Information Pack

Consultant General Anaesthetist   
with an interest in Perioperative Medicine

**FIXED TERM LOCUM POST**

Post Reference: 185-358-3265

Contents

Applications are invited for a Locum Consultant General Anaesthetist post at North Devon District Hospital.

Details of the posts and descriptions of the department & Trust are included in this information pack as follows:

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Application

We welcome enquiries for further information and encourage informal visits to the hospital and department. A list of contacts at the Trust is detailed in the final section of this information pack.

This fixed term post is offered on a whole-time basis (10.0 PA) but suitably-qualified applicants who are unable to work full-time for personal reasons will be considered. The Trust is committed to flexible working arrangements, including job sharing. Such arrangements will be discussed with any shortlisted candidates on a personal basis.

Applicants must have completed specialist training in Anaesthesia prior to taking up this appointment and be on the Specialist Register for Anaesthetics. The expected date of the award of the Certificate of Completion of Training must be no later than six months after the date of AAC interview for this post. The applicant must also be entered on, or within six months of entry to, the GMC Specialist Register at the time of acceptance of an offer of employment.

Applications are through the Career Gateway online service at **www.jobs.nhs.uk**. Please apply using the standard online application form at this site, quoting vacancy reference **185-358-3265.** In the interests of equal opportunities, applications or supplementary information submitted by CV will not be accepted. A minimum of three recent references are required, including a satisfactory reference from your current employer or the Responsible Officer at your current Designated Body.

The interview date will be during the week commencing 17th April 2023.

# Introduction

The Department of Anaesthesia, Critical Care and Pain at North Devon District Hospital (NDDH) is excited to offer a Consultant General Anaesthetist post. Due to upcoming retirements and departmental expansion, a substantive post may become available following the completion of this role, subject to normal recruitment processes.

Our General Anaesthetist posts are ideally suited to Consultants who wish to develop their specialist interests, whilst maintaining a breadth of general skills, including anaesthesia for children and obstetrics.

The breadth of skills required to work in a DGH, combined with the physiological challenges of our population ensure that a Consultant career in North Devon will draw on your clinical acumen throughout your working life. When combined with the opportunities to take leadership and continue developing first class services for our community, we are confident that North Devon will provide you with a truly satisfying career.

However, the attractions of North Devon extend way beyond the hospital. Sandwiched between some of Britain’s finest beaches, Areas of Outstanding Natural Beauty and the two National Parks of Exmoor and Dartmoor, NDDH offers a delightful location in which live and enjoy an outdoors life.

As a department we endeavour to offer our team lists that complement individual skill sets within your regular time table. For example, a candidate with regional anaesthesia expertise may be part of the T&O and breast teams or a day-case enthusiast would work with a variety of surgeons within the day-surgery setting. Your specific work pattern will be agreed with the department on appointment to reflect your individual skill set, within the needs of the service.

We particularly welcome applicants with specialist interest in peri-operative medicine alongside interests in obstetric anaesthesia, day surgery, major general, paediatrics, T&O and regional anaesthesia. Non-clinical skills and qualifications in quality improvement, patient safety, education, simulation, research, leadership or team working are strongly encouraged.

Successful applicants will join a growing department, currently at 25 Consultants, with plans for further expansion. Our Consultants support, develop and train a team of SAS doctors, ACCS and Core Trainees.

On-call commitment covers emergency theatres, the maternity unit and pain management with mutual support to Critical Care, if necessary. Clinical commitments are not routinely scheduled for the following day.

The posts are based at North Devon District Hospital (NDDH), part of the newly formed Royal Devon University Healthcare NHS Foundation Trust. NDDH delivers integrated acute and community services, with one of the highest rates of staff satisfaction in the country. NDDH provides a full complement of secondary care services including emergency care, cancer services, maternity and paediatrics. NDDH is a designated Trauma Unit and Cancer Unit and anticipates significant infrastructure investment with HIP2 funding.

Our Anaesthetists enjoy a very healthy work – life balance and enjoy a variety of hobbies including surfing, kite-surfing, SUP, swimming, climbing, running, cycling / MTB, sailing, horses, dogs, golf, book clubs, pub food, Lego and log fires!

