

PERSON SPECIFICATION

**POST: TRUST DOCTOR IN SURGICAL SPECIALTIES**

<b><u>QUALIFICATIONS AND EXPERIENCE</u></b>	<b><u>Essential/Desirable</u></b>	<b><u>How Evaluated</u></b>
<ul style="list-style-type: none"> <li>▪ Has achieved MBBS or equivalent medical qualification</li> </ul>	<b>E</b>	<b>Application</b>
<b><u>ELIGIBILITY</u></b> <ul style="list-style-type: none"> <li>▪ Must have Full registration with the General Medical Council before taking up the post</li> </ul>	<b>E</b>	<b>Application</b>
<b><u>KNOWLEDGE AND SKILLS</u></b> <ul style="list-style-type: none"> <li>▪ Sound knowledge of basic clinical sciences and the ability to applying knowledge to clinical practice</li> <li>▪ Able to prioritise clinical need and manage time effectively</li> <li>▪ Aware of own limitations and know when to consult senior colleagues</li> <li>▪ Understand the importance of working effectively in multi-disciplinary teams</li> </ul>	<b>E</b>	<b>Interview</b>
<b><u>PERSONAL REQUIREMENTS</u></b> <ul style="list-style-type: none"> <li>▪ Able to communicate effectively both verbally and in writing with patients, carers, GP's, Nurses and other agencies</li> <li>▪ Able to cope in stressful situations</li> </ul>	<b>E</b>	<b>Interview</b>
<b><u>FITNESS TO PRACTICE</u></b> <ul style="list-style-type: none"> <li>▪ Is up to date and fit to practice safely</li> </ul>	<b>E</b>	<b>Application &amp; Interview</b>
<b><u>OTHER REQUIREMENTS</u></b> <ul style="list-style-type: none"> <li>▪ Understands the need for and appreciates the role of audit and clinical governance in clinical practice</li> <li>▪ Understands the principles of patient confidentiality and data protection</li> <li>▪ Keeps professional knowledge and skills up to date</li> <li>▪ Understands the basic principles of audit</li> </ul>	<b>E</b>	<b>Interview</b>
<b><u>EXPERIENCE</u></b> <ul style="list-style-type: none"> <li>▪ Satisfactory completion of F2 year or equivalent</li> </ul>	<b>E</b>	<b>Application</b>