**PERSON SPECIFICATION**

**POST: Registered Nurse**

**BAND: 5**

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| **REQUIREMENTS** | **At** **Recruitment** | **At PDR** |
| **QUALIFICATIONS / TRAINING**Registered NurseDiploma in nursing studiesHEA 356 renal nursing course | **E****E****D** | **E****E****D** |
| **KNOWLEDGE / SKILLS**Able to work within NMC Codes of ConductFull understanding of the role and its limitationsBasic supervisory skillsEffective written & verbal communication skillsApplication of research to practice | **E****E****E****E****E** | **E****E****E****E****E** |
| **EXPERIENCE**6 months recent experience nursing patients in an acute/community setting or recently completed a Return to Nursing CourseInterest in caring for patients within the speciality | **D****E****D** | **E****E****E** |
| **PERSONAL ATTRIBUTES**Good team member, able to complement group dynamicsAbility to prioritise and organise own workloadAn understanding of the NHS in generalReliable | **E****E****D****E** | **E****E****E****E** |
| **OTHER REQUIREMENTS**Flexible approach to work and routine shift patterns and area of workAdaptable to changing needs of the serviceWillingness to undertake skills training related to the specialityBasic computer skills. | **E****E****E****E** | **E****E****E****E** |

**\* Essential/Desirable**

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| HAZARDS:- Updated 31st May 2013 |
| Laboratory Specimens  |  | Clinical contact with Patients | X | Dealing with violence & aggression of patients/relatives |  |
| Blood / Body Fluids | X | Dusty Environment |  | VDU Use (occasional) |  |
| Radiation / Lasers |  | Challenging Behaviour | X | Manual Handling | X |
| Solvents |  | Driving |  | Noise / Vibration |  |
| Respiratory Sensitisers |  | Food Handling |  | Working in isolation |  |
| Cytotoxic Drugs |  | Electrical work |  | Night Working |  |