# Job Description

## Post Title

Consultant General Anaesthetist

## Clinical Commitments

Clinical activities include:

* Anaesthesia care for elective day surgery and inpatient theatre lists
* Peri-operative medicine clinics
* Pre-operative assessment and post-operative care
* Anaesthesia care for emergency cases and trauma
* Obstetric anaesthesia and analgesia
* Support for in-patient pain issues
* Support to Critical Care, if required

### Out of Hours Duties

Anaesthesia and critical care services for emergency work are provided by the department 24 hours a day with two dedicated consultants on call at any one time. The successful applicants will join the non-resident, out-of-hours general anaesthesia on-call rota (with internal cover) responsible for emergency theatres, maternity and pain management.

This post will join a 1-in-12 non-resident general anaesthesia on call rota. We hope to further progress the rota for reduced frequency with a corresponding PA adjustment.

The resident on call team comprises a senior anaesthetist (SAS Grade or Fellow) and an ACCS/Core Trainee. Together they provide anaesthesia services for the emergency theatre, maternity (including epidural analgesia), critical care, trauma and resuscitation teams, acute pain issues and emergency transfers. Plans are under development to expand the SAS team and strengthen the night team with an extra tier.

In the event of a patient requiring an emergency transfer to specialist services outside of NDDH, it is occasionally necessary for the on call general consultant to either provide cover for their absent ICU colleague or to ‘act down’ if one of the resident team is sent off-site.

### Emergency Cover

In exceptional circumstances, the Trust may request emergency cover for colleagues. However, the Trust recognises that there is no contractual expectation of availability when there are no scheduled duties.

## Supporting Professional Activities

You will be expected to participate in a variety of professional activities (SPA) to support your personal clinical practice and the overall work of the department and Trust.

All consultants are offered generic 1.5 SPA sessions. The department may offer up to one additional PA for non-generic SPA work by mutual agreement (with a reciprocal reduction in DCC).

Generic SPA work includes, but is not limited to:

* Appraisal, job planning & revalidation
* Personal & professional development, including service development
* Professional administration, including related correspondence
* Clinical supervision of junior staff and other educational activities
* Governance and quality improvement activities
* Departmental, divisional meetings and other clinical or managerial meetings

Non-generic SPA work may include:

* Service development
* Clinical management
* Research
* Additional teaching & training activities, including educational supervision
* Additional governance activities such as acting as an appraiser or mentor
* National audit programme projects.

The expectation is that such work will be aligned across the whole team.

Further details are published in the job planning policy.

## Relationships

You will work closely with other medical staff, allied health professionals and non-clinical colleagues both within the department and in other specialties. In particular you will be expected to participate in the training and supervision of non-consultant anaesthetic staff.

The Trust actively encourages and supports consultant involvement in regional clinical networks.

# Outline Job Plan

A provisional outline job plan is below but is subject to modification.

The individual job plan and detailed timetable will be discussed with the successful candidates. Special interests will be accommodated unless this is incompatible with service requirements.

It is expected that the initial job plan will be agreed within three months of the start date and will be reviewed annually or earlier, if necessary.

The department operates with a mixture of fixed and flexible theatre sessions in each consultant’s job plan. Half-day theatre sessions run from 08:00 – 13:00 and 13:00 – 18:00 with all day lists running from 08:00 – 18:00. Time for perioperative care (pre and post op visits) is included in each session, such that for every four hours of allocated theatre time there is an hour for perioperative care. Each half-day session, therefore, equates to 1.25 PA of Direct Clinical Care activity. Perioperative clinic sessions are run at our Bideford site and are normally scheduled as full days to minimise travel. As recruitment brings the frequency of on-call towards 1:12 the proportions of scheduled sessions and on-call will vary slightly but total 8.5 PAs.

|  |  |
| --- | --- |
| **DCC** | **8.5 PAs** |
| Scheduled clinical sessions (theatre/non-theatre/clinic) | 7 |
| Predictable & unpredictable on-call work (1.5 for 1:12 rota) | 1.5 |
| **SPA** | **1.5 PAs** |
| Generic | 1.5 |
| **Total** | **10 PAs** |

## Provisional Timetables

An example weekly timetable is below in which specialist list types will be agreed, dependent on individual skill set and department needs.

‘Specialist’ lists are according to your specialist skill set groups, eg Trauma & Orthopaedics, Paediatrics, etc. and will be agreed with the department on appointment. ‘Flexible’ sessions will be adjusted as necessary to bring the job plan in-line with a 10 PA contract and will ensure that a breadth of skill is maintained across the specialties for on-call purposes.

