre-employment health screening</p>
Career Progression	<p>Ability to provide complete details of employment history.</p> <p>Evidence that career progression is consistent with personal circumstances.</p>	<p>Three to six years post-graduate clinical experience.</p>	<p>Application form & interview</p>
Application Completion	<p>All sections of application form fully completed</p>		<p>Application form</p>
Clinical Skills	<p>Recognition of and ability to undertake the initial management of an acutely ill patient.</p> <p>Clinical knowledge & skills relevant to trauma & orthopaedics including out of hours experience.</p> <p>Capacity to apply sound clinical knowledge and judgement; willingness to seek assistance from senior colleagues.</p>	<p>Ability to manage outpatient and fracture clinics including formulating management plans communicating with patients, families and GPs.</p> <p>Dictaphone skills to transcribe letters to GPs.</p> <p>Evidence of participation in surgical activities</p>	<p>Application form, interview & references</p>

	<p>Able to prioritise clinical need, maximise safety and minimise risk.</p> <p>Basic Surgical Skills course or equivalent.</p>	<p>throughout career progression eg surgical logbook.</p> <p>AO Trauma Basic Principles of Fracture Management Course.</p> <p>Other relevant trauma courses.</p>	
Personal Attributes	<p>Demonstrates probity.</p> <p>Ability to take responsibility for own actions and to work without direct supervision.</p> <p>Demonstrates competence as a surgical assistant in T&O.</p> <p>Reliability.</p> <p>Good time management.</p> <p>Organisational & leadership skills.</p> <p>Enthusiasm & motivation.</p> <p>Ability to cope with stressful situations.</p> <p>Caring attitude to patients.</p> <p>Ability to communicate well with patients, relatives & staff members.</p> <p>Demonstrates ability to work effectively as part of a team.</p> <p>Good quality note keeping.</p>	<p>Some experience as first-surgeon.</p> <p>Shows aptitude for practical skills necessary in surgical specialties.</p> <p>Achievements outside medicine.</p>	<p>Application form, interview & references</p>
Academic Skills	<p>Demonstrates understanding of the principles of audit and research.</p> <p>Demonstrates knowledge of evidence-informed practice.</p> <p>Demonstrates involvement in supervision of junior staff.</p>	<p>Evidence of participation in audit and quality improvement projects.</p> <p>Evidence of interest and experience in teaching.</p>	<p>Application form & interview</p>

	Computer literacy.	Evidence of relevant academic & research achievements.	
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Contact Details

Trauma & Orthopaedics

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