**PERSON SPECIFICATION**

**POST: Registered Nurse**

**BAND: 5**

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| **REQUIREMENTS** | **At**  **Recruitment** | **At PDR** |
| **QUALIFICATIONS / TRAINING**  Registered Nurse  Diploma in nursing studies  HEA 356 renal nursing course | **E**  **E**  **D** | **E**  **E**  **D** |
| **KNOWLEDGE / SKILLS**  Able to work within NMC Codes of Conduct  Full understanding of the role and its limitations  Basic supervisory skills  Effective written & verbal communication skills  Application of research to practice | **E**  **E**  **E**  **E**  **E** | **E**  **E**  **E**  **E**  **E** |
| **EXPERIENCE**  6 months recent experience nursing patients in an acute/community setting or recently completed a Return to Nursing Course  Interest in caring for patients within the speciality | **D**  **E**  **D** | **E**  **E**  **E** |
| **PERSONAL ATTRIBUTES**  Good team member, able to complement group dynamics  Ability to prioritise and organise own workload  An understanding of the NHS in general  Reliable | **E**  **E**  **D**  **E** | **E**  **E**  **E**  **E** |
| **OTHER REQUIREMENTS**  Flexible approach to work and routine shift patterns and area of work  Adaptable to changing needs of the service  Willingness to undertake skills training related to the speciality  Basic computer skills. | **E**  **E**  **E**  **E** | **E**  **E**  **E**  **E** |

**\* Essential/Desirable**

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| HAZARDS:- Updated 31st May 2013 | | | | | |
| Laboratory Specimens |  | Clinical contact with Patients | X | Dealing with violence & aggression of patients/relatives |  |
| Blood / Body Fluids | X | Dusty Environment |  | VDU Use (occasional) |  |
| Radiation / Lasers |  | Challenging Behaviour | X | Manual Handling | X |
| Solvents |  | Driving |  | Noise / Vibration |  |
| Respiratory Sensitisers |  | Food Handling |  | Working in isolation |  |
| Cytotoxic Drugs |  | Electrical work |  | Night Working |  |