### Example Time Table for 1:12 on-call:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Mon | Tue | Wed | Thur | Fri | Sat | Sun |
| 1 |  |  | PeriOp | Theatre | On Call |  | On Call |
| 2 |  |  | Theatre |  | PeriOp | On Call |  |
| 3 | PeriOp |  | PeriOp | On Call |  |  |  |
| 4 |  |  | Theatre | Theatre | PeriOp |  |  |
| 5 |  |  | Theatre | Theatre | PeriOp |  |  |
| 6 | Theatre |  | PeriOp | On Call |  |  |  |
| 7 |  |  | Theatre | Theatre | PeriOp |  |  |
| 8 |  |  | Theatre | Theatre | PeriOp |  |  |
| 9 | Theatre |  | PeriOp | On Call |  |  |  |
| 10 |  |  | Theatre | Theatre | PeriOp |  |  |
| 11 |  |  | Theatre | Theatre | PeriOp |  |  |
| 12 | Theatre |  | PeriOp | On Call |  |  |  |

# Person Specification

Applicants must demonstrate on the application form that they fulfill all essential criteria to be considered for shortlisting. Appointment is subject to pre-employment checks, including occupational health, police checks and a minimum of three satisfactory references, including one from your current Responsible Officer.

|  |  |  |
| --- | --- | --- |
| **Requirement** | **Essential Attributes** | **Desirable Attributes** |
| Qualifications & Training | | |
| Professional Qualifications | Primary Medical Qualification (MBBS or equivalent).  Fellowship of the Royal College of Anaesthetists (FRCA) or equivalent.  . | Intercalated BSc or equivalent.  Additional postgraduate qualifications.  Distinctions, Prizes, Scholarships. |
| Professional Training & Memberships | Full GMC registration & license to practice.  Eligible to work in the UK.  Be on GMC Specialist Register for Anaesthetics or within 6 months of obtaining CCT / CESR in Anaesthetics at time of interview | Advanced Life Support  Advanced Trauma Life Support (ATLS).  Advanced or European Paediatric Life Support (APLS or EPLS). |
| Clinical Experience | | |
| Employment | Be able to provide complete details of employment history.  Career progression consistent with personal circumstances. | Further sub-specialty experience (e.g. Fellowship post) |
| Clinical Knowledge and Skills | Skills appropriate for District General Hospital anaesthetist, including paediatric and obstetric anaesthesia  Demonstrates a clear, logical approach to clinical problems and an appropriate level of clinical knowledge.  Able to prioritise clinical need.  Demonstrates awareness of breadth of clinical issues. | Advanced level training (or equivalent) in:  Perioperative medicine, Obstetric anaesthesia, paediatric anaesthesia, regional anaesthesia, major general, day surgery or a range of General Duties based modules.  Clinical feedback from colleagues and patients. |

|  |  |  |
| --- | --- | --- |
| **Requirement** | **Essential Attributes** | **Desirable Attributes** |
| **Non-Clinical Skills** | | |
| **Teaching** | Enthusiasm for teaching & training  Evidence of contribution to Departmental / Trust / Regional teaching programmes | Defined educational roles or qualifications  Higher qualification in medical education |
| **Management of Change & Quality Improvement** | Demonstrates clear understanding of quality improvement and clinical governance within the NHS.  Demonstrates willingness to implement evidence-based practice.  Evidence of effective personal contributions to clinical audit, governance and risk reduction.  Able to work collaboratively with other clinicians and managers to effect change. | Defined leadership or quality improvement qualifications  Evidence of innovative development & implementation of guidance.  Experience of developing ERAS programmes.  Evidence of involving patients in practice development. |
| **Innovation, Research, Publications & Presentations** | Understanding of the principles of scientific method and interpretation of medical literature.  Demonstrates a critical and enquiring approach to knowledge acquisition. | Evidence of relevant research, presentations or publications. |
| **Communication & Personal Skills** | Good spoken & written English language skills.  Communicates effectively with patients, relatives, colleagues, nurses, and allied health professionals.  Information technology skills.  Ability to work with multi-professional teams and to establish good professional relationships. | Evidence of patient & colleague feedback.  Excellent presentation skills; engaging audience. |
| **Other Requirements** | | |
| **Motivation & management of personal practice** | Punctual & reliable.  Good personal organisational & prioritisation skills.  Takes responsibility for personal practice and is able to cope well with stressful situations.  Commitment to continuing medical education.  Flexible & adaptable attitude. | Demonstrates initiative in personal practice.  Willingness to undertake additional professional responsibilities at a local level. |
| **Commitment to post** | Demonstrates enthusiasm for North Devon as a place to live and work. |  |

