

**PERSON SPECIFICATION**

**FELLOW  
THE EXETER KNEE TEAM**

<b><u>QUALIFICATIONS AND EXPERIENCE</u></b>	<b><u>Essential/ Desirable</u></b>	<b><u>How Evaluated</u></b>
<ul style="list-style-type: none"> <li>▪ Be a registered medical practitioner.</li> <li>▪ Have completed a general training in Trauma and Orthopaedic Surgery and be eligible for a Certificate of Completion of Specialist Training (<b>CCST</b>) or equivalent at the time of taking up the post.</li> <li>▪ Be able to participate in general orthopaedic Trauma On-Call at middle grade level.</li> <li>▪ Hold the <b>FRCS(Orth)</b> or equivalent medical qualification by the time of taking up the post.</li> <li>▪ Evidence of research experience including peer review publication(s) and/or presentation(s) at national meetings</li> <li>▪ Evidence of commitment to a career in knee surgery</li> <li>▪ Higher post graduate degree related to Orthopaedic Surgery</li> <li>▪ A higher degree in the field of Orthopaedics</li> </ul>	<p align="center">E</p> <p align="center">E</p> <p align="center">E</p> <p align="center">E</p> <p align="center">E</p> <p align="center">D</p> <p align="center">D</p> <p align="center">D</p>	<p align="center"><b>Application</b></p>
<p><b><u>ELIGIBILITY</u></b></p> <ul style="list-style-type: none"> <li>▪ Registration and license with the General Medical Council</li> <li>▪ Eligible to work in the UK</li> </ul>	<p align="center">E</p> <p align="center">E</p>	<p align="center"><b>Application</b></p>
<p><b><u>KNOWLEDGE AND SKILLS</u></b></p> <ul style="list-style-type: none"> <li>▪ Sound knowledge of clinical sciences and the ability to applying knowledge to clinical practice</li> <li>▪ Medical and Surgical skills commensurate with level of training</li> <li>▪ Able to prioritise clinical need and manage time effectively</li> <li>▪ Aware of own limitations and know when to</li> </ul>	<p align="center">E</p> <p align="center">E</p> <p align="center">E</p> <p align="center">E</p> <p align="center">E</p>	<p align="center"><b>Interview &amp; References</b></p>

<p>consult senior colleagues</p> <ul style="list-style-type: none"> <li>Understand the importance of working effectively in multi-disciplinary teams</li> </ul>		
<p><b><u>PERSONAL REQUIREMENTS</u></b></p> <ul style="list-style-type: none"> <li>Able to communicate effectively both verbally and in writing with patients, carers, GP's, Nurses and other agencies</li> <li>Able to cope in stressful situations</li> </ul>	<p>E</p> <p>E</p>	<p><b>Interview</b></p>
<p><b><u>FITNESS TO PRACTICE</u></b></p> <ul style="list-style-type: none"> <li>Is up to date and fit to practice safely</li> </ul>	<p>E</p>	<p><b>Application &amp; Interview</b></p>
<p><b><u>OTHER REQUIREMENTS</u></b></p> <ul style="list-style-type: none"> <li>Understands the need for and appreciates the role of audit and clinical governance in clinical practice</li> <li>Understands the principles of patient confidentiality and data protection</li> <li>Keeps professional knowledge and skills up to date</li> </ul>	<p>E</p> <p>E</p> <p>E</p>	<p><b>Interview</b></p>
<p><b><u>REFERENCES</u></b></p> <ul style="list-style-type: none"> <li>All staff appointments are made subject to the receipt of two satisfactory references, one of which will be from the current or most recent employer.</li> </ul>	<p>E</p>	<p><b>References</b></p>

HAZARDS:					
Laboratory Specimens	x	Clinical contact with Patients	x	Dealing with violence & aggression of patients/relatives	x
Blood / Body Fluids	x	Dusty Environment	x	VDU Use (occasional)	x
Radiation / Lasers	x	Challenging Behaviour	x	Manual Handling	x
Solvents	x	Driving		Noise / Vibration	x
Respiratory Sensitisers	x	Food Handling		Working in isolation	x
Cytotoxic Drugs		Electrical work	x	Night Working	