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# The Department of Anaesthesia, Critical Care and Pain

## Staffing

The Department of Anaesthesia, Critical Care and Pain at North Devon District Hospital is currently staffed by:

## General Anaesthetic Consultants

* Dr Rob Conway – Lead Clinican, Paediatric Anaesthesia Lead
* Dr Dave Beard – Trust Safety Lead
* Dr Cecily Don – Trust Obstetric and Gynaecology Lead
* Dr Simon Hebard – Perioperative Medicine Lead
* Dr Lucy Miller – Pain Service Lead including In-Patient Pain
* Dr Caroline Cheesman – Transfusion Lead
* Dr Jeremy Preece – College Tutor, Day Surgery Lead
* Dr Chris Smith - Perioperative Medicine
* Dr Zsolt Ungvari – Clinical Governance Lead
* Dr Debbie Sanders – Anaesthesia Clinical Lead
* Dr Jim Powell – Obstetric Anaesthetics Lead
* Dr Ruth Clarke – General Anaesthetics
* Dr Zehra Ozfirat - Perioperative Medicine
* Dr Alan Bennett – Outpatient Pain
* Dr Tony Laycock – Appraiser
* Dr Andy Walder – General Anaesthesia

## Intensive Care Consultants

* Dr Gareth Moncaster – ICM Lead and AMD for Surgery
* Dr Tim Cobby - Resuscitation Lead
* Dr Jorge DaFonseca – ICM Governance Lead
* Dr Nigel Hollister - ICM Faculty College Tutor
* Dr Gorki Sacher – Organ Donation and ECHO lead
* Dr Nick Love – Job Planning Advisor
* Dr Guy Rousseau - Director of Medical Education (DME)
* Dr Kate Tipping - SAS Staffing Lead, Rota Manager
* Dr Will Gaunt – ICM Physician
* Dr Johannes Achenbach – Trauma, Orthopaedics and ERAS lead
* Dr Jerzey Minecki – Transfer Lead

## Associate Specialists

* Dr Susan Hanson (Deputy DME)
* Dr Ezequiel Martinez-Estrada
* Dr Emil Szelei (Appraiser)

## Specialty Doctors

* Dr Moemen Abouelsaad
* Dr Matt Casemore
* Dr Anne-Lena Sacher
* Dr Nish Nath
* Dr Martin Paul
* Dr Balasz Bartos
* Dr Taryn Mitchell
* Dr Richard O’Bryne
* Dr Gwilym Rivett
* Dr Katy Pyatt
* Dr Sangeet Tanwar
* Dr Rashi Sardana

## Trust Doctors

* Dr Sasha Carter
* Dr Juan Para (ED)

## ACCS / Core Trainees

* 11 Core Training / ACCS posts (Health Education South West)

In addition to medical staff, the department includes an experienced team of pain management nurses.

Administrative support is provided by Cerys Redif, Denise Sheldrake and Rebekah Howes.

## Departmental Management

Day to day operational links are with the daily duty General Consultant, Lead Clinician, the rota managers and the Anaesthetic Secretaries.

Managerial support is provided by the Service Manager (Rachael Weathers), Group Manager (Gillian Taylor) and Divisional Director (Karen Donaldson).

## Departmental Workload

This work will be undertaken at North Devon District Hospital. There are nine operating theatres on-site. Surgical specialties include colorectal, upper GI (specialist centre for abdominal wall and complex hernia repairs), urology, trauma and orthopaedics, vascular (non-arterial), obstetrics & gynaecology, breast, dental / maxillofacial, ophthalmology, ENT and plastics. Robotic surgery will be starting within the trust in the near future (general and orthopaedic). Anaesthesia is also undertaken within the Endoscopy Suite and for occasional cases within the Radiology Department. The department is paper free and all documentation and charts is via MyCare (EPIC) an electronic patient record.

### General Workload

The Department provides anaesthesia for approximately 18,000 procedures each year. As well as general and regional anaesthesia the department is also involved with the care of patients in the critical care, the obstetric unit, in both acute and outpatient pain management, in trauma and resuscitation, in pre-operative assessment and in the transfer of critically ill patients.

### Day Surgery

This is a separate unit within the main hospital. It has one ward and two operating theatres. Much of our workload, about 10,000 procedures a year, are day case and we continue to aim to try and increase this aspect of our care, including enhanced recovery pathways in multiple specialties. Gynaecology, breast and ophthalmic surgery take place in a dedicated theatre complex within the Women and Children Centre. We would encourage those with an interest in Day Case Surgery to apply for the position.

### Obstetrics

The Department provides a 24-hour epidural service to the Obstetric Unit with around 1600 deliveries per year. The epidural frequency is 25% and the caesarean section (LSCS) rate is 28%. There are four weekly sessions for elective LSCS. Epidural pain relief during labour is given using patient controlled epidural analgesia (PCEA). There is a well-established Consultant-delivered obstetric anaesthesia clinic. Applicants with an interest in obstetric anaesthesia are encouraged to contact Dr Jim Powell for further information.

### Peri-Operative Assessment

The Trust has a well-established nurse-delivered pre-operative assessment service which is supported by a team of Consultants who currently deliver seven dedictated sessions per week at our Bideford site. This service utilises MyCare, an electronic patient record system, and works closely with the Trust’s booked admissions team. We are looking to expand this service to support elective recovery and complement some of the more specialist services delivered in the trust with a CPET service.

### Intensive Care and High Dependency

The Critical Care Unit is an eight-bedded combined ICU/HDU and offers a full range of organ support with anticipated expansion in coming years. Anaesthetists are closely involved in the management of head injuries and are responsible for the transport of critically ill patients by ambulance and helicopter to specialist facilities outside of North Devon. This includes a number of local doctors working for the regional SW Retrieve service.

Critical care also manages the initial resuscitation and stabilisation of children who require intensive care therapy under the direction of the paediatric retrieval service (WATCh). Regional services are provided by Plymouth (adult neurosurgery and cardiac surgery) and Bristol (paediatric neurosurgery and paediatric intensive care). There is a Consultant-delivered critical care follow-up clinic.

### Inpatient and Outpatient Pain Services

The department runs outpatient clinics for Outpatient Pain Management and has developed an integrated outpatient pain service for North Devon that includes physiotherapy, occupational therapy and psychology. The departmental Inpatient Pain Lead heads up a team of enthusiastic and experienced Specialist Nurses who provide Acute and Outpatient Pain Services across the Trust.

### Emergency Surgery

There are theatre sessions available each day for emergency cases, including trauma. The emergency theatres are covered each day by a Specialty Grade Doctor with support from a Duty Consultant Anaesthetist. Weekend emergency operating consists of a combined emergency and trauma theatre.

### Simulation

The Trust is supporting a growing simulation programme across all specialties.

There is a well-furnished Simulation Suite staffed five days per week by our simulation technicians (ODPs) with access to a broad range of simulation manikins (Sim Essential, Sim Classic, Sim Junior, Sim Newbie) and the Gaumard “Victoria” birthing manikin which includes epidural simulation capabilities. Wireless audiovisual equipment has been introduced to facilitate in-situ simulation sessions across the Trust. Simulation training can now be both delivered and recorded in the live clinical environment.

The Anaesthetic Department contributes a large proportion of the Trust simulation faculty and is currently involved in training Medical Students, Foundation Doctors, Anaesthetic Trainees and multidisciplinary staff across the hospital. This has enabled a Simulation and Patient Safety Fellowship programme to be introduced.

# Main Conditions of Service

Appointment is to the Consultant Contract (2003). Terms and Conditions of Service for hospital medical and dental staff are those that apply nationally, but may be modified from time to time by either national or local agreement (via BMA and Local Negotiating Committee). The employer is Northern Devon Healthcare NHS Trust. The appointee will be professionally accountable to the Medical Director and managerially accountable to the Chief Executive.

The post-holder is required to have full registration with a licence to practice with the General Medical Council and to ensure that such registration is maintained for the duration of the appointment.

The post-holder must have completed specialist training in anaesthesia and possess a higher qualification in the specialty (FRCA or equivalent). They must be on the Specialist Register.

Any applicant who is unable to work full time for personal reasons will be eligible to be considered for this post. The Trust is committed to flexible working arrangements, including job sharing: such arrangements will be discussed with any short-listed candidate on a personal basis.

### Salary Scale

The salary details can be found within the Pay and Conditions Circular (M&D) 3/2022.

### Leave

Annual leave entitlement is as described in the current Terms & Conditions of Service for Hospital Medical & Dental Staff (England).

Study leave entitlement for Consultants in the Trust is 33 days over a 3 year period.

Locum cover for leave will not normally be provided for annual or study leave. It is expected that staff within the department will coordinate leave to ensure that an appropriate level of service (emergency, urgent & routine) is maintained.

### Indemnity

The post-holder is not contractually obliged to subscribe to a professional defence organization, but is highly recommended, and should ensure that they have adequate defence cover for non-NHS work.

### Professional Performance

The Trust expects all doctors to work within the guidelines of the GMC Guide to Good Medical Practice. You will work with clinical & managerial colleagues to deliver high quality clinical care, within the management structure of the Trust and are expected to follow Trust policies and procedures, both statutory and local, including participation in the WHO surgical checklist.

You will be expected to take part in personal clinical audit, training, quality assessment and other professional activities including continuing medical education. It is expected that you will participate in multi-source feedback, and participate in annual Appraisal and in Revalidation

You will also participate in activities that contribute to the performance of the department and the Trust as a whole, including clinical and academic meetings, service development and educational activities. Service developments that require additional resources must have prior agreement from the Trust.

### Reporting Concerns

The Trust is committed to providing safe and effective care for patients. There is an agreed procedure that enables staff to report “quickly and confidentially, concerns about the conduct, performance or health of medical colleagues”, as recommended by the Chief Medical Officer (December 1996). All medical staff practicing in the Trust must ensure that they are familiar with the procedure and apply it if necessary.

### Serious Untoward Incidents

It is expected that you will report all risks, incidents and near misses in accordance with the Trust governance structure. You will be required, on occasion, to assist with investigation of incidents and implementation of risk reducing measures to safeguard patients, visitors and staff. You must comply with the Duty of Candor legislation.

### Research & Audit

Audit is supported by the Clinical Audit & Effectiveness Department. The department participates in a number of national audits, including submission to the National Hip Fracture Database (NHFD), the HSRC National Audit Projects (NAPs) and the National Emergency Laparotomy Audit (NELA).

Research within the Trust is managed in accordance with the requirements of the Research Governance Framework. As an employee of the Trust, you must comply with all reporting requirements, systems and duties of action put in place by the Trust to deliver Research Governance.

### Safeguarding Children & Vulnerable Adults

The Trust is committed to safeguarding children and vulnerable adults and you will be required to act at all times to protect patients.

The appointees may have substantial access to children under the provisions of Joint Circular No HC (88) 9 HOC 8.88 WHC (88) 10. Therefore, applicants are advised that, in the event that your appointment is recommended, you will be asked to complete a form disclosing any convictions, bind-over orders or cautions and to give permission in writing for a police check to be carried out. Refusal to do so could prevent further consideration of the application.

### Rehabilitation of Offenders

Attention is drawn to the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended by the Rehabilitation of Offenders Act 1974 (Exceptions) (Amendment) Order 1986, which allow convictions that are spent to be disclosed for this purpose by the police and to be taken into account in deciding whether to engage an applicant.

This post is not protected by the Rehabilitation of Offenders Act, 1974. You must disclose all information about all convictions (if any) in a Court of Law, no matter when they occurred. This information will be treated in the strictest confidence.

### Health & Safety

Employees are required to take reasonable care to avoid injury or accident while carrying out their duties, in compliance with the Health & Safety at Work Act 1974, various statutory regulations, Trust & departmental guidelines, policies and procedures. This will be supported by provision of appropriate training and specialist advice.

### Infection Prevention & Control

The Trust is committed to reducing hospital-acquired infections. All staff are expected to ensure that infection risks are minimised in line with national and Trust policies and best practice. They are supported in this by the Infection Prevention and Control team.

### Staff and Office

Adequate time and facilities for clinical administration, including shared office space (hot-desk system), departmental secretarial support and access to a Trust computer, software & internet access, will be available.

### Domicile

Consultants are expected to reside within a reasonable distance of the hospital, normally within 10 miles radius or 30 minutes. Exceptions to this rule will need to be discussed and agreed with the Medical Director / Chief Executive.

### Canvassing

Candidates are asked to note that canvassing of any member of the Advisory Appointments committee will disqualify them from their appointment (see Statutory Instrument 1982 No 276 paragraph 8(1)(b). This should not deter candidates from seeking further information relevant to the post from those members of the Trust detailed, nor should it deter them from making informal visits to the Trust, which are encouraged.

**Royal Devon University Healthcare NHS Foundation Trust**

We are a newly formed NHS Foundation Trust with a vast geographical footprint, serving a population of over 615,000 people and covering more than 2000 square miles across Devon.

This makes us one of the largest providers of integrated health care in the UK, and the biggest employer in Devon with a workforce of over 15,000 staff.

Our services include two acute hospitals, 17 community hospitals, outpatient clinics, and community teams who care for people within their own homes. We also provide primary care and a range of specialist services, stretching from coastline to coastline, extending our reach throughout the South West Peninsula as far as Cornwall and the Isles of Scilly.

Established in April 2022, the Royal Devon brings together the expertise of Northern Devon Healthcare NHS Trust and the Royal Devon and Exeter NHS Foundation Trust, embracing change and innovation to develop new medical models, new ways of working, ground-breaking research and huge levels of investment into new infrastructure, equipment and facilities. There has never been a better time to join us.

The Royal Devon is committed to supporting the personal and professional development of our consultant staff and in turn to improve the care offered to our patients. This might include developing or introducing innovative services and bringing these to rural patients, teaching the doctors of tomorrow or undertaking award winning clinical research.

You’ll find more information about the role and the Trust in this pack. Further information is also available on our website **www.royaldevon.nhs.uk**

# North Devon

North Devon offers 50 miles of spectacular coastline from Lynton to Bude and, with most of the remaining 500,000 acres of land being rural, the area is arguably the most attractive and unspoilt in Devon. There are many small market towns, villages and hamlets, including a number of coastal resorts.

The combination of spectacular Atlantic coastline, tidal estuaries and upland moors provides a wonderful environment in which to live and work.

Recreation facilities are excellent with a wide variety of sporting activities available, including superb surfing beaches, sailing, shore & salmon fishing, an indoor tennis centre, climbing wall and outstanding golf courses. There are stunning walking & cycling routes, with over 200 miles of cycle and coastal paths, including the South West Coastal Path and the Tarka Trail.

Lundy Island Marine Reserve and Dartmoor & Exmoor National Parks are on the doorstep. The local dune system has been awarded UNESCO World Biosphere Status and is a Site of Special Scientific Interest (SSSI). Several areas of the coast have been designated as Areas of Outstanding Natural Beauty (AONB) and are nationally protected to preserve the beauty of the landscape. Covering a total of 171km2 from Marsland Mouth on the Cornish border to Combe Martin on the edge of Exmoor, these areas include the Hartland Heritage Coast, North Devon Heritage Coast and Braunton Burrows.

Local theatres attract national and international performances and the annual local festival of sports & arts is nationally acclaimed.

Educational facilities are good with many excellent schools in both public and private sectors.

Agriculture and tourism form the main areas of employment, along with local government, the military bases at Chivenor & Instow and the Trust itself. North Devon also remains a popular retirement area.

Despite the rural geography of the area, commuter links are good, both by road and rail. There are regular trains to Exeter and direct services to London and across the country from Tiverton. There are easily accessible airports at Exeter and Bristol.

More information about the area and help with relocating can be found at: [www.royaldevon.nhs.uk/careers](http://www.royaldevon.nhs.uk/careers)

# Contacts

The Trust welcomes informal enquiries; contact names are detailed below:

Chief Executive Suzanne Tracey

(01271) 311349

Medical Director Prof Adrian Harris

(01271) 314109

Lead Clinician for Anaesthetics, Critical Care and Pain Dr Rob Conway

(01271) 322756

Anaesthetics Lead Dr Debbie Sanders

(01271) 322756

Divisional Director for Surgery Karen Donaldson

(01271) 322407

Group Manager for Department Mrs Gillian Taylor

(01271) 349551

Head of Medical Staffing Mrs Tina Squire

(01271) 349111

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